



Health Safety and Environmental Sustainability Policy

At Resideo, we understand the importance of integrating health, safety and environmental (HSE) considerations across our businesses and supporting our HSE management systems. We are committed to providing a safe workplace for our employees and minimizing our environmental impacts by continually improving our HSE standards, culture and performance.

Environmental and Sustainability Principles

- We strive to conserve natural resources through innovative processes and continuous improvement methodologies with the goal of reducing, reusing, recycling, and identifying more environmentally friendly solutions.
- We adopt a product lifecycle approach to our sustainability efforts and engage with our end to end supply-chain to deliver our goals.
- We continue to maintain appropriate controls, set goals to reduce our environmental impacts, measure our progress through periodic management review and make course corrections as necessary.
- We integrate sound HSE design principles and practices into our material supply, products, processes and services to support our customers' and suppliers' HSE goals and initiatives.
- We make available our supplier code of business to all suppliers on our [Resideo.com](https://www.resideo.com) website.
- We engage with our stakeholders, shareholders and communities and are committed to being a good neighbor and partner.

Health and Safety Principles

- We engage with interested parties to influence the development of responsible laws, regulations and innovative programs that provide safeguards for the community, the workplace, and the environment, while providing flexibility to meet the needs of our business.
- We are committed to providing a safe workplace by integrating safety into our daily business decisions and processes and eliminating hazards in a proactive manner. Management leads this important effort, and all employees are responsible for both their safety and the safety of those around them.
- We identify and prioritize HSE improvements arising from our business activities, products and services.

HSE Management System Principles

- We comply with all applicable regulatory and Resideo HSE requirements wherever we operate.
- We continue to assess, monitor, communicate and train employees on HSE hazards and risks, and identify effective controls to reduce impacts to people and the environment
- Our HSE management system applies a global standard that provides protection of human health and the environment during normal and emergency situations.
- Our HSE management system is aligned to the ISO 14001 and ISO 45001 standards.
- We set HSE goals and objectives, monitor our performance and report our progress to leadership and our employees.
- We post our HSE objectives and targets on our [Resideo.com](https://www.resideo.com) website to provide visibility for interested parties.



We expect all of our Resideo employees to operate and abide by these HSE principles.

Jay Geldmacher, President and CEO

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