

Quality, Environmental, Health and Safety (QEHS) Policy

SMART Global Holdings will deliver quality products and services that satisfy applicable requirements and expectations through enhanced QEHS performance and continually improving the effectiveness of the QEHS management system. SMART's management is committed to :

- Involving all employees to prevent conditions that pose a threat to human health, safety or the environment in our processes and where possible implementing best practice strategies to comply with and exceed QEHS legal and other requirements to which SMART subscribes.
- Facilitating an environment where employee health and safety, and environment protection are core values on our journey toward reducing safety and ill health incidents.
- Identifying and eliminating hazards and reducing risks to as low as reasonably practicable to ensure safety of people and operational integrity is not compromised.
- Protecting the environment, including preventing pollution through waste minimization and emission reduction.
- Involving participation and consultation of employees and where they exist, employees' representatives on appropriate QEHS matters.



Ajay Shah, President and CEO

