

**ROBLOX CORPORATION**  
**NOMINATING AND CORPORATE GOVERNANCE COMMITTEE**  
**OF THE BOARD OF DIRECTORS**  
**POLICIES AND PROCEDURES FOR DIRECTOR CANDIDATES**

(Adopted on November 18, 2020)

**A. Stockholder Recommendations and Nominations**

*Candidate Recommendations*

It is the policy of the Nominating and Corporate Governance Committee (the “**Nominating Committee**”) of the Board of Directors (the “**Board**”) of Roblox Corporation (the “**Company**”) to consider recommendations for candidates to the Board from stockholders holding at least one percent (1%) of the fully diluted capitalization of the Company continuously for at least twelve (12) months prior to the date of the submission of the recommendation.

A stockholder that wants to recommend a candidate for election to the Board should direct the recommendation in writing by letter to the Company, attention of the General Counsel or the Legal Department, at 970 Park Place, San Mateo, California 94403. The recommendation must include the candidate’s name, home and business contact information, detailed biographical data, relevant qualifications, a signed letter from the candidate confirming willingness to serve, information regarding any relationships between the candidate and the Company and evidence of the recommending stockholder’s ownership of the Company’s capital stock. Such recommendation must also include a statement from the recommending stockholder in support of the candidate, particularly within the context of the criteria for Board membership.

*Candidate Nominations*

A stockholder that instead desires to nominate a person directly for election to the Board at an annual meeting of the stockholders must meet the deadlines and other requirements set forth in Section 2.4 of the Company’s Amended and Restated Bylaws (the “**Bylaws**”) and the rules and regulations of the Securities and Exchange Commission. Section 2.4(a)(ii) of the Bylaws requires that a stockholder who seeks to nominate a candidate for director must provide a written notice to the Secretary of the Company no earlier than 8:00 a.m., local time, on the 120th day and no later than 5:00 p.m., local time, on the 90th day prior to the day of the first anniversary of the of the date of the preceding year’s annual meeting of stockholders. However, if no annual meeting of stockholders was held in the preceding year, or if the date of the applicable annual meeting has been changed by more than 25 days from the first anniversary of the preceding year’s annual meeting, then to be timely such notice must be received by the secretary at the principal executive offices of the Company no earlier than 8:00 a.m., local time, on the 120th day prior to the day of the annual meeting and no later than 5:00 p.m., local time, on the 10th day following the day on which public announcement of the date of the annual meeting was first made by the Company. That notice must state the information required by Section 2.4(a)(iii) of the Bylaws, and otherwise must comply with the Bylaws and applicable federal and state law. The Secretary of the Company will provide a copy of the Bylaws upon request in writing from a stockholder.

## **B. Identifying and Evaluating Nominees for Director**

The Nominating Committee will use the following procedures to identify and evaluate any individual recommended or offered for nomination to the Board:

- The Nominating Committee will consider candidates recommended by stockholders in the same manner as candidates recommended to the Nominating Committee from other sources.
- In its evaluation of director candidates, including the members of the Board eligible for re-election, the Nominating Committee will consider the following:
  - The current size, composition, organization and governance of the Board and its committees.
  - Such factors as character, professional ethics and integrity, judgment, business acumen, proven achievement and competence in one's field, the ability to exercise sound business judgment, tenure on the Board and skills that are complementary to the Board, an understanding of the Company's business, an understanding of the responsibilities that are required of a member of the Board, other time commitments, independence, potential conflicts of interest, diversity with respect to professional background, education, race, ethnicity, gender, age and geography, as well as other individual qualities and attributes that contribute to the total mix of viewpoints and experience represented on the Board, including as required by applicable laws, rules and regulations. The Nominating Committee evaluates these and other factors and does not assign any particular weighting or priority to any of these factors.
  - Other factors that the Nominating Committee may consider appropriate.
- The Nominating Committee requires the following minimum qualifications to be satisfied by any nominee for a position on the Board:
  - The highest personal and professional ethics and integrity.
  - Proven achievement and competence in the nominee's field and the ability to exercise sound business judgment.
  - Skills that are complementary to those of the existing Board.
  - The ability to assist and support management and make significant contributions to the Company's success.
  - An understanding of the fiduciary responsibilities that are required of a member of the Board and the commitment of time and energy necessary to diligently carry out those responsibilities.
- If the Nominating Committee determines that an additional or replacement director is required, the Nominating Committee may take such measures that it considers appropriate in connection with its evaluation of a director candidate, including candidate interviews, inquiry of the person or persons making the recommendation or nomination, engagement of an outside search firm to gather additional information or reliance on the knowledge of the members of the Nominating Committee, the Board or management.

- The Nominating Committee may propose to the Board a candidate recommended or offered for nomination by a stockholder as a nominee for election to the Board.

**C. Decision by the Board of Directors**

After the Nominating Committee makes its recommendations to the Board, the Board will have final authority on determining the selection of those director candidates for nomination to the Board.

**D. Modification of Policies and Procedures**

The policies and procedures for director candidates set forth herein may be modified at any time as may be determined by the Nominating Committee.