



Global Reporting Initiative Index of Indicators

From our inaugural 2007 Annual Sustainability Report, we have referenced certain Global Reporting Initiative (GRI) guidelines and standards and published an annual index of where information relevant to these GRI standards can be found within our report. We did not pursue external assurance for this report; however, there are no restatements in information presented in this or previous reports.

| DISCLOSURE NUMBER | DISCLOSURE TITLE | LOCATION |
|-------------------------------------|--|------------------------------------|
| GRI 102: GENERAL DISCLOSURES | | |
| ORGANIZATIONAL PROFILE | | |
| 102-1 | Name of the organization | pages 1, 7, 8 |
| 102-2 | Activities, brands, products, and services | page 8 |
| 102-3 | Location of headquarters | page 60 |
| 102-4 | Location of operations | page 8 |
| 102-5 | Ownership and legal form | 10-K |
| 102-6 | Markets served | page 8; 10-K |
| 102-7 | Scale of the organization | pages 8, 71; 10-K |
| 102-8 | Information on employees and other workers | pages 12, 70 |
| 102-9 | Supply chain | pages 52, 53 |
| 102-10 | Significant changes to the organization and its supply chain | pages 52, 53; 10-K |
| 102-11 | Precautionary principle or approach | 10-K |
| 102-12 | External initiatives | none |
| 102-13 | Membership of associations | Leading Builders of America |
| STRATEGY | | |
| 102-14 | Statement from senior decision-maker | pages 2-3 |
| ETHICS AND INTEGRITY | | |
| 102-16 | Values, principles, standards and norms of behavior | pages 12, 14-15, 20, 54, 56, 59-60 |
| GOVERNANCE | | |
| 102-18 | Governance structure | pages 10, 56-61; 10-K or proxy |
| STAKEHOLDER ENGAGEMENT | | |
| 102-40 | List of stakeholder groups | page 10 |
| 102-41 | Collective bargaining agreements | page 70 |
| 102-42 | Identifying and selecting stakeholders | pages 10, 57, 59-60 |
| 102-43 | Approach to stakeholder engagement | pages 57, 59-60; 10-K or proxy |
| 102-44 | Key topics and concerns raised | pages 57, 59-60 |
| REPORTING PRACTICE | | |
| 102-45 | Entities included in the consolidated financial statements | page 10; 10-K |
| 102-46 | Defining report content and topic boundaries | pages 4, 20 |
| 102-47 | List of material topics | page 20 |
| 102-48 | Restatements of information | N/A |
| 102-49 | Changes in reporting | 10-K |

Global Reporting Initiative Index of Indicators (Cont.)

| DISCLOSURE NUMBER | DISCLOSURE TITLE | LOCATION |
|--|---|----------------------------|
| REPORTING PRACTICE | | |
| 102-50 | Reporting period | page 4 |
| 102-51 | Date of most recent report | page 4 |
| 102-52 | Reporting cycle | page 4 |
| 102-53 | Contact point for questions regarding the report | page 4 |
| 102-54 | Claims of reporting in accordance with GRI Standards | pages 4, 21, 58, 63, 76 |
| 102-55 | GRI content index | pages 76-77 |
| 102-56 | External assurance | N/A |
| GRI 103: MANAGEMENT APPROACH | | |
| 103-1 | Explanation of the material topic and its boundary | pages 20, 24-26, 29, 64-65 |
| 103-2 | The management approach and its components | pages 14-15, 24-25, 29, 58 |
| 103-3 | Evaluation of the management approach | pages 25, 29, 58, 64-65 |
| GRI 200: ECONOMIC | | |
| GRI 201: ECONOMIC PERFORMANCE | | |
| 201-1 | Direct economic value generated and distributed | pages 8, 71; 10-K |
| 201-2 | Financial implications and other risks and opportunities for the organization's activities due to climate change | 73-75; 10-K |
| GRI 203: INDIRECT ECONOMIC IMPACTS | | |
| 203-1 | Infrastructure investments and services supported | page 46 |
| GRI 205: ANTI-CORRUPTION | | |
| 205-2 | Communication and training about anti-corruption policies and procedures | pages 12, 60, 70 |
| GRI 300: ENVIRONMENTAL | | |
| GRI 302: ENERGY | | |
| 302-5 | Reductions in energy requirements of products and services | pages 20, 18, 24-25, 65 |
| GRI 305: EMISSIONS | | |
| 305-2 | Energy indirect (Scope 2) GHG emissions | pages 20, 18, 24-25, 65 |
| GRI 400: SOCIAL | | |
| GRI 403: OCCUPATIONAL HEALTH AND SAFETY | | |
| 403-2 | Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities | pages 70, 72 |
| GRI 404: TRAINING AND EDUCATION | | |
| 404-1 | Average hours of training per year per employee | page 70 |
| GRI: 413: LOCAL COMMUNITIES | | |
| 413-1 | Operations with local community engagement, impact assessments and development programs | pages 19, 42, 46, 61, 73 |
| GRI 417: MARKETING AND LABELING | | |
| 417-1 | Requirements for product and service information and labeling | pages 23-33 |