

FRESHLOCAL SOLUTIONS INC.

POSITION DESCRIPTION FOR COMMITTEE CHAIRS

The chair of each Board committee is responsible for leading such committee in successfully fulfilling its duties under its charter and facilitating the committee's operations.

Duties

The chair of each committee will perform his or her duties as set out in the committee's charter or otherwise delegated by the Board and such other duties as may be necessary or appropriate including:

- coordinating with the Chair of the Board and the other committee chairs to enhance the overall functioning of the Board and its committees, independent of management;
- facilitating a candid and full discussion of all key matters that come before the committee;
- encouraging an atmosphere of openness and trust and maintaining a cohesive group without losing diversity of opinion and objectivity;
- ensuring the appropriate flow of information to committee members and reviewing the adequacy and timing of materials, including liaising with management to satisfy the chair that the committee has the appropriate information and access to resources in order to fulfill its duties under its charter;
- establishing goals and objectives for themselves and presenting those goals and objectives to each respective committee;
- setting the agenda for committee meetings with input from other committee members, the Chief Executive Officer, the Chair of the Board and the Corporate Secretary;
- presiding over all committee meetings and liaising with regulators, stakeholders and external advisors as required;
- leading the committee in its annual self-assessment process and working with the Corporate Secretary to create a workplan to ensure appropriate topics are covered on an annual basis;
- participating in and providing input on, as required, succession plans in respect of the committee chair position;
- overseeing the orientation of new committee members;
- reporting to the Board of Directors on the deliberations of the committee and on any decisions or recommendations; and

- liaising with and communicating, as appropriate, the committee's conclusions and decisions to the Chief Executive Officer.

General

- The chair of each committee will be: (i) a member of the Board; and (ii) "independent" for the purposes of applicable corporate and securities laws.
- The Board will appoint and remove the chair of each committee.
- The chair of each committee will have the authority to engage independent legal counsel, consultants or other advisors, with respect to any issue, or to assist him or her in fulfilling his or her responsibilities.

This position description was recommended for approval by the company's Sustainability and Governance Committee and made effective by the Board of Directors as of April 16, 2021.