

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0721184

EMPLOYER NAME
HORACE MANN SERVICE CORP

ADDRESS
1 HORACE MANN PLAZA

CITY/TOWN
SPRINGFIELD

STATE
IL

ZIP CODE
62715-0001

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT - LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

370972590

SECTION E – EMPLOYER FILING ELIGIBILITY

☐ **YES** (Employer Is Eligible to File) ☐ **NO** (Employer Is Not Eligible to File) ☐ **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

☐ **YES** (Single-Establishment Employer is Federal Contractor) ☐ **YES** (Multi-Establishment Employer is Federal Contractor)

☐ **YES** (Headquarters is Federal Contractor) ☐ **YES** (Non-Headquarters Establishment is Federal Contractor)

☐ **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

524298 - All Other Insurance Related Activities

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

**Hispanic
or Latino**

Not Hispanic or Latino

Male

Female

JOB CATEGORIES

Male

Female

White

**Black or African
American**

Asian

**Native Hawaiian or
Other Pacific Islander**

**American Indian or
Alaska Native**

Two or More Races

White

**Black or
African American**

Asian

**Native Hawaiian or
Other Pacific Islander**

**American Indian or
Alaska Native**

Two or More Races

**Row
Total**

Executive/Senior Level Officials and Managers	0	0	9	0	0	0	0	0	6	0	0	0	0	0	15
First/Mid-Level Officials and Managers	4	5	155	9	2	2	0	3	129	6	1	0	0	2	318
Professionals	26	14	285	37	17	0	5	6	310	48	11	0	0	3	762
Technicians	0	0	2	0	0	0	0	0	1	1	0	0	0	0	4
Sales Workers	1	1	28	0	0	0	0	2	31	3	0	0	1	2	69
Administrative Support Workers	7	21	90	18	0	1	2	2	242	99	5	3	3	10	503
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	2	0	3	0	0	0	0	0	0	0	0	0	0	0	5
Service Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CURRENT 2022 REPORTING YEAR TOTAL	40	41	572	64	19	3	7	13	721	157	17	3	4	17	1678

CURRENT 2022 REPORTING YEAR TOTAL 40 41 572 64 19 3 7 13 721 157 17 3 4 17 1678

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable



Horace Mann