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Various statements contained in this ESG Highlights Update, including those that express a belief, expectation or intention, as well as those that are not statements of historical fact, are forward-looking statements. Forward-looking statements that are included in this ESG Highlights Update are generally accompanied by words such as “anticipate,” “believe,” “could,” “estimate,” “expect,” “future,” “goal,” “guidance,” “intend,” “likely,” “may,” “might,” “outlook,” “plan,” “potential,” “predict,” “project,” “should,” “strategy,” “target,” “will,” “would,” or other words that convey future events or outcomes. The forward-looking statements in this ESG Highlights Update speak only as of the date of this update, and we disclaim any obligation to update these statements unless required by law, and we caution you not to rely on them unduly. These forward-looking statements are inherently subject to significant business, economic, competitive, regulatory and other risks, contingencies and uncertainties, most of which are difficult to predict and many of which are beyond our control. For more information regarding such risks, contingencies and uncertainties, please review the risk factors discussed under the sections captioned “Risk Factors” included in our annual and quarterly reports filed with the Securities and Exchange Commission. Further, new risk factors may emerge from time to time and it is not possible for management to predict all such risk factors or to assess the impact of such risk factors on our business.

Note that while we have opted to include in this ESG Highlights Update metrics that are responsive to sustainability accounting standards promulgated by the Sustainability Accounting Standards Board (SASB) for companies within the “Home Builders” industry, such disclosures do not constitute an endorsement of the SASB framework or a representation that all or any of such metrics are material, or the only metrics that are material, to an understanding of our business and performance. Further, certain data included in this ESG Highlights Update may (i) include management estimates and/or (ii) be based upon standards of measurement that we may revise or refine in the future as we continue to refine our data collection and reporting processes. For more information regarding our business, liquidity, financial condition and results of operations, please review the reports that we file with the Securities and Exchange Commission.

The data and information herein are as of December 31, 2019 unless otherwise indicated.
Introduction

At Tri Pointe Homes, we are a people-first company—a team of passionate individuals who see our mission of being in the life-changing business as a true calling. We care deeply about our homebuyers, building thriving communities and empowering our team members to love what they do. We do not just focus on life inside the home, we believe in building community, in every sense of the word—from the connected locations we select to our commitment to social responsibility. We approach the entire homeownership experience with an open-minded, progressive spirit, the result of which is innovative programs like LivingSmart®, our commitment to healthy and environmentally responsible business practices.

Consistent with our values, we recognize the importance of Environmental, Social and Governance (ESG) considerations to our stakeholders and continue to look for ways to incorporate ESG into our sustainability and other initiatives going forward. In this ESG Highlights Update, we are pleased to share some of our ESG-related practices and initiatives.

We have included disclosures based on the reporting framework established by the Sustainability Accounting Standards Board (SASB). In addition, we are highlighting other areas of focus with respect to ESG, including certain employee practices and involvement with the communities in which we live and work.

Later this year, we will be issuing our inaugural 2021 Environmental, Social and Governance Report, which will constitute a comprehensive report on ESG matters.

If you have any questions or comments about ESG matters, including this ESG Highlights Update, please contact us at ESG@TriPointeHomes.com.
Governance

Corporate Governance

Tri Pointe Homes is committed to a strong corporate governance structure and practices that reflect a commitment to accountability and transparency to our stockholders and other stakeholders. Our Board of Directors monitors and addresses important governance issues, including board independence and composition, executive compensation, corporate culture-related initiatives and ESG matters. Our Board of Directors is also responsible for overseeing our ESG strategy and initiatives, including mitigating ESG-related risks.

At the management level, we have designated an ESG Initiatives Coordinator and established an internal ESG working group, which is responsible for implementing our ESG strategy and initiatives. This working group has cross-functional representation and includes senior-level representatives from Legal, Operations, Sales and Marketing, Human Resources and IT. Our senior management team regularly updates our Board of Directors as to ESG matters, including regarding the efforts undertaken by the ESG working group.

Board Diversity and Independence

Our Board of Directors currently has six members, all of whom, other than our Chief Executive Officer, are independent under New York Stock Exchange (NYSE) listing standards. In addition, our Board of Directors has two female directors. We believe our Board of Directors should possess a combination of skills, professional experience and diversity of backgrounds necessary to oversee our business.

For more information about our Board of Directors, please see our most recent Proxy Statement.
Business Ethics and Culture of Compliance

Tri Pointe Homes is committed to the highest principles of business ethics and corporate governance requirements. Our Code of Business Conduct and Ethics requires all of our employees, officers and directors to conduct business in accordance with all applicable laws and regulations and adhere to the highest standards of business ethics. Additionally, the charters of our board committees clearly establish their respective roles and responsibilities. For us, good corporate governance also means communicating consistently with our stockholders, customers and neighbors.

We are also committed to creating and maintaining a community in which our team members are free from all forms of harassment and discrimination. We require employee training and have adopted protocols that are designed to prevent, and provide for the reporting and addressing of, behavior that is inconsistent with our business standards and our core values, including, but not limited to, discriminatory or harassing behavior and sexual misconduct. We do not tolerate harassment, discriminatory behavior or any kind of retaliation for reporting suspected misconduct.

Our mandatory training and protocols for all employees includes:

- An annual review and certification relating to our Code of Business Conduct and Ethics
- Annual cybersecurity training
- A review of our Anti-Discrimination and Anti-Harassment policy every two years

Along with the annual review and certification of our Code of Business Conduct and Ethics, all team members are required to complete a Code of Business Conduct and Ethics training, which includes training on how to avoid conflict of interest situations by presenting our team members with real world scenarios where such situations may arise.

We have established a toll-free Ethics Hotline so investors, team members and other interested parties may anonymously report concerns or any activities that may potentially violate company policies.

Reinforcing our company culture and how we do business is not a one-time initiative—it is something over which we maintain constant vigilance.
Environment

We recognize our responsibilities with respect to environmental sustainability. Through our LivingSmart® program and third-party programs such as LEED®, ENERGY STAR® and Indoor airPLUS, as well as our approach to land acquisition and land planning, we are always looking for new and better ways to do business in a considerate, sustainable and healthful way.

Ecological Impacts and Land Use

At Tri Pointe Homes, we focus on thoughtful community planning as a key driver to creating healthy communities. It all starts with our approach to land acquisition and land planning. Because land is a finite and precious resource, we are selective about where we buy land and build our communities.

We acquire land that is close to employment, transportation corridors, educational centers and other resources that families look for in a new home community. Equally important is access to open spaces and exercise, so we plan for parks with walking trails, fitness/recreation amenities and natural habitat preservation to enhance overall wellness and health.

Water conservation, especially in the west, is a top priority in terms of planning, home design and smart building practices. In fact, it is our standard practice to use natural bio-filtration systems, drought-tolerant plant materials and high-tech irrigation systems.
Product Design and Design for Resource Efficiency

We have been a leader in green building since 2001, with a steadfast passion for improving the quality of life for our homeowners and the legacy we will all leave on this amazing planet. Each of our homebuilding divisions proudly participates in LivingSmart®—a comprehensive program involving the development, design, construction and ongoing operation of high-performing homes resulting in cost-savings for our homeowners and a better environment for their families. New materials, technologies and features are constantly being incorporated into our LivingSmart® program which includes five specific areas of advancement: HealthSmart®, EnergySmart®, EarthSmart®, WaterSmart® and HomeSmart®.

For more information on the specific features of the LivingSmart® program, please visit our website: LivingSmart®

Solar by the Numbers:

1,397 Total number of homes with solar panels installed

6,666 Estimated carbon dioxide offset due to solar power installed (metric tons)

9,428 Estimated megawatts of solar power installed

(1) Based on homes for which solar service was activated in 2019
(2) Equivalent to 1,440 passenger vehicles driven for a year, per the EPA
Product Design and Design for Resource Efficiency (cont’d)

During our home design process, we look for ways to improve energy efficiency and cost savings for our homeowners, as well as reduce the impact of our homes on the environment. In some of our markets, we look for ways to design roofs to accommodate solar panels for maximum efficiency ensuring there is sufficient surface area for them, regardless of the orientation of the home. Additionally, we thoroughly assess the placement of windows and doors and utilize low-e windows to improve energy efficiency and minimize temperature fluctuation within our homes, particularly in places that experience large seasonal temperature variations, such as Las Vegas and Arizona. We also work with mechanical consultants to identify opportunities to utilize high-efficiency equipment (including tankless water heaters and high-efficiency furnaces and condensers) that meets or exceeds energy efficiency standards in all our markets, and install thousands of ENERGY STAR® appliances and WaterSense® fixtures in our homes every year.

Our goal is to provide our homeowners with a premium lifestyle experience, so we always keep our homeowners’ experience at the forefront during our design process. For example, we assess the furnishability of every room in every floor plan that we design and analyze circulation and traffic patterns to ensure that we are dedicating the proper space to optimize our homes for livability. We also design the spaces within our homes to provide maximum flexibility to our homeowners and to allow them to tailor their space to fit their unique family needs and dynamics.
Social

We say that we are not in the homebuilding business, we are in the life-changing business—a statement that is true for both the lives of our customers and our team members. We are dedicated to designing homes, neighborhoods and experiences that inspire and uplift and are always looking for new ways to be a responsible neighbor and extend a helping hand at every opportunity.

Corporate Philanthropy and Volunteering

At Tri Pointe Homes, we believe that “making a difference” extends beyond the typical business boundaries, such as using our homebuilding expertise, resources, relationships and people to support programs like HomeAid, an organization whose mission is to end homelessness through building homes and community outreach. Reaching out to communities and establishing philanthropic partnerships epitomizes a deeper commitment to improving peoples’ lives.

Supporting our team members as they build lives of purpose and meaning is a cornerstone of our passionate culture, which is why we provide our team members with opportunities to donate their time to charitable organizations throughout our regional markets around the nation. In furtherance of that goal, in 2019, we established Tri Pointe C.A.R.E.S. (Charity, Advocacy, Resources, Enrichment and Stewardship) to encourage team members to use their positive energy, talent and expertise to give back in support of their local communities, reaping the rewards that come from charitable engagement and benefitting the communities that nurture and support us, furthering Tri Pointe’s longstanding commitment to social purpose and giving back.

Under our Tri Pointe C.A.R.E.S. program, all of our regular full-time team members are eligible to receive up to 16 hours of paid time-off per year to perform community service during regularly scheduled work hours, and regular part-time team members who work at least 20 hours per week are eligible to receive up to 8 hours of paid time-off for volunteer work. We encourage our employees to use their Tri Pointe C.A.R.E.S. benefit to serve with and for any organization of their choice, whether alone or with a group of colleagues.

For more information about our philanthropic partnerships, please visit our website: ESG - Social Responsibility in Our Communities

#BuildersCare

In response to the COVID-19 pandemic, Tri Pointe Homes partnered with the Leading Builders of America (LBA) and a number of its homebuilder members to organize drop off stations and collect personal protective equipment (PPE) for frontline health care workers across the U.S. as part of the LBA’s #BuildersCare project. Tri Pointe Homes acted as captains of the collection efforts in Sacramento, Seattle, and the DC metro area. Working together, the LBA members set up over 50 drop off stations across the U.S. and collected over 175,000 masks and glasses, which were delivered to 36 clinics and hospitals.
Customer Privacy and Cybersecurity

We believe that part of our commitment to responsible business practices includes protecting customer privacy, which is of the utmost importance to us and is reflected in our comprehensive privacy policies and management processes. Tri Pointe Homes’ privacy compliance program is designed to comply with applicable federal and state rules and regulations, including the California Consumer Privacy Act (CCPA), to ensure the protection of our customers’ data. Our Privacy Policy and the California Privacy Policy describe our practices regarding our collection, use, protection and disclosure of personal information and other data. Our privacy policies also explain our customers’ choices for managing information preferences, including the right to opt out of certain uses of personal information.

We have also formed an internal working group that meets regularly to discuss best practices regarding customer data protection, recent developments in applicable law and other relevant and related matters.

Our Audit Committee oversees our cybersecurity program and cyber-related risks. The committee periodically reviews Tri Pointe’s cybersecurity program with management, including risk mitigation and response strategies.
Human Capital

We are a people-first company—a team of passionate individuals who see our mission of being in the life-changing business as a true calling. Together, we seek to achieve outstanding results that honor our shared values. We care deeply about helping our homebuyers achieve their dreams—about building thriving communities and empowering our team members to love what they do.

Our values guide our behavior. At Tri Pointe Homes, having H.E.A.R.T. is at the core of our culture and stands for demonstrating the following:

► **Humility**—We know we do not know everything. We are constantly learning and growing. We put the needs of our team members and customers ahead of ourselves. And we let our actions and outcomes speak for themselves.

► **Empowerment**—We trust each other to act, to take responsibility and to make good decisions. It creates opportunity and builds confidence. In each of us and in our team.

► **Authenticity**—We are open and honest with each other. We are real people who embrace each other as individuals with diverse backgrounds and points of view.

► **Results**—We set ambitious, achievable goals and are disciplined and resourceful about attaining what we set out to do. We embrace challenges and celebrate wins.

► **Team**—We are better together in this business. Respect and collaboration are everything. How we work together, what we share and the way we support each other make all the difference in our results—and the quality of life we create each day.

We have been recognized with multiple Best Places to Work awards. To read more about this and other awards for our innovation, creativity, and quality, please visit our website: About Us—Recognition.

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1. Excludes employee separations resulting from workforce reduction plans.
Diversity, Equity and Inclusion

We believe in the idea that a diverse staff brings diverse ideas to the table. We want to include anyone and everyone that wants to contribute to the mission. We have over 1,000 team members that have helped thousands of homebuyers and homeowners. Our diversity is integral to achieving what we have done so far. And as we grow, we will be able to help even more.

Our homebuilding operations are located in ten states and the District of Columbia, and we believe our diversity gives us an advantage in helping different kinds of customers with various backgrounds and needs. We embrace our diversity by seeking to promote an open, inclusive and respectful work environment.

We are intentional about fostering an environment where all team members and individuals are encouraged to be their authentic selves. We embrace individuality and strive to be consciously inclusive of different backgrounds, experiences and perspectives in every aspect of our business. We make employment decisions based on merit and qualifications and do not make employment decisions based on protected characteristics. Our belief in our company’s strength relies on the diversity of the team and the unique, innovative ideas everyone contributes. Diversity makes us better. Inclusion makes us stronger.

Our senior management team has developed a diversity, equity and inclusion (DEI) action plan, which has been discussed with our Board of Directors, that contemplates, among other things, the establishment of an internal DEI think tank. Further, we continue to refine the engagement surveys we utilize to assess engagement across various groups of employees to ensure that we are able to identify areas for potential improvement and remain focused on enhancing diversity and inclusion in our approach to, among other things, recruiting, training and team member development.
Employee Engagement, Training and Development

We believe in continuous learning and development and know that needs differ for individuals and teams. As such, we maintain an online learning center, a unique and customized resource to all our team members, where they can curate learning paths to complete at their own pace based on individual needs and desires. In addition, both through our learning center and otherwise, we offer comprehensive training programs for certain team members based on their roles within Tri Pointe. In some cases, company-wide training is mandatory to ensure all our team members follow a common set of rules regarding safety and ethical standards. To promote accountability, we track participation in these modules to ensure timely completion. Examples of topics covered by such modules and learning paths include our Code of Business Conduct and Ethics, cybersecurity, anti-harassment and non-discrimination.

While we can open the door and provide learning opportunities, our team members are ultimately responsible and encouraged to champion and own their careers and development—and our supervisors are encouraged to act as their career coaches as part of the process.

To measure team member engagement and satisfaction, we conducted a team member engagement survey in 2019 through a third-party vendor. Our team members scored us in the top quartile on 93% of items surveyed, and 69% of such items were in the top decile (based on our survey vendor’s benchmark database). The highest rated items related to trust and confidence in our leadership team, including individual supervisor relationships as well as upper management/leadership, along with a strong sense of pride in what we do for our customers, each other and the communities we serve. In addition, team members noted high levels of teamwork and a strong sense of camaraderie, and most felt they had a clear line of sight and were aligned on how their own individual goals and contributions impact those of their department, each division and our overall company-wide strategic goals and mission. The most common word used to describe our culture was “family.”

As to any items for which our team members did not score us well, our management team and HR leaders thoughtfully consider such feedback and coordinate to develop an action plan to address such items, including on a company-wide basis where appropriate.

In addition to our team member engagement surveys, we regularly assess and track team member retention and engagement and use this data to institute action plans for improvement.

On a quarterly basis, we also host “House Blend” townhall events, during which our CEO, President, CFO and other key leaders discuss our financial results and other matters affecting the company. We encourage our team members to reach out with questions or concerns in advance to ensure that our senior management team can address the topics that are most important to them.
Employee Health and Safety

The physical and mental wellbeing of our Tri Pointe team members is paramount to the success of our company. In this unprecedented year, we have relied on the strength and creativity of our team more than ever.

RESPONSE TO COVID-19

Our leadership team has always been focused on providing transparent, open, honest and timely communication to our team members, customers, business partners and other stakeholders. Throughout the COVID-19 pandemic, we believe these strengths have served each of us well. While there was no playbook, we acted quickly and decisively during the onset of COVID-19. We established a COVID-19 task force composed of key subject matter experts within our company, all of whom worked swiftly and collaboratively to keep our team members, customers and trade partners informed of applicable government orders and guidelines, including those promulgated by the CDC. The task force communicated new work protocols to ensure the continued safety and health of our stakeholders, as well as the continuation of our business operations. We set up a portal on our company intranet and populated it with helpful information and links, which we updated often to ensure that our team members would remain informed of evolving public safety guidelines. We held frequent virtual town halls, both companywide and within our respective divisions and departments, and rapidly adopted new technologies to stay connected to our teams and trade partners. We also rolled out guidelines and training to all of our team members and managers to ensure they were equipped with the knowledge to employ best-practice communication tools.

We have taken, and will continue to take, proactive and preventive measures to help minimize the risk of COVID-19 in our communities—both inside and outside of the organization. As the situation has continued to evolve, our task force remains closely connected and communicates regularly to ensure we adjust our response and protocols appropriately, typically in response to prevailing recommendations from the Centers for
In March 2020, we were one of the first companies in the homebuilding industry to offer team members up to 10 days or 80 hours of additional paid time off (in excess of our typical time-off policies) in the event they are affected by COVID-19. In response to the COVID-19 pandemic and measures taken by applicable governmental authorities, we also instituted other measures designed to reduce various risks associated with the COVID-19 pandemic and ensure continued business operations, including:

► Instituting internal travel restrictions, encouraging employees at our corporate and division offices whose duties could be performed from home to work remotely

► Transitioning all of our new home galleries and design studios to appointment-only with pre-screened individuals or virtual appointments (as permitted by law)

► Instituting mandatory social distancing and hygiene/sanitation guidelines in accordance with recommended protocols throughout the organization (including in our New Home Galleries and Design Studios, and with respect to trade partners and their employees on our jobsites)

► Postponing non-essential Customer Care service and warranty requests when appropriate

► Implementing various information technology and cybersecurity measures

As permitted by applicable government orders or guidelines, we have transitioned substantially all of our team members back to our corporate and division offices (in many cases, using staggered or flexible schedules to limit the number of individuals in our offices on a given day), have resumed non-essential Customer Care service and warranty requests in substantially all of our markets, and are no longer appointment-only in many of our New Home Galleries. Our field-based team members continue to report to their assigned communities in all jurisdictions where homebuilding has been deemed an essential activity or is otherwise permitted by applicable government authorities. We have also encouraged our employees to use our virtual working and communication platforms in lieu of holding in-person meetings whenever possible.

We believe that our organizational agility, ability to mobilize quickly and adopt new protocols and best practices, and our people-first, family-like culture have all enabled us to adapt to meet the needs of our team members, customers and trade partners, as well as our business.
WELLNESS INITIATIVES AND BENEFITS

We are committed to making Tri Pointe Homes a great place to work and support the work-life balance of our team members. Our team members’ health and overall wellbeing, as well as their growth and development, are important to us. Our Tri Pointe Homes “Total Rewards” package and overall employer value proposition is more than just about compensation; it also includes benefits, programs and policies that help our team members be well, so they can live well.

We offer enhanced paid and unpaid leave of absence programs, including expanded parental leave benefits, military leave benefits and COVID-19-related time off, as well as paid time off to perform community service as part of our Tri Pointe C.A.R.E.S. program. Our team members also enjoy a variety of flexible work arrangement options, such as part-time and flextime, in order to support work/life flexibility and create a competitive advantage. Further, we offer qualified team members comprehensive medical plans, dental and vision plan options, employer-paid life insurance with various buy-up options (including long-term disability, group life and accidental death) and flexible savings/spending accounts, and our average team member health insurance premium contribution rate is extremely competitive.

We also offer comprehensive programs to our team members, such as the following:

► Professional growth and development opportunities, such as tuition reimbursement, an online learning library and other leadership growth opportunities
► A generous 401(k) program with company match
► A paid adoption assistance program for qualified team members
► An annual fitness reimbursement incentive
► A free Employee Assistance Program (EAP) to promote overall emotional, financial, and physical well-being among our team members and their families
► An employee home purchase rebate program
► A mortgage procurement program through our affiliated mortgage broker, Tri Pointe Connect
COMPENSATION, RECOGNITION AND REWARDS

We also seek to ensure that our compensation, recognition and rewards programs are fair and equitable, highly competitive, reward great performance and increase team member engagement and retention. We provide an annual “Total Rewards” statement to every team member, so they can transparently understand the value of their collective current compensation and benefit programs. In 2020, we launched our new “Pointes of Gratitude” recognition program, which enables team members to provide peer-to-peer recognition and celebrate each other in a social-media-like feed, recognize wins, accomplishments and important career milestones, and earn points that can be redeemed for merchandise.

PHYSICAL SAFETY

We consider the safety of our team members and trade partners among our highest priorities. To further our efforts to build a culture of safety, we have formed an internal Safety Think Tank composed of representatives from our homebuilding divisions, including field staff (such as our Construction Managers) and representatives from our human resources teams. Our field personnel undergo health and safety training on a regular basis, covering focus areas such as Occupational Safety and Health Administration (OSHA)-specific topics, CPR, industry trends, silica exposure and use of electrical equipment. Our Construction Managers also hold regular tool-box safety talks with our trade partners in the field to heighten day-to-day awareness on job sites of a wide range of topical safety- and health-related matters. These talks are simple, straightforward, concise and typically sourced from a variety of outlets. We have also instituted a robust response and investigation process in the event of an incident and track all such incidents in a centralized tracking database.

Additionally, 100% of team members and trade partners are required to wear protective equipment at construction sites.
SASB Index

The table on the following pages sets forth metrics that are responsive to sustainability accounting standards promulgated by the Sustainability Accounting Standards Board (SASB) for companies within the “Home Builders” industry. These SASB standards have been “designed to identify a minimum set of sustainability issues most likely to impact the operating performance or financial condition of the typical company in” our industry. We have modified or omitted some of the SASB metrics to better reflect our operations and the data that we utilize in the normal course of business for purposes of internal measurement and assessment of performance. We continue to refine our data collection and reporting processes and assess the metrics that we believe are most material to an understanding of our business and performance.
<table>
<thead>
<tr>
<th>SASB Topic</th>
<th>SASB Code</th>
<th>Accounting Metric</th>
<th>2019(1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land Use &amp; Ecological Impacts</td>
<td>IF-HB-160a.1</td>
<td>Number of lots located on redevelopment sites</td>
<td>2,576</td>
</tr>
<tr>
<td></td>
<td>IF-HB-160a.1</td>
<td>Number of homes delivered on redevelopment sites</td>
<td>289</td>
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<tr>
<td></td>
<td>IF-HB-160a.2</td>
<td>Number of controlled lots in regions with High or Extremely High Baseline Water Stress</td>
<td>14,636</td>
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<tr>
<td></td>
<td>IF-HB-160a.2</td>
<td>Number of homes delivered in regions with High or Extremely High Baseline Water Stress</td>
<td>2,600</td>
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<tr>
<td></td>
<td>IF-HB-160a.3</td>
<td>Total amount of monetary losses as a result of legal proceedings associated with environmental regulation</td>
<td>0</td>
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<tr>
<td></td>
<td>IF-HB-160a.4</td>
<td>Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction</td>
<td>See “Ecological Impacts and Land Use”</td>
</tr>
<tr>
<td>Workforce Health &amp; Safety</td>
<td>IF-HB-320a.1</td>
<td>Total recordable incident rate (TRIR) for direct employees</td>
<td>0.40</td>
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<tr>
<td></td>
<td>IF-HB-320a.1</td>
<td>Total recordable incident rate per home delivery for contract employees(2)</td>
<td>0.87</td>
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<tr>
<td></td>
<td>IF-HB-320a.1</td>
<td>Total recordable fatality rate for direct employees</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>IF-HB-320a.1</td>
<td>Total recordable fatality rate for contract employees</td>
<td>0</td>
</tr>
<tr>
<td>Design for Resource Efficiency</td>
<td>IF-HB-320a.1</td>
<td>Number of homes that obtained a certified HERS® Index Score</td>
<td>2,112</td>
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<tr>
<td></td>
<td>IF-HB-320a.1</td>
<td>Average HERS® Index Score</td>
<td>58</td>
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<tr>
<td></td>
<td>IF-HB-410a.2</td>
<td>Percentage of installed water fixtures certified to WaterSense® specifications</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>IF-HB-410a.3</td>
<td>Number of homes delivered certified to a third-party multi-attribute green building standard(3)</td>
<td>3,069</td>
</tr>
<tr>
<td></td>
<td>IF-HB-410a.4</td>
<td>Description of risks and opportunities related to incorporating resource efficiency into home design and how benefits are communicated to customers</td>
<td>See “Product Design and Design for Resource Efficiency”</td>
</tr>
</tbody>
</table>

(1) Quantitative data is as of and for the year ended December 31 of the applicable year.

(2) Calculated as (i) the number of total recordable incidents for the period divided by the number of home closings for the period (ii) multiplied by 100. While this accounting metric differs from the metric prescribed by the SASB standards for Home Builders, it reflects the statistical measures we have used to track such reporting historically.

(3) Consists of (i) 2,051 homes delivered during the period that were built to California’s Green Building Standards Code (CALGreen), (ii) 530 homes delivered during the period that were certified to ENERGY STAR® and Indoor airPLUS standards, of which 241 homes were also certified to LEED® standards, (iii) 434 homes delivered during the period that were certified to Green Built Gulf Coast (GBGC) standards and (iv) 54 homes delivered during the period that were built to the ICC 700 National Green Building Standard® (NGBS) published by the National Association of Home Builders (NAHB) and achieved either Silver or Bronze ratings.
<table>
<thead>
<tr>
<th>SASB Topic</th>
<th>SASB Code</th>
<th>Accounting Metric</th>
<th>2019(1)</th>
</tr>
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<tbody>
<tr>
<td>Community Impacts of New Developments</td>
<td>IF-HB-410b.1</td>
<td>Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions</td>
<td>See “Ecological Impacts and Land Use”</td>
</tr>
<tr>
<td></td>
<td>IF-HB-410b.2</td>
<td>Number of homes delivered on infill sites</td>
<td>646</td>
</tr>
<tr>
<td></td>
<td>IF-HB-410b.2</td>
<td>Number of lots located on infill sites</td>
<td>4,581</td>
</tr>
<tr>
<td></td>
<td>IF-HB-410b.3</td>
<td>Number of homes delivered in compact developments</td>
<td>1,359</td>
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<tr>
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<td>IF-HB-410b.3</td>
<td>Average density of compact developments</td>
<td>10.30</td>
</tr>
<tr>
<td>Climate Change Adaptation</td>
<td>IF-HB-420a.1</td>
<td>Number of lots located in 100-year flood zones</td>
<td>5,168</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SASB Topic</th>
<th>SASB Code</th>
<th>Activity Metric</th>
<th>2019(1)</th>
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</thead>
<tbody>
<tr>
<td>Activity Metrics</td>
<td>IF-HB-000.A</td>
<td>Number of controlled lots</td>
<td>30,029</td>
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<tr>
<td></td>
<td>IF-HB-000.B</td>
<td>Number of homes delivered</td>
<td>4,921</td>
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<td></td>
<td>IF-HB-000.C</td>
<td>Number of active selling communities</td>
<td>137</td>
</tr>
</tbody>
</table>

(1) Quantitative data is as of and for the year ended December 31 of the applicable year.