

PLATINUM GROUP METALS (RSA) (PTY) LTD AND ITS SUBSIDIARIES

PAIA Manual

As prepared in terms of section 51 of the Promotion of Access to Information Act, 2000 ("PAIA") and the Protection of Personal Information Act, 2013 ("POPI").



1. Preamble and Objectives of this PAIA Manual

The purpose of PAIA is to address the constitutional right of natural and/or juristic persons to access records held by either a private or public body, subject to certain limitations, in order to enable them to exercise or protect their rights.

PAIA provides that a person may only request information if the information is required for the exercise or protection of a right. Information will therefore not be furnished to any person unless that person clearly provides sufficient particulars to enable PTM (as defined below) to identify the right the requester is seeking to protect as well as an explanation of why the requested information is required for the purpose of protection of that right.

The Protection of Personal Information Act 4 of 2013 ("POPIA") gives effect to the constitutional right to privacy. One of the data processing principles under POPIA is that of data subject participation, which allows for data subjects to access and correct their personal information held by a responsible party. This PAIA Manual provides for a data subject to request his/her personal information from Platinum Group Metals RSA (Pty) Ltd. and its subsidiaries.

Section 51 of PAIA obliges private bodies to compile a manual which would assist a person to obtain access to information held by such a private body and stipulates the minimum requirements a manual has to comply with. This PAIA Manual thus seeks to: (i) give a description of the records held by and on behalf of Platinum Group Metals RSA (Pty) Ltd. and its subsidiaries; (ii) set out the requirements with regard to who may request information in terms of PAIA as well as the grounds on which a request may be denied; and (iii) to outline the procedure to be followed and the fees payable when requesting access to any of these records.

This PAIA Manual will be updated in terms of section 51(2) of PAIA as and when required.

A copy of this PAIA Manual is available –

- on the *Corporate / Corporate Governance* tab of the following website: https://www.platinumgroupmetals.net;
- for public inspection during normal business hours at the physical address as specified under paragraph 4 below;
- to any person upon request and upon the payment of a reasonable prescribed fee and
- at the Information Regulator upon request.

2. Company Overview

Platinum Group Metals Ltd., is a Canadian mining company mainly focused on the production of platinum and palladium through Platinum Group Metals (RSA) (Pty) Ltd. and its subsidiaries in South Africa. Its Waterberg Project is located on the Northern Limb of the Bushveld Complex.



The Waterberg Project is a joint venture between Platinum Group Metals (RSA) (Pty) Ltd., Impala Platinum Holdings Ltd., Japan Oil, Gas and Metals National Corporation, Hanwa Co. Ltd. and Mnombo Wethu Consultants (Pty) Ltd. The joint venture has been incorporated into a private company, Waterberg JV Resources (Pty) Ltd., in which Platinum Group Metals Ltd. and its South African subsidiaries collectively hold the majority share.

3. Scope of this PAIA Manual

The scope of this PAIA Manual includes the following South African registered subsidiary companies of Platinum Group Metals Ltd. (hereinafter collectively referred to as "**PTM**"):

- Platinum Group Metals (RSA) (Pty) Ltd.;
- Mnombo Wethu Consultants (Pty) Ltd.; and
- Waterberg JV Resources (Pty) Ltd.

4. Company Details

Information Officer:	Mlibo Mgudlwa
Email:	POPIA@platinumgroupmetals.co.za
Address:	1st Floor, Rosebank Terrace, 23-25 Sturdee Avenue, Rosebank, Johannesburg, 2196
Postal Address:	PostNet Suite No. 81, Private Bag x12, Rooseveltpark, 2129
Telephone Number:	011 214 7800
Website:	https://www.platinumgroupmetals.net

Deputy Information Officers:	Schalk Engelbrecht Jennifer de Vos
Email:	POPIA@platinumgroupmetals.co.za
Address:	1st Floor, Rosebank Terrace, 23-25 Sturdee Avenue, Rosebank, Johannesburg, 2196
Postal Address:	PostNet Suite No. 81, Private Bag x12, Rooseveltpark, 2129
Telephone Number:	011 214 7800
Website:	https://www.platinumgroupmetals.net



5. Information Regulator's Guide

A person who makes a request for a record in terms of this PAIA Manual is referred to the Guide in terms of Section 10(1) of PAIA, which will contain information for the purposes of exercising Constitutional Rights. The Guide has been compiled by the South African Human Rights Commission, will be updated from time to time by the Information Regulator and is available from the Information Regulator. The Guide is available in each of the official languages and in braille.

The contact details of the Information Regulator are:

Postal Address: P.O. Box 31533

Braamfontein Johannesburg

2017

Website: https://inforegulator.org.za/

Complaints Email: PAIAComplaints@inforegulator.org.za

POPIAComplaints@inforegulator.org.za

General Enquiries Email: enquiries@inforegulator.org.za

A copy of the Guide is also available at PTM's office in English and Sepedi, for public inspection during normal office hours. A copy of the Guide will also be made available to a person, at no charge, upon receipt by PTM of a written request on the prescribed Form (which can be found at: https://inforegulator.org.za/paia-forms/) as attached hereto as Annexure A for ease of reference. If a request for access to a record is made orally as a result of illiteracy or a disability, the Information Officer will complete the prescribed form on behalf of the person making the request and provide a copy to the person.

6. Availability of Records

Requests in terms of PAIA must be made in accordance with the prescribed procedures and at the rates provided. The forms and fees are dealt with further below and in Regulations 6 and 7 of PAIA.

Please take note that not all of the records and/or information listed in this PAIA Manual will be made available to a person requesting it.

PTM may or must refuse a request for information should any of the grounds of refusal, as set out in Chapter 4 of PAIA, exist, for instance but not limited to:

- the mandatory protection of privacy of a third party who is a natural person;
- the mandatory protection of commercial or confidential information (trade secrets, financial or technical information); or
- mandatory protection of records privileged from production in legal proceedings.



All requests for access to information will be evaluated on a case-by-case basis in accordance with the provisions of PAIA.

A person who made a request for a record will be notified, in writing and in the prescribed manner (Form 3), within 30 calendar days of PTM's receipt of that person's fully completed Request for Access form (Form 2 attached hereto as Annexure B), whether such a request has been approved, approved in-part, or denied. A person will also be advised if it's not possible for PTM to give access to a particular record, for instance, if such record cannot be found or does not exist.

7. Automatic availability of certain Records

Subject to paragraph 6 above, records lodged in terms of Government and/or legislative requirements with various statutory bodies, including the Registrar of Companies are available for inspection, purchase and/or copying.

Some of the records and/or information are therefore automatically available to the public, or may be automatically available to a limited extent, some may voluntarily be made available by PTM, or others are not available unless requested under and in terms of this PAIA Manual, which disclosure will be subject to paragraph 6 above.

8. Legislation under which Records may be available

Records or information available in terms of certain provisions of applicable legislation (as they may be amended from time to time), includes but is not limited to:

- Basic Conditions of Employment Act No. 75 of 1997;
- Broad-Based Black Economic Empowerment Act No. 53 of 2003;
- Companies Act No. 71 of 2008;
- Competition Act No. 89 of 1998;
- The Compensation for Occupational Injuries and Diseases Act No. 130 of 1993;
- Constitution of the Republic of South Africa Act No. 108 of 1996;
- Customs and Excise Act No. 91 of 1964;
- Deeds Registries Act No. 47 of 1937;
- Disaster Management Act No. 57 of 2002;
- Employment Equity Act No. 55 of 1998;
- Engineering Professions Act No. 46 of 2000;
- Environmental Conservation Act No.73 of 1989;
- Environmental Laws Rationalisation Act No. 51 of 1997;
- Explosives Act No. 26 of 1956;
- Explosives Act No. 15 of 2003;
- The Hazardous Substances Act No. 15 of 1973;
- The Health Act No. 63 of 1977;
- Income Tax Act No. 58 of 1962;
- The Insolvency Act No. 24 of 1936;
- Labour Relations Act No. 66 of 1995;
- The Land Survey Act No. 8 of 1997;



- The Mine Health and Safety Act No. 29 of 1996;
- Mineral and Petroleum Resources Development Act No. 28 of 2002;
- National Environmental Management Act No. 107 of 1998;
- National Environmental Management: Air Quality Act No. 39 of 2004;
- National Environmental Management: Biodiversity Act No. 10 of 2004;
- National Environmental Management: Waste Act No. 59 of 2008;
- National Water Act No. 36 of 1998;
- The Occupational Health and Safety Act No. 85 of 1993;
- Occupational Diseases in Mines and Works Act No. 78 of 1973;
- The Prescription Act No. 68 of 1969;
- The Protection of Personal Information Act No. 4 of 2013;
- Skills Development Act No. 97 of 1998;
- Skills Development Levy Act No. 9 of 1999;
- South African Reserve Bank Act No. 90 of 1989;
- Unemployment Insurance Act No. 30 of 1966;
- The Value-Added Tax Act No. 89 of 1991;
- Waste Management Act No. 59 of 2008; and
- Other legislation which would ordinarily be considered applicable to the business of PTM.

9. Record Categories and Subjects

9.1. Company Records

- Documents of incorporation / to commence business Voluntarily available
- Memorandum of Incorporation Not disclosed
- Board and Shareholder minutes of meetings Not disclosed
- Records relating to the appointment of directors / auditors / company secretary / public officer and other officers - Limited automatic availability
- Securities registers and other statutory documentation and reports Not disclosed

9.2. General Records

- Third party vendor, contractor, supplier and document databases Not disclosed
- B-BBEE certificates / affidavits Voluntarily available
- Commercial agreements Not disclosed
- Organisational structure Limited automatic availability

9.3. Financial Information

- Audited Annual Financial Statements Automatically available
- Financial and accounting records Not disclosed
- Banking details Not disclosed
- Insurance records Not disclosed
- Tax compliance documents and tax returns Not disclosed
- Value Added Tax records Not disclosed
- Bank statements Not disclosed
- Invoices in respect of creditors and debtors Not disclosed
- Details of auditors Limited automatic availability



Auditors' reports in respect of audits conducted - Limited automatic availability

9.4. Human Resources

- General identification and contact information of employees such as: the employee's name, physical address, e-mail address, mobile number, nationality / ethnicity, gender, age, etc. - Not disclosed
- Medical condition, disability and health status and records of employees (incl. sensitive information if employees voluntarily provide same or as may be required by law) and any medical reference material - Not disclosed
- Identification, passport and reference numbers issued by government bodies or agencies - Not disclosed
- Financial information and bank account details of employees Not disclosed
- Next of kin / spouse / partner contact information Not disclosed
- Employment, educational, financial history and information and any other personal records provided to us by the employee / prospective employee - Not disclosed
- Employment contracts Not disclosed
- Internal KPI / appraisal evaluation and disciplinary records and outcomes Not disclosed
- System and user identification names / numbers and certain passwords Not disclosed
- Documents issued to employees for income tax purposes / PAYE records / UIF records / records of payments made to SARS on behalf of employees - Not disclosed
- Employment equity records Limited automatic availability
- Skills development programme / training records Limited automatic availability
- Salaries and wages records Not disclosed
- Documents relating to employee benefits Not disclosed
- Personnel codes, guidelines, policies and procedures Not disclosed
- Leave records Not disclosed
- Pension fund data and correspondence Not disclosed
- Various employment forms and documentation required such as Covid-19 check-in or training register information - Not disclosed

9.5. Third Party Vendors / Contractors

- General identification and contact information such as the third party vendor and/or its employees' name, physical and postal address, e-mail addresses, mobile numbers - Not disclosed
- Registration numbers issued by government bodies or agencies Not disclosed
- Contractor / Supplier / Service Agreements Not disclosed
- Bank account details and invoices of vendors / contractors Not disclosed
- Credit history and credit score and other financial information Not disclosed
- Business certificates and validation (statutory documents, B-BBEE certificates / affidavits and tax compliance status, proof of compliance with certain laws) - Not disclosed
- Purchasing or service records Not disclosed



9.6. Movable and Immovable Property

- Asset register Not disclosed
- Building and Property records Not disclosed
- Maps and Diagrams Not disclosed
- Title Deeds Farm properties Not disclosed
- Notarial (Long-Term) Lease Agreements Not disclosed
- Surface Rights Permits Not disclosed
- Servitudes Not disclosed
- Notarially executed Mining Rights Not disclosed
- Notarially executed Prospecting Rights Not disclosed

9.7. Technical and Sustainability

- Technical, Engineering, Mining related and geophysical records Limited automatic availability
- Safety, Health and Environment (SHE) records Not disclosed
- SHE Assessment Records Not disclosed
- SHE Audit reports Not disclosed
- Project Services records Not disclosed
- Drawing and Design records Not disclosed
- Geological records Limited automatic availability
- Environmental reports Limited automatic availability
- Social and Labour Plan reports Limited automatic availability
- Mining Charter reports Limited automatic availability
- Other ESG related reports and scorecards Limited automatic availability

9.8. Information relating to Legal Proceedings

- Records relating to legal proceedings involving PTM generally Not disclosed
- Disclosures relating to legal proceedings involving PTM which are material to the enforcement of rights - Limited automatic availability

9.9. Communication

- Public product information Automatically available
- Media releases Automatically available
- PAIA Manual Automatically available
- Internal and external correspondence Not disclosed
- News and publications Automatically available
- PTM website and social media platforms Automatically available

The following explains the availability of records and information as disclosed above:

- * Automatically available publicly available records and/or information.
- * *Voluntarily available* will be made available on request without the requester having to follow the process in this PAIA Manual.
- * *Limited automatic availability* a limited amount of information is automatically available to the public in the form of reports, websites, news, presentations and the like.
- * Not disclosed these records and/or information must be requested in terms of the process contained in this PAIA Manual.



10. Personal Information

10.1. Personal Information Processed by PTM

In respect of natural persons, the personal information may include but is not limited to:

- general and contact information (name, telephone number and email / physical address)
- identification information (identity or passport number)
- date of birth, gender, race
- financial information, history and bank account details
- · medical condition, disability and health status and records
- employment and educational history and related information
- other employment related information collected, used and/or stored for business administration purposes

In respect of juristic persons, the personal information may include but is not limited to:

- general and contact information (name, telephone number and email / physical address)
- identification information (registration number)
- bank account details and invoices
- credit history and credit score and other financial information
- business certificates and validation (statutory documents, B-BBEE certificates / affidavits and tax compliance status)
- contractual agreements

10.2. Purpose of Processing

PTM will process personal information for business administration purposes, including but not limited to:

- provide information as required by law, regulation or a governmental authority
- enable PTM to search for and appoint new employees, resolve employment disputes and to process the termination of employment contracts
- enable PTM to carry out actions for the conclusion or performance of any contractual agreement/s that may exist between it and an employee, vendor, contractor or other third party
- where necessary to pursue the legitimate interests of PTM and its holding company

10.3. Categories of Data Subject

PTM processes personal information relating but not limited to the following categories of data subject:

- past, prospective and current employees / directors / consultants
- prospective and current contractors / service providers / suppliers
- shareholders or other stakeholders of PTM
- other third parties with whom PTM conducts business



10.4. Categories of Recipients to whom the Personal Information may be supplied

PTM may share personal information with certain recipients, which includes but is not limited to the following:

- Platinum Group Metals Ltd.
- relevant authorities, governmental departments, statutory bodies or regulators (SARS, Department of Labour, Department of Mineral Resources and Energy)
- any court, administrative or judicial forum, arbitration or statutory commission making a request for information in terms of applicable laws, rules or regulations
- auditing and accounting bodies (internal and external)
- medical aid, pension or provident funds
- insurance providers in the event of insurance claims
- service providers and other third parties for business administration purposes (cloud-based data retention services)
- a person who makes successful application for access to information in terms of this PAIA Manual

10.5. Planned Transborder Flows of Personal Information

PTM will transmit personal information to Platinum Group Metals Ltd. in Canada and may also transmit personal information to its authorised third parties and/or use hosting or cloud services that are not located in South Africa to store and process personal information. If PTM does so, it will ensure that the level of protection given to the personal information is at least as good as that provided for under South African law, either by means of a binding contract with the service provider, or by using a service provider located in a country with privacy laws of similar or stronger effect.

10.6. Information Security Measures

PTM takes reasonable and appropriate technical and organisational measures to secure the integrity and confidentiality of personal information in its possession or under its control.

This includes but is not limited to the following:

- network security devices (firewalls) that monitor incoming and outgoing network traffic, deciding whether to allow or block specific traffic based on a defined set of security rules;
- production servers and file storage systems sit in the Cloud (with reputable global service providers). Administrative access is extremely limited.
- user access to our network, the production servers, file storage systems and the like, are only granted to employees who require access to such specific servers, storage folders and systems, and employees must comply with various company policies and procedures re confidentiality, passwords, etc.; and
- only PTM acquired devices that are domain joined to PTM's network are allowed on the PTM Corporate Network. Devices are loaded with a management agent that has the ability to remote wipe/lock the device if or when necessary.



11. Access Request Procedure

11.1. Completion and Submission of Form 2

In terms of PAIA, any request for information must be made in the prescribed manner and by completing Form 2, which is available from the Information Regulator's website: https://inforegulator.org.za/paia-forms/

Form 2 is also attached to this PAIA Manual as Annexure B for ease of reference.

Form 2 must be completed in full and returned to PTM's Information Officer at any of PTM's company details as provided at paragraph 4 above. Form 2 must be accompanied by any other information that PTM requires in order to consider and decide on the request. Any request which does not comply with the formalities as prescribed by PAIA (including a Form 2 not being completed, in full or otherwise) will be returned to the person making the request with advice on the necessary steps for compliance.

A request must include sufficient details to enable PTM to identify:

- the record/s requested;
- the person making the request (and if an agent is lodging the request, proof of capacity/authority);
- the form of access required;
- the postal address or fax number of the person making the request within South Africa;
- if the person making the request wishes to be informed of the decision in any manner other than or in addition to, in writing, and if so, the particulars thereof;
- the right which the person making the request is seeking to exercise or protect, as well as an explanation of the reason the record is required to exercise or protect the right.

11.2. Proof of identity

In addition to Form 2, PTM requires the person making the request to submit proof of identity in the form of a certified copy of the person's identity document, driver's license or other legal identification document.

11.3. Fees

Payment details must be obtained from the Information Officer. Payment can be made either via a direct deposit, by bank guaranteed cheque or by postal order (no credit card payments are accepted).

Proof of payment of the request fee must be supplied when Form 2 is submitted to the Information Officer.

A request will not be processed until the prescribed fees have been paid. Where a decision to grant a request has been taken, the record will not be disclosed until the necessary access fees have been paid in full.



The following fees are (or may be) payable:

- a) Request fee (not applicable to a natural person requesting personal records) A fixed request fee as prescribed by the Minister for Justice and Constitutional Development must be paid before the request will be processed. Please see Annexure B of the Amended PAIA Regulations of 27 August 2021 (GG 45057, GoN 757), at the following link to see the prescribed fees: https://inforegulator.org.za/acts/
- b) Deposit (not applicable to a natural person requesting personal records) A deposit must be paid if the search and the preparation of the requested records are estimated to take more than 6 (six) hours.

c) Access fee -

An access fee as prescribed by the Minister for Justice and Constitutional Development must be paid to enable PTM to recover the cost of processing a request and giving access to records in terms of PAIA. The access fee will depend on the amount of records required as well as the format in which the records are required. Please see Annexure B of the Amended PAIA Regulations of 27 August 2021 (GG 45057, GoN 757), at the following link to see the prescribed fees: https://inforegulator.org.za/acts/

11.4. Notification Period

All requests complying with the requirements set out above will be evaluated, processed and considered expeditiously and in accordance with PAIA. The Information Officer will make a decision on the request and will notify the person who made the request in the required form (Form 3).

In accordance with PAIA, notification will be given, in writing, within 30 (thirty) days of the decision being made. PTM may, however, extend the 30 (thirty)-day notice period, if necessary, due to the nature of the request and the amount of time required to gather the requested information. The person making the request will however be given notice of the extension prior to the 30 (thirty)-day period's expiry.

In case of a request being refused, the notification will include the reasons for the refusal.

A complaint may be lodged with the Information Regulator, or an application may be made with a court: against an extension (if applicable); the procedure followed; against the refusal (if the request is refused); and/or the payment of fees / a deposit.

11.5. Third Party Information

If access is requested to a record that contains information about a third party, PTM is obliged to attempt to contact the third party to inform them of the request.

This is to allow the third party the opportunity of responding by either consenting to the giving of access to their information, or by providing reasons why the access to their



information should be denied.

In the event of the third party furnishing reasons for the support or denial of access to their information, the Information Officer will consider these reasons in determining whether access should be granted or refused.

12. Reservation of Rights

Nothing in this PAIA Manual is to be construed as a waiver of the right to the confidentiality of any document or any legal privilege or right of non-disclosure attaching to any document mentioned herein, whether in terms of any statute or under the common law. All rights in this regard are fully reserved.

Approved by: Frank Hallam

President & CEO

Platinum Group Metals Ltd.

Date of Compilation: 01/10/2021 Date of Revision: 12/04/2022

FORM 1

REQUEST FOR A COPY OF THE GUIDE

[Regulations 3]

TO:	The Infor	mation Officer							
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FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The	e Information	Officer				
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Reference number, if available					
Any further particulars of record					
	(TYPE OF RECORD (Mark the applicable box with	an " X ")		
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Record consists of reco	rded words	s or information which can be	reproduced in	n sound	
Record is held on a computer or in an electronic, or machine-readable form					

FORM OF ACCESS	
(Mark the applicable box with an " X ")	
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of record on flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive(including virtual images and soundtracks)	
Copy of record saved on cloud storage server	
MANNER OF ACCESS (Mark the applicable box with an "X")	
Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	
PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED	
If the provided space is inadequate, please continue on a separate page and attach it to this Formula requester must sign all the additional pages.	orm. The
Indicate which right is to be exercised or	
protected	

Explain why the record requested is required for					
the exercise or					
protection of the aforementioned right:					
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Signature of Information Officer