

PRIVACY NOTICE FOR CONTRACTORS, SUPPLIERS AND OTHER THIRD PARTIES

This is a privacy notice (“**Notice**”) for Waterberg JV Resources (Pty) Ltd. In this Notice, “**Waterberg JV Co.**”, “**we**”, “**us**” and “**our**” mean Waterberg JV Resources (Pty) Ltd. Where we refer to the Waterberg JV Co. group of companies, that means companies that own Waterberg JV Co., or that are under common ownership with Waterberg JV Co.

If we use a word in this Notice that we don't explain here, it has the meaning given to it in the Protection of Personal Information Act 4 of 2013 (“**POPIA**”). When we say “**you**” or “**your**”, we also mean any person or entity you represent or claim to represent.

Please read this Notice together with any agreement you have or may enter into with us — such as a contractor, supplier, service-provider, surface-lease or bursary agreement. We call that document the “**Agreement**”.

INTRODUCTION

We take your privacy seriously and know that personal information is sensitive. We are committed to protecting it, and we follow the law when we collect, use, share and destroy it.

POPIA says that when we collect your personal information, we must take reasonable steps to make sure you know what we are collecting. If we get your information from someone other than you, we must usually tell you where it came from. There are some exceptions — for example, where we need the information for a contract, to meet a legal duty, or to protect our legitimate interests.

We handle your personal information in line with the law, including POPIA. We rely on one or more lawful grounds to do so: because we need it for a contract, because the law requires it, because we have a legitimate interest, and — where the law requires consent — because you have agreed.

If we have good reason to believe someone has accessed or taken your personal information without permission, we will tell you and the Information Regulator. The only exception is if the Information Regulator, or a public body investigating crime, tells us there is a legal reason to hold off. When we tell you, we will give you enough information to help you protect yourself from the possible effects.

When you give us your personal information, or the information of a person or entity you represent, or you continue to do business with us, you confirm that you have received and read this Notice and understand how we handle your information. If you do not agree with this Notice, or you are worried about how your information is protected, please do not provide your information to us or continue doing business with us.

SECTION 18 DETAILS

We process your personal information, and that of any person or entity you represent or claim to represent (the “data subject”). We do this on one or more of the lawful grounds set out above, and we only ask for your consent where consent is the ground we are relying on, or where the law otherwise requires it.

The law requires us to give you the following information when we collect your personal information:

What information we collect

We may collect and use the following types of personal information. This list isn't complete, and not all of it will apply to you:

- General details — your name, physical and postal address, email address, phone or mobile number, nationality or ethnicity, race, gender, age, date of birth, and language.
- Identification numbers — copies of company registration documents, your ID or passport, industry number, tax number, and other reference numbers issued by government bodies or agencies for identification, including for contractor employees who will work on Waterberg JV Co.'s mining sites.
- Vehicle registration number.
- Biometric information — used for things like access control, attendance, confirming identity, workplace security, health and safety, and other legitimate business reasons.
- Financial information — bank account name, number and details, invoices, statements, credit history, credit score, and other financial details.
- Company secretarial information — statutory documents, trust deeds, letters of authority, B-BBEE certificates or affidavits, tax compliance status, company organograms, and any other business-related industry certification.
- Safety, health and environmental information — disability and general health information, government-issued letters of good standing, proof of insurance, Mine Health and Safety Act, 1996 letters of appointment, lists of contractor employees and their medical certificates of fitness, and training records (such as Fire Marshals, First Aiders and SHE Representatives).
- Employment and qualification information — for individuals such as bursary or skills-training applicants: CV, academic records, copies of qualifications, and employment and education history.
- General information and documentation — meeting attendance registers; minutes of stakeholder meetings (such as community forum meetings); completed forms and surveys; and information gathered during an interview process.
- Contractual information — signed Agreements and other documentation, reports, notes and minutes of meetings.

Where your information is held and how it is stored

We store your personal information on paper (in locked cupboards or behind locked, access-controlled doors) and electronically (in the cloud, on our contractors' systems, on devices, or on our own or external servers — all of which have access controls). Other companies in the Waterberg JV Co. group may also store, access or use your information, in line with Waterberg JV Co.'s Binding Corporate Rules and the law.

Why we collect your information

We use your personal information, and other relevant information, to manage our relationship with you, including:

- pursue our legitimate interest in managing and operating our business;
- engage with external stakeholders on legitimate interests, including local economic development, external human-resource development, and resolving third-party grievances;
- consider, assess and review your application, qualifications, skills and the documents you give us;
- interview you for possible bursaries or skills training, and make onboarding smooth if your application is successful;
- pay bursary or skills-training fees, liaise with the relevant learning institutions or service providers, and assess and monitor your training progress and performance;
- handle your information as the law requires once you are an employee, consultant, contractor or learner;

- identify you, carry out due-diligence checks (such as anti-money-laundering screening, anti-bribery and corruption checks, and credit checks), and decide whether to enter into an Agreement with you;
- contact you to obtain pricing and to finalise any procurement of goods or services;
- administer and maintain our business relationship with you and perform under any Agreement between us;
- comply with legal and regulatory obligations (such as the Mining Charter) and cooperate with lawful government requests, subpoenas or court orders;
- comply with the Mine Health and Safety Act and other laws;
- protect the rights, property or safety of Waterberg JV Co., our Partners, or others;
- pay you for goods or services you provide to us;
- pass any legal matter between us to our lawyers;
- communicate with you to carry out our relationship or any Agreement — for example, by SMS, WhatsApp, email or phone;
- share certain information with an affiliate, subsidiary, contractor, service provider, insurer, bank, learning institution or similar party (a “**Partner**”) to manage and operate our business; and
- if we buy or sell a business or assets (or consider doing so), disclose your information to the buyer or seller, or for due-diligence purposes, as the law allows.

Where we get your information

We may get your personal information directly from you, from a person or entity you represent, from any of our Partners, or from a credit bureau. If we get it from somewhere other than you, we will take reasonable steps to tell you. We may receive it:

- electronically;
- by phone or in person; or
- on paper.

Who is responsible for your information

The following company is responsible for your personal information (the “responsible party”):

Name: **Waterberg JV Resources (Pty) Ltd**

Registration number: **2000/025984/07**

Physical address: **3rd Floor, 35 Ferguson Road, Illovo, Sandton, 2196**

Do you have to give us this information?

Unless we tell you otherwise, giving us your personal information is required — so that we can assess you and carry out due diligence, enter into and perform any Agreement, and administer and manage our relationship with you.

What happens if you don’t give us the information

If you don’t give us the information, withdraw your consent, or ask us to delete certain information, we may not be able to: (i) assess your application (for example, for a bursary or skills training), which means we can’t consider you; (ii) investigate grievances or follow other procedures properly; (iii) administer and manage our business or other relationship with you; (iv) carry out any Agreement between us; and/or (v)

meet our legal and regulatory duties (such as those under the Mining Charter and the Mine Health and Safety Act, 1996).

When we may share your information

We may also share your personal information when:

- we believe we need to in order to identify, contact or take legal action against someone who has broken our Agreement, or who is harming (on purpose or not) our rights or property, our stakeholders, or anyone else;
- the South African Police Service asks for it while investigating a crime, or an insurer asks for it while investigating a claim;
- it is in the public interest and the law requires it — for example, to comply with court orders, warrants, subpoenas, legal processes, discovery requests or lawful criminal investigations; and
- other Waterberg JV Co. group companies reasonably need it for governance, administration, legal compliance, IT support, reporting or operations.

Information needed for your contract

Examples of information needed for your contract include the Agreement you sign — such as a banking, bursary, surface-lease, contractor, supplier or service-provider agreement — which makes giving us the information mandatory.

Sending your information outside South Africa

We may transfer your personal information outside South Africa, including to our parent company and service providers, with appropriate safeguards in place.

When information moves between Waterberg JV Co. group companies across borders, Waterberg JV Co.'s Binding Corporate Rules govern that transfer. When we transfer information outside South Africa to third parties, we make sure appropriate safeguards are in place, as required by POPIA and other laws.

We may share your information with our Partners in other countries so they can provide services to us. When we do, we require them to sign agreements with us so that they handle your information lawfully and to a standard similar to our own security and organisational measures.

Who may receive your information

Our Partners, credit bureaus, our attorneys (for legal or contract matters), our auditors, and government or regulatory authorities.

Your right to see and correct your information

You have the right to ask to see your personal information, to ask us to correct or delete it, or to object to us processing it. However, we may keep processing it where this:

- is needed to enter into or carry out any Agreement;
- is required by law;
- protects your interests;
- is needed for a public body to carry out a public duty; or
- is needed for our legitimate interests, or those of a third party we share it with.

You are responsible for making sure the information you give us is true and correct, and you must tell us when it changes. You confirm that you are allowed to give us this information. If your information changes,

please tell us within 24 (twenty-four) hours of the change (or of finding out about it) by emailing our Information Officer at popia@platinumgroupmetals.co.za.

Where the law allows, you can also ask us to limit how we use your information, object to certain uses (including profiling), ask us to transfer your information to someone else, withdraw any consent you have given (this won't affect anything we did before you withdrew it), and object to decisions made only by automated means — including profiling — that have legal or similarly serious effects on you.

Your right to object

You can object to us processing your personal information, in the proper way and for reasons that relate to your particular situation, when we are processing it to protect your interests or to pursue our legitimate interests or those of a third party we share it with — unless a law requires that processing.

How to complain

If you are unhappy with how we handle your personal information, please first complain to Waterberg JV Co.'s Information Officer at popia@platinumgroupmetals.co.za (for South African matters) or info@platinumgroupmetals.net (for matters in other countries).

We will confirm we have received your complaint within ten (10) business days, and will investigate and respond as the law requires.

If you are not happy with our response, you can complain to the Information Regulator.

You have the right to complain to the Information Regulator under POPIA if you believe we have not handled your information lawfully. You can reach the Information Regulator at POPIAComplaints@inforegulator.org.za.

GENERAL

We use reasonable, industry-standard measures to protect your personal information from unauthorised access, disclosure, change or destruction. No security measure is ever 100% safe, so we cannot guarantee the security of your information, or of any emails or electronic information you send us. If you want to send us confidential information, please contact us first so we can make arrangements.

ACKNOWLEDGEMENT OF RECEIPT

I confirm that:

- I have received and read this Privacy Notice;
- I understand the types of personal information Waterberg JV Co. may process, and why;
- I understand that Waterberg JV Co. needs certain information to meet its legal duties, administer and manage its business or other relationship with me, and run its operations;
- where I give Waterberg JV Co. information about another person or entity I represent, I confirm that I am authorised to do so;
- Waterberg JV Co. may process the personal information in line with the law and this Notice; and
- where the law specifically requires consent for a particular activity, Waterberg JV Co. may ask for that consent separately.