

# THE BANCORP INVESTOR PRESENTATION

---

 JANUARY 2024



# FORWARD LOOKING STATEMENTS & OTHER DISCLOSURES

**Statements in this presentation regarding The Bancorp, Inc.'s ("The Bancorp") business** that are not historical facts or concern earnings guidance or the 2030 plan are "forward-looking statements". These statements may be identified by the use of forward-looking terminology, including the words "may," "believe," "will," "expect," "anticipate," "estimate," "intend," "plan," or similar words, and are based on current expectations about important business, economic, political, and technological factors, among others, and are subject to risks and uncertainties, which could cause the actual results, events or achievements to differ materially from those set forth in or implied by the forward-looking statements and related assumptions. 2024 guidance and long-term financial targets in this presentation assume achievement of management's credit roadmap growth goals as described herein and other growth goals. If such assumptions are not met, guidance and long-term financial targets might not be reached. For further discussion of these risks and uncertainties, see the "risk factors" sections contained, in The Bancorp's Annual Report on Form 10-K for the year ended December 31, 2022 and in its other public filings with the SEC. In addition, these forward-looking statements are based upon assumptions with respect to future strategies and decisions that are subject to

change. Annualized, pro forma, projected and estimated numbers are used for illustrative purposes only, are not forecasts and may not reflect actual results. The forward-looking statements speak only as of the date of this presentation. The Bancorp does not undertake to publicly revise or update forward-looking statements in this presentation to reflect events or circumstances that arise after the date of this presentation, except as may be required under applicable law.

**This presentation contains information regarding financial results** that is calculated and presented on the basis of methodologies other than in accordance with accounting principles generally accepted in the United States ("GAAP"), such as those identified in the Appendix. As a result, such information may not conform to SEC Regulation S-X and may be adjusted and presented differently in filings with the SEC. Any non-GAAP financial measures used in this presentation are in addition to, and should not be considered superior to, or a substitute for, financial statements prepared in accordance with GAAP. Non-GAAP financial measures are subject to significant inherent limitations. The non-GAAP measures presented herein may not be comparable to similar non-GAAP measures presented by other

companies. This information may be presented differently in future filings by The Bancorp with the SEC.

This presentation may contain statistics and other data that in some cases has been obtained from or compiled from information made available by third-party service providers. The Bancorp makes no representation or warranty, express or implied, with respect to the accuracy, reasonableness or completeness of such information.

Past performance is not indicative nor a guarantee of future results.

Copies of the documents filed by The Bancorp with the SEC are available free of charge from the website of the SEC at [www.sec.gov](http://www.sec.gov) as well as on The Bancorp's website at [www.thebancorp.com](http://www.thebancorp.com).

This presentation is for information purposes only and shall not constitute an offer to sell or the solicitation of an offer to buy any securities. Neither the SEC nor any other regulatory body has approved or disapproved of the securities of The Bancorp or passed upon the accuracy or adequacy of this presentation. Any representation to the contrary is a criminal offense.

## SUSTAINED PERFORMANCE

The Bancorp is continuing to deliver high quality financial performance

# DELIVERING STRONG FINANCIAL PERFORMANCE

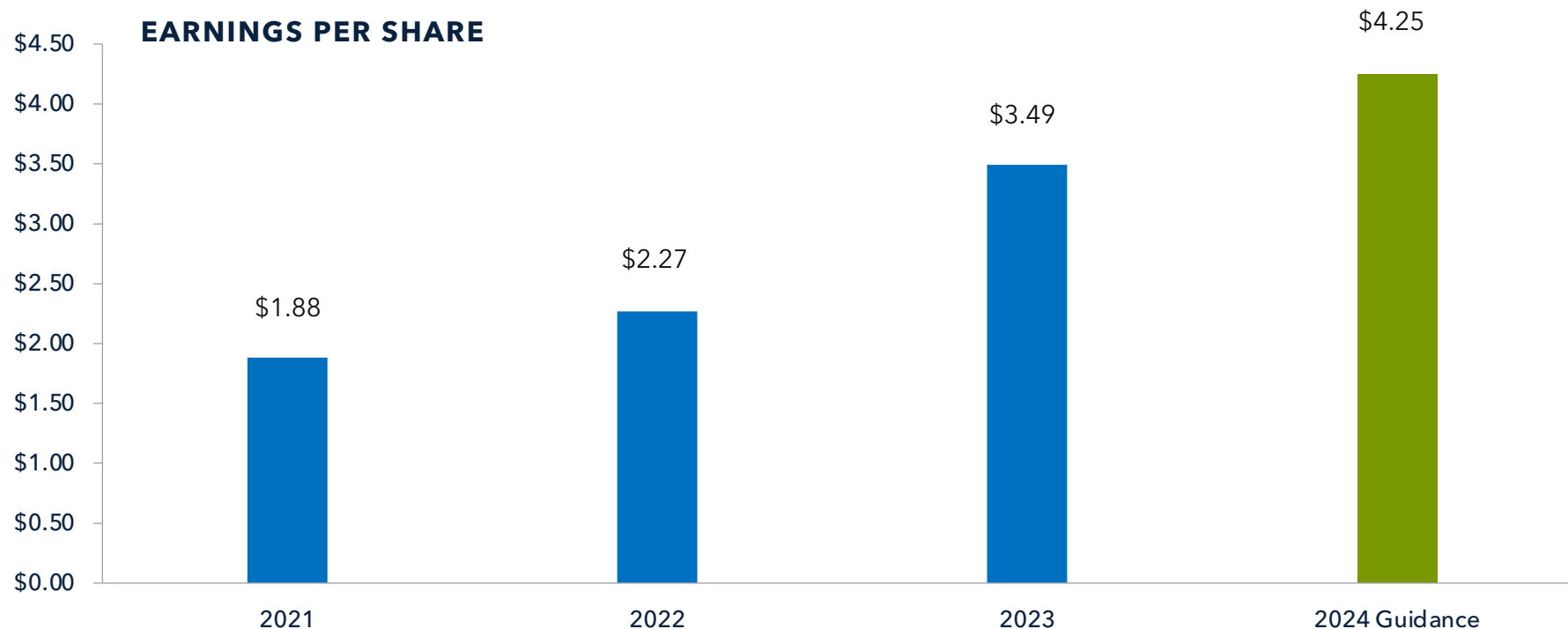
KEY FINANCIAL METRICS		2020	2021	2022	2023	
GROWTH	REVENUE GROWTH <sup>1</sup>	14%	13%	12%	31%	Capitalized on interest rate environment
	ROE	15%	18%	19%	26%	
PROFITABILITY	ROA	1.3%	1.7%	1.8%	2.6%	Increasing levels of profitability
SCALABLE PLATFORM	EFFICIENCY RATIO <sup>1</sup>	59%	53%	48%	41%	Platform delivering operating leverage

<sup>1</sup>Please see Appendix slide 31 for reconciliation of revenue growth over comparable prior year period and efficiency ratio

# DELIVERING STRONG FINANCIAL PERFORMANCE

## GUIDANCE

Our 2024 guidance<sup>1</sup> is \$4.25 per share as we maintain strong momentum across our platform



<sup>1</sup>2024 guidance assumes achievement of management's strategic goals as described elsewhere in this presentation and other budgetary goals.

FINTECH SOLUTIONS  
GENERATES  
NON-INTEREST  
INCOME AND  
ATTRACTS  
**STABLE, LOWER-COST DEPOSITS**  
DEPLOYED INTO  
**LOWER RISK ASSETS** IN  
SPECIALIZED  
MARKETS

# THE BANCORP BUSINESS MODEL



## FINTECH SOLUTIONS

Enabling fintech companies by providing card sponsorship and facilitating other payments activities

### PAYMENTS

**Market-leading** payment activities generate stable, non-interest income and lower-cost deposits



### LENDING

**Niche** lending in specialized categories

THE BANCORP CORE BUSINESS MODEL



## INSTITUTIONAL BANKING

Lending solutions for wealth management firms



## COMMERCIAL LENDING

Small business lending and commercial fleet leasing



## REAL ESTATE BRIDGE LENDING

Focus on workforce housing in select markets



# FINTECH LEADERSHIP

## FINTECH ECOSYSTEM

Enabling fintech companies by providing industry leading card issuing, payments facilitation and regulatory expertise to a diversified portfolio of clients



# SPECIALIZED LENDING BUSINESS LINES

## LENDING BUSINESSES

Core lending businesses are comprised of our main, lower risk lending activities

### CORE LENDING BUSINESSES AS OF Q4 2023

Real Estate Bridge Lending	\$2.2B
Institutional Banking	\$1.8B
Small Business	\$0.9B
Leasing	\$0.7B
<hr/>	
<b>TOTAL</b>	<b>\$5.6B</b>

Established Operating Platform  
Scalable technology, operations and sales  
platforms across lending business to  
support sustained growth

### STRATEGIC OUTLOOK



Emphasize core business lines and add related products and enter adjacent markets



Expand commercial real estate bridge lending with focus on workforce apartments



Remain positioned to capitalize on credit sponsorship opportunities



Maintain balance sheet flexibility as we approach \$10B in total assets

# OUR 2030 STRATEGY

## OVERVIEW

Our new 2030 strategy encompasses previous goals outlined in Vision 700 while adding new fintech opportunities



How can we build on our leading fintech partner bank model and specialized lending businesses?

## EVALUATION FRAMEWORK

- + **Build** on our strengths
- + **Create** new opportunities
- + **Sustain** revenue growth
- + **Enhance** profitability

## BEING MINDFUL OF:

Avert substantial event-risk  
Keep balance sheet under \$10B  
Avoid potential regulatory issues





# APEX

## 2030

Our new 2030 plan comprises new opportunities identified across various strategic pathways:

1

### PROVIDE NEW FINTECH SERVICES

- Niche program management
- Embedded Finance

\*Without competing with our partners

2

### MONETIZE CORE COMPETENCIES

- Regulatory services
- Middle office technologies

3

### SUPPORT FINTECH LENDING

- Diversified holdings across many programs with significant distribution of assets

#### LONG TERM FINANCIAL TARGETS<sup>1</sup>

TOTAL REVENUE

>\$1 Billion

ROE

>40%

ROA

>4.0%

LEVERAGE

>10%

<sup>1</sup>Long term guidance assumes achievement of management's long-term strategic plan as described elsewhere in this presentation, impact of realized and expected interest rate movement, and other budgetary goals.

# FINTECH SOLUTIONS: DEPOSIT & FEE GENERATION

---



# ENABLING LEADING FINTECH COMPANIES

## DEBIT PROGRAM MANAGERS (CHALLENGER BANKS)



- Provides physical and virtual card issuing
- Maintains deposit balances on cards
- Facilitates payments into the card networks as the sponsoring bank
- Established risk and compliance function is highly scalable

## PREPAID/STORED VALUE PROGRAM MANAGERS

- Government
- Employer Benefits
- Corporate Disbursements
- Payroll
- Gift



21%

% TOTAL BANK REVENUE  
2023<sup>1</sup>

13%

GROSS DOLLAR  
VOLUME GROWTH  
Q4 2023 VS Q4 2022

<sup>1</sup>Includes non-interest income from prepaid and debit card issuance plus ACH, card and other payments processing fees.

<sup>2</sup>Nilson Report, April 2023.

FINTECH SOLUTIONS: ESTABLISHED OPERATING PLATFORM

# SCALABLE PLATFORM



## ESTABLISHED OPERATING PLATFORM

- Infrastructure in place to support significant growth
- Long-term relationships with multiple processors enable efficient onboarding
- Continued technology investments without changes to expense base



## REGULATORY EXPERTISE

- Financial Crimes Risk Management program with deep experience across payments ecosystem
- Customized risk and compliance tools specific to the Fintech Industry



## OTHER PAYMENTS OFFERINGS

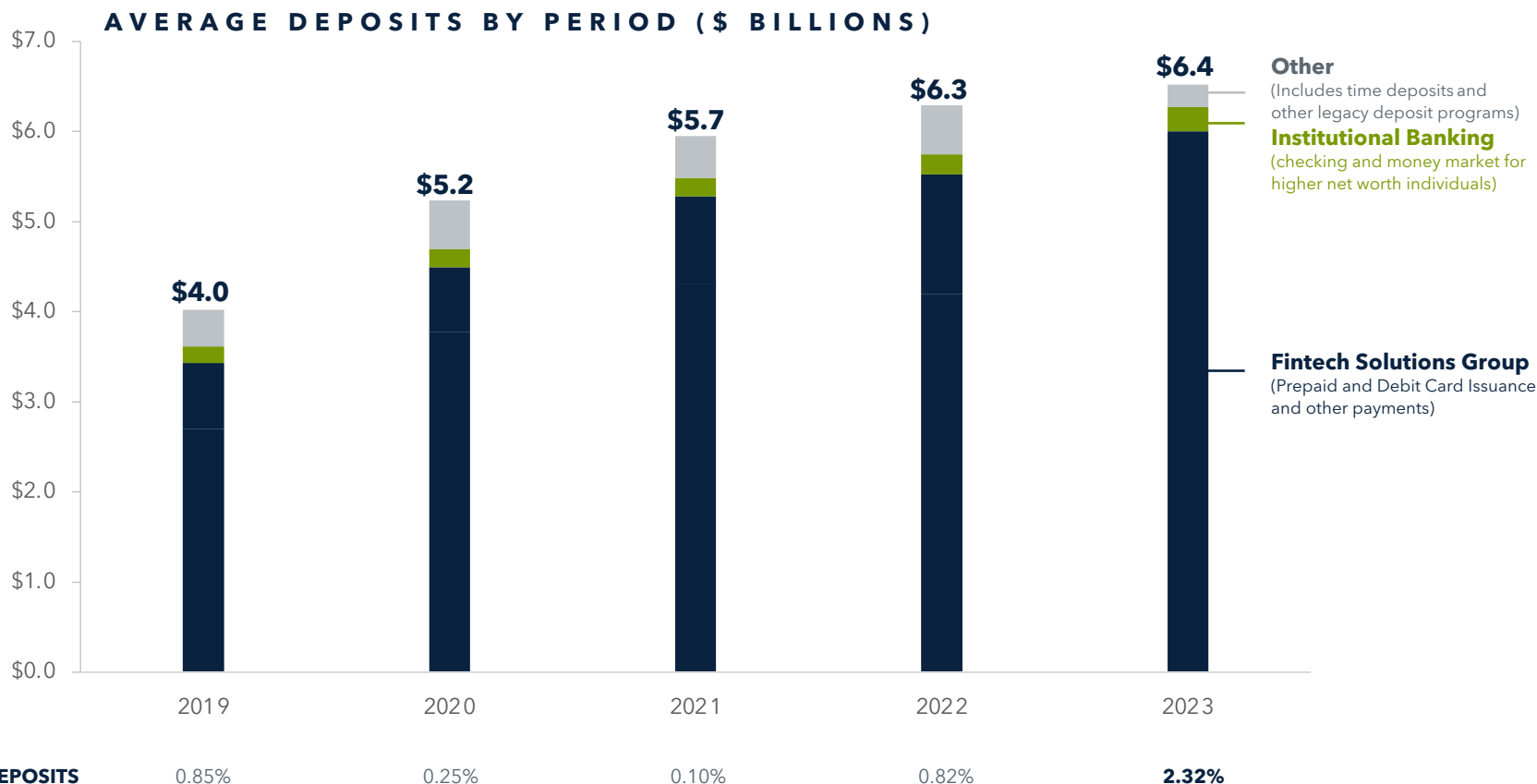
- Rapid Funds instant payment transfer product
- Potential to capitalize on credit-linked payments opportunities
- Additional payments services include ACH processing for third parties

## INNOVATIVE SOLUTIONS

Our platform supports a wide variety of strategic fintech partners through our established processor relationships, regulatory expertise and suite of other payments products

FINTECH SOLUTIONS: STABLE, LOWER-COST DEPOSIT GENERATOR

# DEPOSIT GROWTH FROM FINTECH BUSINESS



## HIGHLIGHTS

- Stable, lower-cost deposit base anchored by multi-year, contractual relationships in our Fintech Solutions business
- Fintech Solutions growth driven by increased transactional volume due to electronic banking migration and the addition of new partners



FINTECH SOLUTIONS: STABLE, LOWER-COST DEPOSIT GENERATOR

# STABLE DEPOSITS & SIGNIFICANT BALANCE SHEET LIQUIDITY

## ESTIMATED INSURED VS OTHER UNINSURED DEPOSITS

	December 31, 2023
Insured	91%
Low balance accounts	5%
Other uninsured	4%
<b>Total deposits</b>	<b>100%</b>

91% INSURED DEPOSITS

Primarily consist of low  
balance accounts

## SUMMARY OF CREDIT LINES AVAILABLE

	December 31, 2023
	(Dollars in millions)
Federal Reserve Bank	\$ 1,947
Federal Home Loan Bank	732
<b>Total lines of credit available</b>	<b>\$ 2,679</b>

0% UTILIZATION

At December 31, 2023

## STRONG POSITIONING

Our deposit base is primarily comprised of granular, small balance, FDIC insured accounts and we maintain significant borrowing capacity on our credit lines



# LOANS & LEASES: SPECIALIZED WITH LOW LOSS HISTORIES

---



# KEY CONSIDERATIONS FOR LENDING GROWTH

**MANAGE  
CREDIT RISK**  
TO DESIRED LEVELS

**OPTIMIZE NET  
INTEREST MARGIN**  
AND MONITOR  
INTEREST RATE  
SENSITIVITY

**MANAGE REAL  
ESTATE EXPOSURE**  
TO CAPITAL LEVELS

**MAINTAIN  
FLEXIBILITY** AS WE  
APPROACH \$10B  
TOTAL ASSETS



**Building an asset mix** that drives earnings and profitability while maintaining desired credit and interest rate risk characteristics

## STRATEGIC OUTLOOK

Optimize balance sheet and remain positioned to capitalize on credit sponsorship opportunities

LOANS &amp; LEASES: STRONG COLLATERAL AND GOVERNMENT GUARANTEES

# LOWER RISK LOAN PORTFOLIO

BUSINESS LINE	BALANCE SHEET CATEGORY	12/31/2023 PRINCIPAL BALANCE (\$ MILLIONS)	% OF TOTAL PORTFOLIO
Real Estate Bridge Lending	Multifamily - commercial real estate (A)	\$ 2,168	38%
	Hospitality - commercial real estate	27	<1%
	Retail - commercial real estate	12	<1%
	Other	9	<1%
	<b>Total</b>	<b>2,216</b>	<b>39%</b>
Institutional Banking	Securities-backed lines of credit (SBLOC) (B)	980	17%
	Insurance-backed lines of credit (IBLOC) (C)	647	11%
	Advisor Financing	222	4%
	<b>Total</b>	<b>1,849</b>	<b>32%</b>
Small Business Lending	U.S. government guaranteed portion of SBA loans (D)	399	7%
	Paycheck Protection Program Loans (PPP) (D)	2	<1%
	Commercial mortgage SBA (E)	284	5%
	Non-guaranteed portion of U.S. gov't guaranteed 7(a) loans	113	2%
	Non-SBA small business loans	46	<1%
	Other	29	<1%
	Construction SBA	12	<1%
	<b>Total</b>	<b>885</b>	<b>15%</b>
Commercial Fleet Leasing	Leasing (F)	686	13%
Other	Other	51	1%
<b>Total principal</b>		<b>\$ 5,687</b>	<b>100%</b>

## LOWER HISTORIC CREDIT LOSS NICHES

- A. Comprised of workforce apartment buildings in carefully selected areas
- B. SBLOC loans are backed by marketable securities with nominal credit losses
- C. IBLOC loans are backed by the cash value of life insurance policies with nominal credit losses
- D. Portion of small business loans fully guaranteed by the U.S. government
- E. 50%-60% loan to value ratios at origination
- F. Recourse to vehicles

# COMMERCIAL REAL ESTATE BRIDGE LENDING



Real estate bridge lending

BUSINESS OVERVIEW:

- Resumed floating rate bridge lending business in Q3 2021
- Lending focus on workforce apartment buildings in carefully selected markets

COMMERCIAL REAL ESTATE LOANS BY TYPE (\$MILLIONS)  
12/31/2023

TYPE	# LOANS	BALANCE	ORIGINATION DATE LTV	WEIGHTED AVG INTEREST RATE	% TOTAL
Multifamily (apartments)	157	\$ 2,168	71%	9.3%	98%
Hospitality (hotels and lodging)	2	27	65%	9.8%	1%
Retail	2	12	72%	8.2%	<1%
Other	2	9	73%	5.0%	<1%
<b>Total</b>	<b>163</b>	<b>\$ 2,216</b>	<b>72%</b>	<b>9.3%</b>	<b>100%</b>

\$2.0B

LOANS ORIGINATED  
SINCE Q3 2021  
RESUMPTION  
(ALL APARTMENT BUILDINGS)

## PORTFOLIO ATTRIBUTES

- Vast majority of loans are apartment buildings including all the top 30 exposures
- Loans originated prior to Q3 2021 will continue to be accounted for at fair value
- Loans originated in 2021 and after will be held for investment and use the Current Expected Credit Loss (CECL) methodology



ASSET CLASSES –  
% PORTFOLIO



APARTMENTS – 98%



LODGING – 1%



RETAIL – <1%



OTHER – <1%



# INSTITUTIONAL BANKING



## LENDING AND BANKING SERVICES FOR WEALTH MANAGERS

### BUSINESS OVERVIEW:

- Automated loan application platform, Talea, provides industry-leading speed and delivery
- Securities-backed lines of credit provide fast and flexible liquidity for investment portfolios
- Insurance-backed lines of credit provide fast and flexible borrowing against the cash value of life insurance
- Advisor Finance product provides capital to transitioning financial advisors to facilitate M&A, debt restructuring, and the development of succession plans
- Deposit accounts for wealth management clients
- Nominal historical credit losses

### STRATEGIC OUTLOOK:

- Continue momentum across current SBLOC, IBLOC and Advisor Finance products
- Evaluate new lending opportunities in adjacent markets
- Market dynamics support business model
  - Advisors shifting from large broker/dealers to independent platforms
  - Sector shift to fee-based accounts
  - Emergence of new wealth management providers



\$1.8<sub>B</sub>

Q4 2023 PORTFOLIO  
SIZE

6.8%

12/31/2023  
EST. YIELD

The Bancorp's business model allows us to build banking solutions to "spec" without competing directly with our partner firms. We do not have any associated asset managers, proprietary advisory programs, or related programs. Our singular focus is to help our partner firms stay competitive in the marketplace and to grow and retain assets

ALWAYS A PARTNER,  
NEVER A COMPETITOR

LOANS & LEASES: INSTITUTIONAL BANKING LOAN PORTFOLIO

# 

## 

INSTITUTIONAL BANKING LOANS (\$MILLIONS)

12/31/2023

LOAN TYPE	PRINCIPAL BALANCE	% OF PORTFOLIO
Securities-backed lines of credit (SBLOC)	\$ 980	53%
Insurance-backed lines of credit (IBLOC)	647	35%
Advisor Financing	222	12%
<b>Total</b>	<b>\$ 1,849</b>	<b>100%</b>

TOP 10 SBLOC LOANS (\$MILLIONS)

12/31/2023

	PRINCIPAL BALANCE	% PRINCIPAL TO COLLATERAL
	\$ 11	20%
	9	94%
	9	39%
	9	41%
	9	94%
	8	72%
	8	68%
	8	27%
	8	52%
	7	74%
<b>Total</b>	<b>\$ 86</b>	<b>57%</b>

## 

### 

- Nominal historical credit losses
- Underwriting standards of generally 50% to equities and 80% or more to fixed income securities

### 

- Nominal historical credit losses
- Loans backed by the cash value of insurance policies



LOANS & LEASES: SMALL BUSINESS LENDING

# SMALL BUSINESS LENDING



## SBA AND OTHER SMALL BUSINESS LENDING

### BUSINESS OVERVIEW:

- Established a distinct platform within the fragmented SBA market
- National portfolio approach allows pricing and client flexibility
- Solid credit performance demonstrated over time
- Client segment strategy tailored by market

### STRATEGIC OUTLOOK:

- Continue delivering growth within existing small business lending platform while entering new verticals and growing the SBAlliance™
- SBAlliance™ program provides lending support to banks and financial institutions who need SBA lending capabilities through products such as:
  - Wholesale loan purchases
  - Vertical focus with expansion of funeral home lending program



\$885<sub>B</sub>

Q4 2023 PORTFOLIO  
SIZE

7.3%

12/31/2023  
EST. YIELD

~\$800<sub>K</sub>

AVERAGE  
7(a) LOAN SIZE

## LOANS & LEASES: STRONG COLLATERAL & GOVERNMENT GUARANTEES

# SMALL BUSINESS LENDING

### SMALL BUSINESS LOANS BY TYPE<sup>1</sup> (\$MILLIONS)

12/31/2023

TYPE	SBL COMMERCIAL MORTGAGE	SBL CONSTRUCTION	SBL NON-REAL ESTATE	TOTAL
Hotels and motels	\$ 77	\$ -	\$ -	\$ 77
Funeral homes and funeral services	41	-	-	41
Full-service restaurants	24	6	2	32
Car washes	19	-	-	19
Child day care services	16	2	2	20
Outpatient mental health and substance abuse centers	15	-	-	15
Homes for the elderly	13	-	-	13
Gasoline stations with convenience stores	12	-	-	12
Fitness and recreational sports centers	8	-	2	10
Lessors of other real estate property	9	-	1	10
Offices of lawyers	9	-	-	9
Limited-service restaurants	3	1	3	7
Caterers	7	-	-	7
General warehousing and storage	7	-	-	7
Other	143	5	28	176
<b>Total</b>	<b>\$ 403</b>	<b>\$ 14</b>	<b>\$ 38</b>	<b>\$ 455</b>

### SMALL BUSINESS LOANS BY STATE<sup>1</sup> (\$MILLIONS)

12/31/2023

STATE	SBL COMMERCIAL MORTGAGE	SBL CONSTRUCTION	SBL NON-REAL ESTATE	TOTAL
California	\$ 82	\$ 5	\$ 3	\$ 90
Florida	68	1	3	72
North Carolina	38	1	2	41
Pennsylvania	34	-	1	35
New York	25	2	2	29
New Jersey	17	3	4	24
Texas	18	-	6	24
Georgia	20	1	2	23
Other States <\$15 million	101	1	15	117
<b>Total</b>	<b>\$ 403</b>	<b>\$ 14</b>	<b>\$ 38</b>	<b>\$ 455</b>

## PORTFOLIO ATTRIBUTES

### TYPE DISTRIBUTION

- Diverse product mix
- Commercial mortgage and construction are generally originated with 50%-60% LTV's

### GEOGRAPHIC DISTRIBUTION

- Diverse geographic mix
- Largest concentration in California representing 20% of total

<sup>1</sup>Excludes the government guaranteed portion of SBA 7(a) loans and PPP loans.

# COMMERCIAL FLEET LEASING



## NICHE-VEHICLE FLEET LEASING SOLUTIONS

### BUSINESS OVERVIEW:

- Niche provider of vehicle leasing solutions
  - Focus on smaller fleets (less than 150 vehicles)
  - Direct lessor (The Bancorp Bank, N.A. sources opportunities directly and provides value-add services such as outfitting police cars)
  - Historical acquisitions of small leasing companies have contributed to growth
- Mix of commercial (~85%), government agencies and educational institutions (~15%)

### STRATEGIC OUTLOOK:

- Continue enhancing platform and growing balances
  - Enhanced sales process and support functions
  - Pursuing technology enhancements to scale business with efficiency
- Constantly evaluating organic and inorganic growth opportunities in the vehicle space



\$686M

Q4 2023 PORTFOLIO  
SIZE



7.4%

12/31/2023  
EST. YIELD

# LOANS & LEASES: COMMERCIAL FLEET LEASING PORTFOLIO

# COMMERCIAL FLEET LEASING

## DIRECT LEASE FINANCING BY TYPE (\$MILLIONS) 12/31/2023

TYPE	BALANCE	TOTAL
Government agencies and public institutions	\$ 109	16%
Waste management and remediation services	106	15%
Construction	104	15%
Real estate and rental and leasing	76	11%
Manufacturing	35	5%
Finance and insurance	33	5%
Health care and social assistance	26	4%
Other services (except public administration)	26	4%
General freight trucking	25	4%
Professional, scientific, and technical services	22	3%
Wholesale trade	18	3%
Utilities	15	2%
Transportation and warehousing	14	2%
Other	77	11%
<b>Total</b>	<b>\$ 686</b>	<b>100%</b>

## DIRECT LEASE FINANCING BY STATE (\$MILLIONS) 12/31/2023

STATE	BALANCE	TOTAL
Florida	\$ 98	14%
Utah	67	10%
California	57	8%
New York	51	7%
Pennsylvania	42	6%
New Jersey	39	6%
North Carolina	35	5%
Maryland	33	5%
Texas	31	5%
Connecticut	30	4%
Idaho	17	2%
Washington	15	2%
Georgia	14	2%
Ohio	13	2%
Alabama	12	2%
Other states	132	20%
<b>Total</b>	<b>\$ 686</b>	<b>100%</b>

## PORTFOLIO ATTRIBUTES

- Largest concentration is construction and government sectors
- Of the \$686M total portfolio, \$612M are vehicle leases with the remaining \$74M comprised of equipment leases



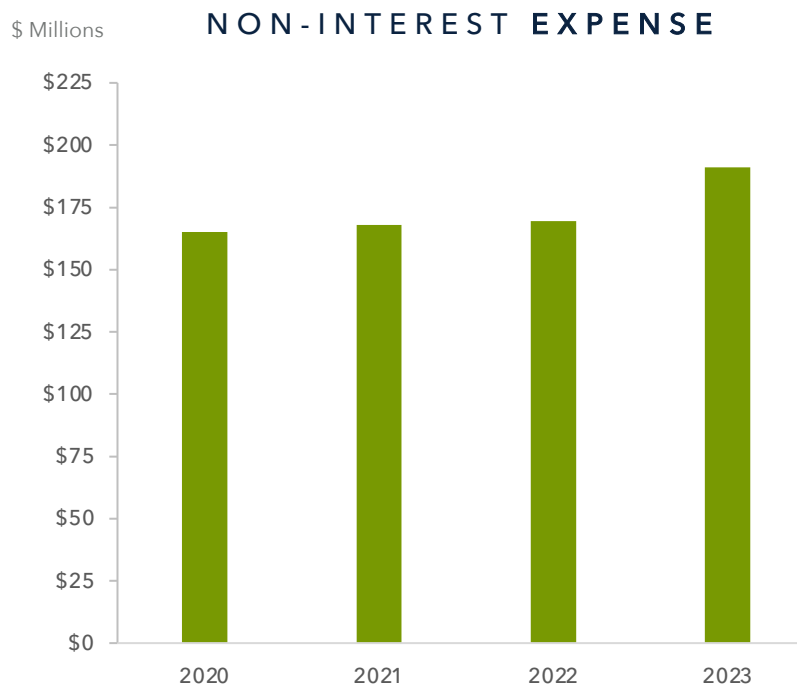
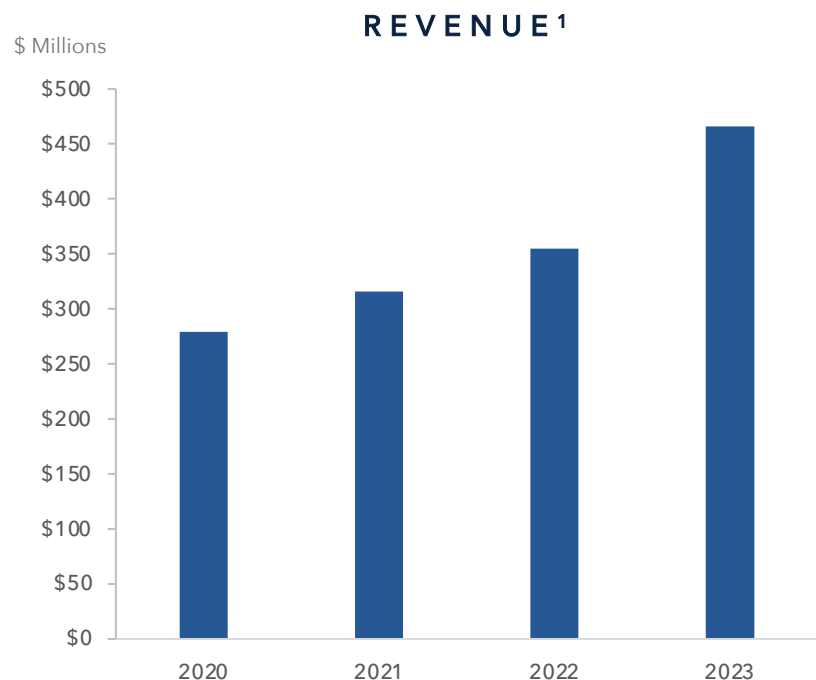
# FINANCIAL REVIEW

---



## FINANCIAL REVIEW: LOAN LOSS RESERVE

# REVENUE GROWTH HAS SIGNIFICANTLY EXCEEDED EXPENSE GROWTH



## HIGHLIGHTS

- Net interest income growth driven by increased NIM from heightened interest rate environment
- Greater ratio of non-interest income to total assets compared to peers<sup>2</sup>

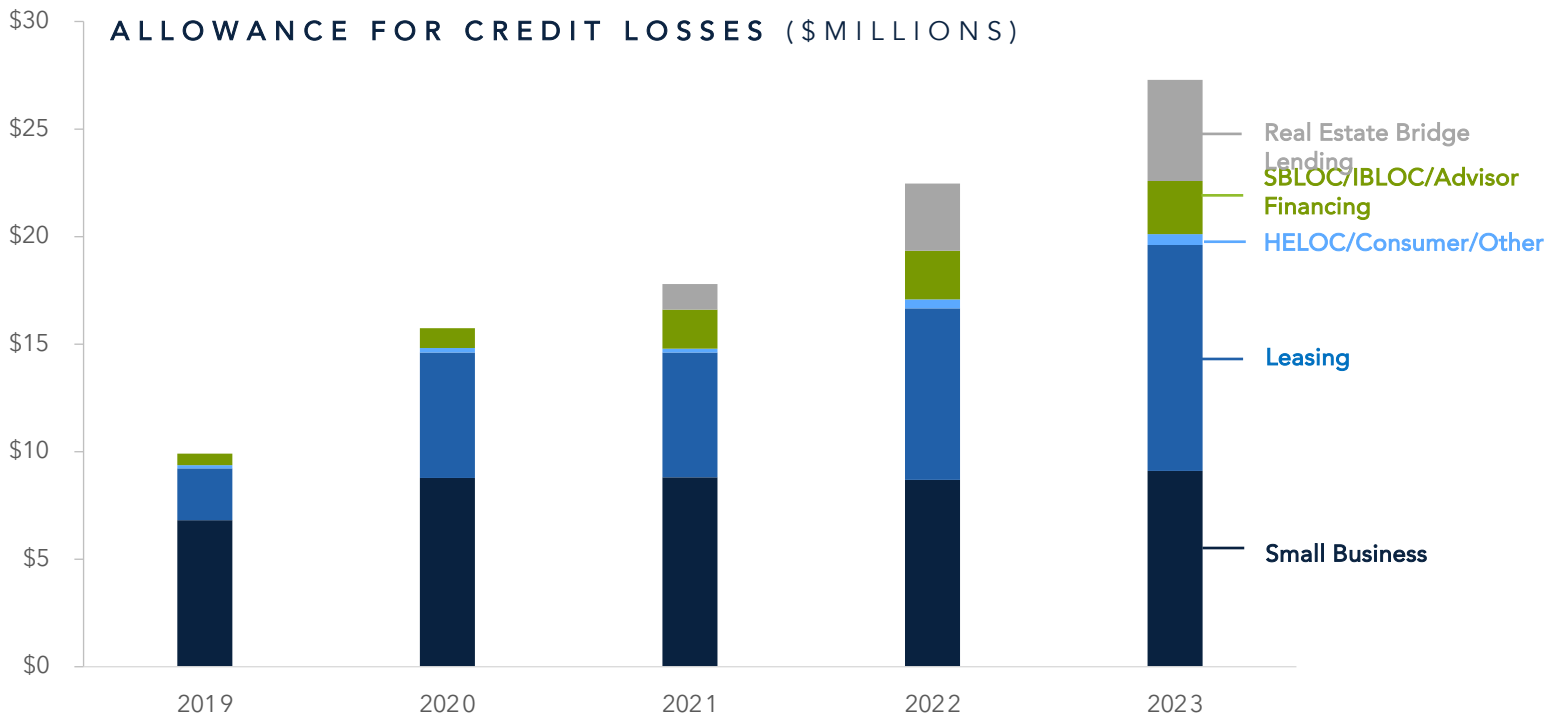
<sup>1</sup>Revenue includes net interest income and non-interest income. Please see Appendix slide 31.

<sup>2</sup>Non-interest income as percentage of average assets ranks in top 10% of the uniform bank performance report peer group through Q3 2023.



## FINANCIAL REVIEW: EARNINGS AND PROFITABILITY

# ALLOWANCE FOR CREDIT LOSSES REFLECTS OUR LOWER-RISK LOAN PORTFOLIO



Allowance for credit losses as % of loan balance	2019	2020	2021	2022	2023
	0.6%	0.6%	0.5%	0.4%	0.5%
Adjusted allowance for credit losses as % of loan balance (excluding SBLOC & IBLOC) <sup>1</sup>	1.2%	1.4%	0.9%	0.7%	0.7%

<sup>1</sup>Please see Appendix slide 32 for GAAP to Non-GAAP reconciliation of adjusted allowance for credit losses to GAAP allowance for credit losses as % of adjusted loan balance (excluding SBLOC & IBLOC).

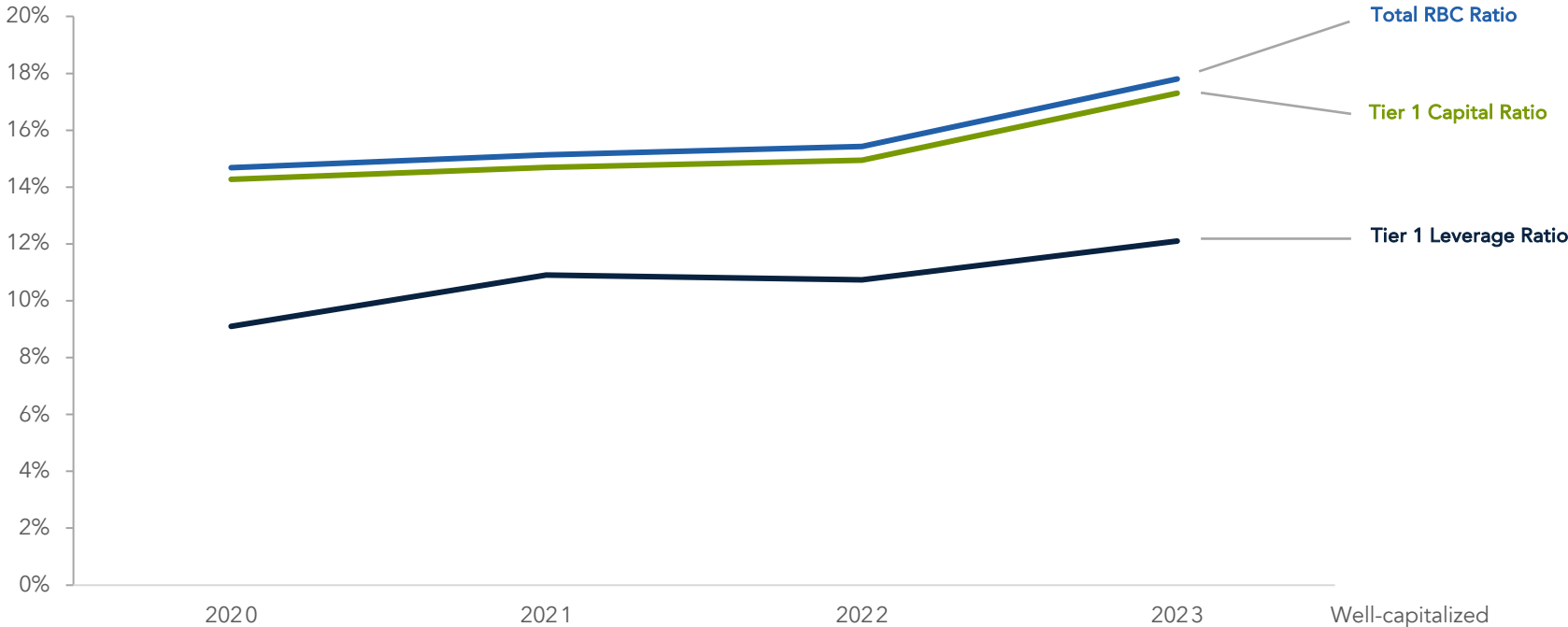
## HIGHLIGHTS

- Nominal historical losses across SBLOC, IBLOC, and Advisor Finance
- Adoption of CECL methodology in 2020

FINANCIAL REVIEW: HISTORICAL CAPITAL POSITION

# CAPITAL POSITION

THE BANCORP BANK, N.A. CAPITAL RATIOS



Tier 1 Leverage Ratio	9.1%	10.9%	10.7%	12.4%	5.0%
Tier 1 Risk-based Capital Ratio (RBC) <sup>1</sup>	14%	15%	15%	17%	8%
Total Risk-based Capital Ratio	15%	16%	15%	18%	10%

<sup>1</sup>Common Equity Tier 1 to risk weighted assets is identical to Tier 1 risk-based ratio and has a 6.5% well capitalized minimum.

<sup>2</sup>Buyback may be modified without notice at any time.

## HIGHLIGHTS

- Increased the planned stock buyback<sup>2</sup> to \$50M per quarter for 2024
- Corporate governance requires periodic assessment of capital minimums
- Capital planning includes stress testing for unexpected conditions and events

## FINANCIAL REVIEW: EARNINGS AND PROFITABILITY

# WE HAVE EXECUTED OUR STRATEGIC PLAN AND CONTINUE TO IMPROVE FINANCIAL PERFORMANCE

PERFORMANCE METRICS	2020	2021	2022	2023	LONG-TERM TARGETS
ROE	15.1%	17.9%	19.3%	25.6%	>40%
ROA	1.34%	1.68%	1.81%	2.59%	> 4.0%
EPS	\$1.37	\$1.88	\$2.27	\$3.49	↑
Bancorp Bank, N.A. Leverage Ratio	9.1%	10.9%	10.7%	12.4%	>10%
Total Assets	\$6.3B	\$6.8B	\$7.9B	\$7.7B	<\$10B
Efficiency Ratio <sup>1</sup>	59%	53%	48%	41%	↓

<sup>1</sup>Please see Appendix slide 31 for calculation of efficiency ratio. Decreases in the efficiency ratio indicate greater efficiency, i.e., lower expenses vs higher revenue.

# APPENDIX

---



## APPENDIX

## GAAP REVENUE &amp; EFFICIENCY RATIO CALCULATIONS

	(\$ millions)				
The Bancorp	2019	2020	2021	2022	2023
Net interest income	\$ 141,288	\$ 194,866	\$ 210,876	\$ 248,841	\$ 354,052
Non-interest income	104,127	84,617	104,749	105,683	112,094
<b>Total revenue</b>	<b>245,415</b>	<b>279,483</b>	<b>315,625</b>	<b>354,524</b>	<b>466,146</b>
Growth (Current period over previous period)		14%	13%	12%	31%
Non-interest expense	\$ 168,521	\$ 164,847	\$ 168,350	\$ 169,502	\$ 191,042
Efficiency Ratio <sup>1</sup>	69%	59%	53%	48%	41%
Payments non-interest income (Fintech Solutions business line)					
ACH, card and other payment processing fees	\$ 9,376	\$ 7,101	\$ 7,526	\$ 8,935	\$ 9,822
Prepaid, debit card and related fees	65,141	74,465	74,654	77,236	89,417
Total payments (Fintech Solutions) non-interest income	\$ 74,517	\$ 81,566	\$ 82,180	\$ 86,171	\$ 99,239
% of Total revenue				24%	21%

<sup>1</sup>The efficiency ratio is calculated by dividing GAAP total non-interest expense by the total of GAAP net interest income and non-interest income. This ratio compares revenues generated with the amount of expense required to generate such revenues, and may be used as one measure of overall efficiency.

# RECONCILIATION OF NON-GAAP FINANCIAL METRICS TO GAAP

	(\$ millions)				
	2019	2020	2021	2022	2023
Allowance for credit losses on loans and leases GAAP	\$ 10,238	\$ 16,082	\$ 17,806	\$ 22,374	\$ 27,378
Allowance for credit losses on SBLOC & IBLOC	553	775	964	1,167	814
Adjusted allowance for credit losses excluding SBLOC & IBLOC	9,685	15,307	16,842	21,207	26,564
Total loans and leases GAAP	1,824,245	2,652,323	3,747,224	5,486,853	5,361,139
SBLOC & IBLOC	1,024,420	1,550,086	1,929,581	2,332,469	1,627,285
Adjusted total loans and leases excluding SBLOC & IBLOC	\$ 799,825	\$ 1,102,237	\$ 1,817,643	\$ 3,154,384	\$ 3,733,854
Allowance for credit losses as % of total loans and leases balance GAAP	0.6%	0.6%	0.5%	0.4%	0.5%
Adjusted allowance for credit losses as % of adjusted total loans and leases balance <sup>1</sup>	1.2%	1.4%	0.9%	0.7%	0.7%

<sup>1</sup>Management excludes SBLOC and IBLOC in certain of its internal analysis, due to the nature of the related loan collateral. SBLOC are collateralized by marketable securities, with loan to values based upon guideline percentages which vary based upon security type. IBLOC are collateralized by the cash value of life insurance.