THE BANCORP VENDOR CODE OF CONDUCT

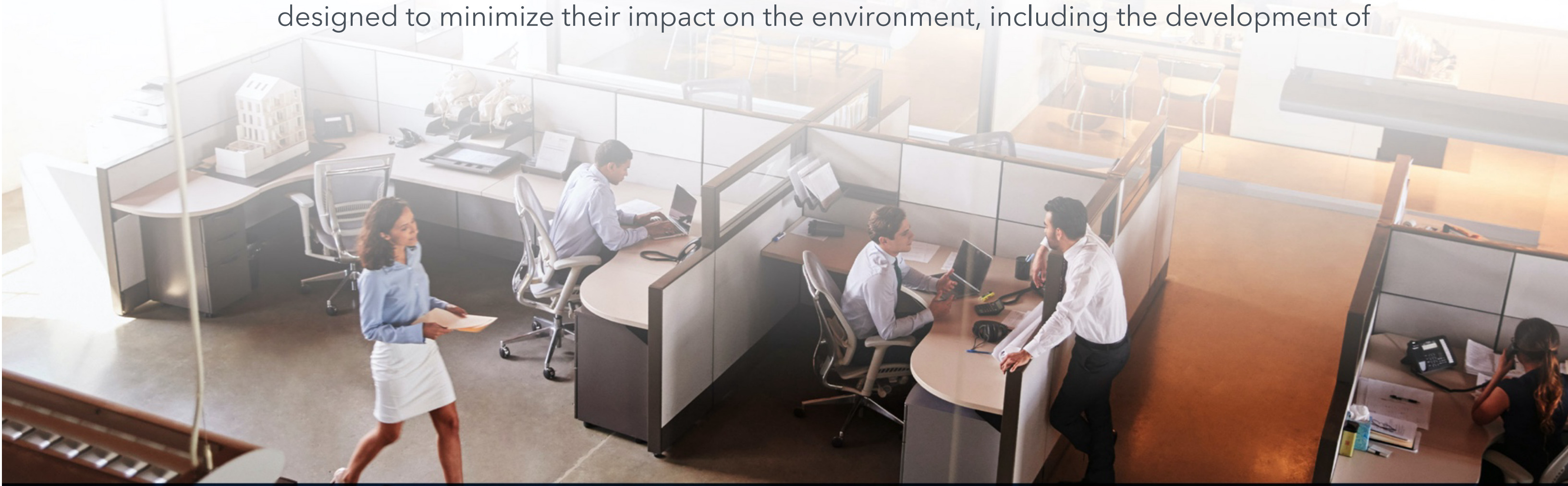
In order for The Bancorp to operate effectively and efficiently and meet its strategic objectives, we endeavor to use a competitive process to engage with a variety of suppliers and service providers (collectively "Vendors") to provide goods and services. The purpose of this Code of Conduct is to establish The Bancorp's expectation that its Vendors will demonstrate corporate values and ethical practices that are consistent with The Bancorp commitment to Environmental, Social and Governance principles as set forth in its Code of Ethics and Business Conduct, its Human Rights Statement, Consumer Protection Practices, and other governing documents.

The Bancorp is committed to ensuring that our Vendors are procured and governed by an effective Third-Party Risk Management Program which includes adherence to the principles set forth in this Code of Conduct.

The Bancorp's corporate values and regulatory guidance drive our approach to procuring and governing Vendor relationships. The Bancorp's strives to engage like-minded Vendors who implement best practices including but not limited to:

- **Ethical Business Practices –** We define and monitor our business risk-management practices to ensure we perform ethically and with integrity. We expect our Vendors to also maintain the highest standards of integrity in their business dealings and to apply with all applicable law. We also expect our Vendors to be committed to building a strong team and who are committed to anti-discrimination in their hiring and retention policies and practices.

- **Environmental Stewardship** – We are committed to environmental stewardship and are mindful of how our business practices impact the climate and environment. Likewise, we encourage our Vendors to implement standards and procedures designed to minimize their impact on the environment, including the development of



processes to reduce greenhouse gas emissions, increase energy efficiency, reduce water consumption, and institute recycling.

- **Community Reinvestment –** We are committed to community reinvestment. We therefore encourage our Vendors to engage with their communities to help foster economic development and contribute to the social and environmental sustainability of the communities in which they operate.
- **Human Rights –** We support fundamental human rights across all business activities. We therefore expect our Vendors to comply with all applicable laws, rules and regulations inclusive of operating free of human rights abuses.