

**MOLSON
COORS** beverage
company

CAGNY 2026



Forward Looking Statements & Other Information

This presentation includes “forward-looking statements” within the meaning of the U.S. federal securities laws. Generally, the words “expects,” “intends,” “goals,” “plans,” “believes,” “confidence,” “views,” “continues,” “may,” “anticipate,” “seek,” “estimate,” “outlook,” “trends,” “future benefits,” “potential,” “projects,” “strategies,” and variations of such words and similar expressions are intended to identify forward-looking statements. Statements that refer to projections of our future financial performance, our anticipated growth and trends in our businesses, and other characterizations of future events or circumstances are forward-looking statements, and include, but are not limited to, statements under the headings “2026 Guidance,” “2026 Underlying Pretax Income Assumptions,” “Our Medium-Term Growth Objectives,” “Horizon 2030,” “Commercial Execution,” “Modernizing our Capabilities,” “Champion Beer and Beer Occasions,” “Evolution Towards a Culture of Ownership,” “Proof Points We Expect You Will See as We Deploy Our Strategy,” “Strong Cash Flow Generation to Enable Capital Allocation Priorities,” “Disciplined Cost Savings to Fund the Future; \$450M Over 3 Years,” “Capital Allocation,” “Investing in the Business,” “Reducing Net Debt,” and “Returning Cash to Shareholders,” and with respect to, among others, expectations and impacts of macroeconomic forces, beverage industry trends, cost inflation and tariffs, consumer preferences and limited consumer disposable income, overall volume and market share trends, our competitive position, execution of our strategic priorities, including Horizon 2030, anticipated results, pricing trends, cost reduction strategies, including the Americas Restructuring Plan announced in October of 2025 and the expected charges and benefits of the restructuring, shipment levels and profitability, the sufficiency of capital resources, expectations for funding future capital expenditures and operations, debt service capabilities, timing and amounts of debt and leverage levels, Preserving the Planet and related environmental initiatives, effective tax rate, and expectations regarding future dividends and share repurchases. In addition, statements that we make in this presentation that are not statements of historical fact may also be forward-looking statements.

Although the Company believes that the assumptions upon which its forward-looking statements are based are reasonable, it can give no assurance that these assumptions will prove to be correct. Important factors that could cause actual results to differ materially from the Company’s historical experience, and present projections and expectations are disclosed in the Company’s filings with the Securities and Exchange Commission (“SEC”), including the risks discussed in our filings with the SEC, including our most recent Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q. All forward-looking statements in this presentation are expressly qualified by such cautionary statements and by reference to the underlying assumptions. You should not place undue reliance on forward-looking statements, which speak only as of the date they are made. We do not undertake to update forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

Non-GAAP Information: This presentation refers to certain non-GAAP financial measures. Refer to the Appendix to this presentation for descriptions of these non-GAAP financial measures such as underlying income (loss) before income taxes; underlying net interest income (expense); underlying net income (loss) attributable to MCBC; underlying net income (loss) attributable to MCBC per diluted share (also referred to as Underlying Diluted Earnings per Share); underlying effective tax rate; underlying free cash flow; underlying depreciation and amortization; net debt; net debt to underlying earnings before interest, taxes, depreciation, and amortization (“underlying EBITDA”); constant currency; and various measures that adjust for the impacts of non-recurring items. Certain non-GAAP financial measures are also disclosed by segment. Refer to our earnings release dated February 18, 2026, which can be located on the SEC website and our Investor Relations website, or the Appendix to this presentation to find disclosure and applicable reconciliations (or an explanation for why we are unable to provide a reconciliation without unreasonable efforts) of non-GAAP financial measures discussed in this presentation.

Market and Industry Data: The market and industry data used, if any, in this presentation, are based on independent industry publications, customers, trade or business organizations, reports by market research firms and other published statistical information from third parties, including Circana (formerly Information Resources, Inc.) for U.S. market data and Beer Canada for Canadian market data (collectively, the Third Party Information”), as well as information based on management’s good faith estimates, which we derive from our review of internal information and independent sources. Such Third Party Information generally states that the information contained therein or provided by such sources has been obtained from sources believed to be reliable.

Rahul Goyal

President and Chief Executive Officer

Who We Are and Where We Operate



Top 5
GLOBAL BREWER*

>80
COUNTRIES

19
MAJOR BREWERIES

OUR PURPOSE

Uniting People to Celebrate
All Life's Moments

First Choice for Our
People, Our Consumers
and Our Customers

OUR AMBITION

15
\$100M BRANDS**

~73M
ANNUAL VOLUME (hl)

>16,000
EMPLOYEES

* Estimated for FY 2025

** Brand families based on Net Sales Revenue

Note: Figures are as of December 31, 2025

Our Journey since 2020

Laying the
foundation
for growth

01

Step change in core portfolio in 2023 and have
RETAINED MAJORITY OF OUR SHARE

02

We have meaningfully expanded
BEYOND BEER through M&A and strategic
partnerships, progressing toward 10% of our NSR
generated by brand volumes

03

STRENGTHENED OUR BALANCE SHEET
to 2.3x** leverage ratio, sustainable increases
in dividend and executed over 70% of our share
repurchase plan***

All of this resulting in
TSR of +22%
vs 2020, which is
better returns than
our peer group*

* Based on management's calculation using share performance data. Peer group based on market capitalization weighted performance of Molson Coors, Anheuser-Busch InBev, Carlsberg, Heineken, and Asahi. Source: Bloomberg Finance L.P.; In U.S. Dollars, Assumes all dividends reinvested.

** As of December 31, 2025. Net Debt to Underlying EBITDA is also referred to as leverage ratio, which is not the same as the Company's maximum leverage ratio as defined under its revolving credit facility, which allows for other adjustments in the calculation of net debt to EBITDA. Ratios are based on trailing 12-month periods. See reconciliation in appendix.

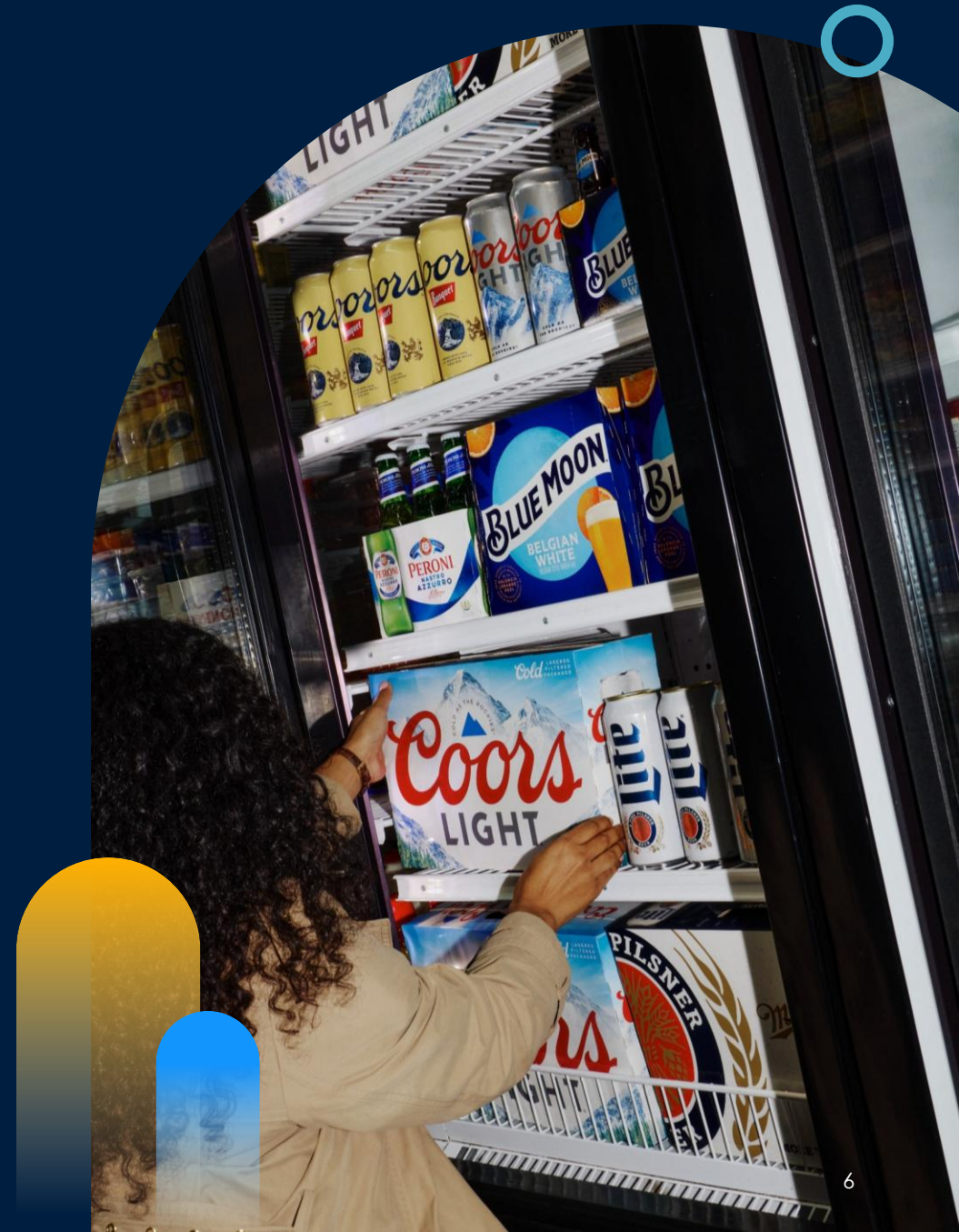
*** As of December 31, 2025 and as based on the plan as approved in September of 2023.

2026 Guidance

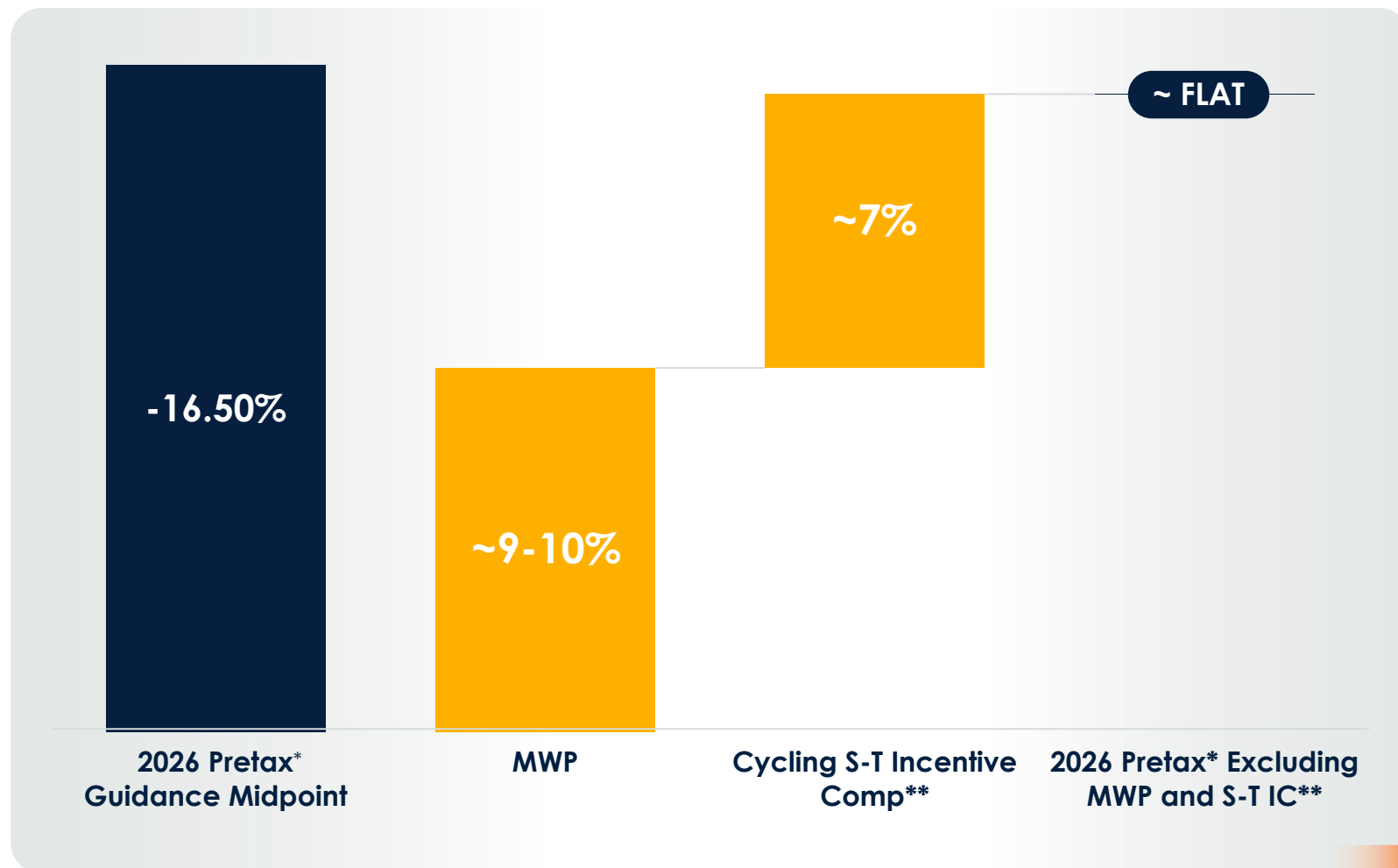
FULL YEAR OUTLOOK

	2026E*
NET SALES REVENUE GROWTH, CONSTANT CURRENCY	Flat +/- 1%
UNDERLYING INCOME BEFORE INCOME TAXES GROWTH, CONSTANT CURRENCY	-15% to -18% Decline
UNDERLYING DILUTED EARNINGS PER SHARE GROWTH	-11% to -15% Decline
UNDERLYING FREE CASH FLOW	\$1.1B +/- 10%
UNDERLYING DEPRECIATION & AMORTIZATION	\$720M +/- 5%
UNDERLYING NET INTEREST EXPENSE	\$260M +/- 5%
UNDERLYING EFFECTIVE TAX RATE	22% to 24%
CAPITAL EXPENDITURES INCURRED	\$650M +/- 5%

* Note: Net Sales Revenue, Underlying Income before Income Tax, and Underlying Earnings Per Share growth rates are year on year 2026 vs. 2025. We expect to achieve the listed targets for full year 2026 despite the inherent uncertainties that exist with inflationary commodity cost pressures and a softer beer industry.



2026 Underlying Pretax* Income Assumptions



Historically elevated Midwest Premium (MWP) increasing our aluminum costs and driving pressure on COGS

Expectations for higher short-term incentive compensation expenses given lapping the lower attainment in 2025

Expecting to bridge the gap to our medium-term algorithm through returns from our investments in marketing, sales and commercial capabilities, as well as supply chain and technology

* Pretax equates to Underlying Income Before Income Taxes

** S-T Incentive Comp represents Short-Term Incentive Compensation expense (S-T IC)

All percentage changes referenced in this slide are on a constant currency basis.

Our Medium-Term Growth Objectives

Net Sales Revenue
(constant currency basis)

**Underlying Income Before
Income Taxes**
(constant currency basis)

Underlying Earnings per Share**

Medium-Term Growth Algorithm

+LSD*%

+MSD*%

+HSD*%

HORIZON 2030

Building to Growth through Accountability, Capability & Discipline

Build a Scaled Portfolio of Strong Brands

GROW NSR AND PROFIT
ON CORE POWER BRANDS



DRIVE PROFIT ON OUR
VALUE BRANDS



ACCELERATE AP BEER



SCALE IN BEYOND BEER



Strategic Pillars



Drive Commercial
Execution Closest to
Customers and Consumers



Modernize our Capabilities
to Unlock Efficiency and
Create Value



Champion Beer and Beer
Occasions in a Complex
Category and Regulatory
Environment



Evolve Our Culture to
Drive Ownership and
Community Impact

Cost Savings Discipline to Fund the Future

Dynamic Capital Allocation to Fuel Growth

Build a Scaled Portfolio of Strong Brands

STRENGTHEN CORE
AND VALUE

GROW NSR AND PROFIT
ON CORE POWER BRANDS

Coors
LIGHT

Miller
Lite

Ožujsko
Pivo

CARLING

Coors
Banquet

Molson

DRIVE PROFIT ON OUR
VALUE BRANDS

Miller
HIGH LIFE

KEYSTONE
LIGHT

ACCELERATE ABOVE PREMIUM BEER

BLUE MOON

PERONI
NASTRO
AZZURRO

MADRI
EXCEPCIONAL
EL ALMA DE MADRID

SCALE IN BEYOND BEER

Simply
SPIKED

Topo Chico
HARD

FEVER-TREE

ZOA

ESTD 1728
ASPALL
SUFFOLK

HORIZON 2030

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SCALE IN BEYOND BEER



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Evolve Our Culture to
Drive Ownership and
Community Impact

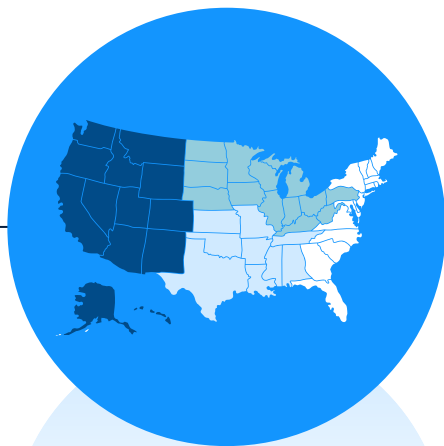
Cost Savings Discipline to Fund the Future

Dynamic Capital Allocation to Fuel Growth

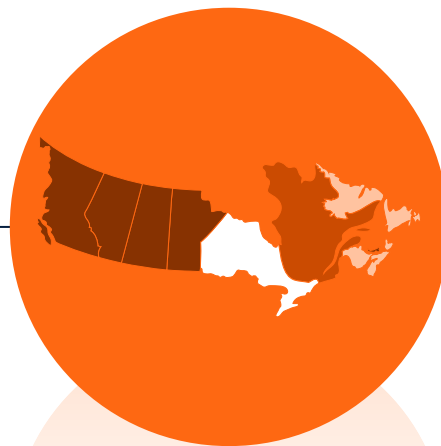


Commercial Execution

BEER IS LOCAL



U.S.



CANADA



U.K. & IRELAND



**CENTRAL &
EASTERN EUROPE**

ACCOUNTABILITY

People closest to the customer
owning their P&L outcomes

PRECISION

Tailoring spend to specific
retailers, channels and occasions
to drive the most effective and
return on spend

SPEED

Adjusting investment in days,
not quarters



Modernizing Our Capabilities

COMMERCIAL CAPABILITIES

Enhanced data and analytics to drive data-driven decision-making closest to the market

Leverage AI to modernize marketing and drive effectiveness

SUPPLY CHAIN

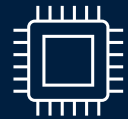
Supply chain automation, core service and quality

Supply chain capabilities to support portfolio transformation

DIGITAL AND TECHNOLOGY

Maximize digital opportunities to drive omnichannel commerce

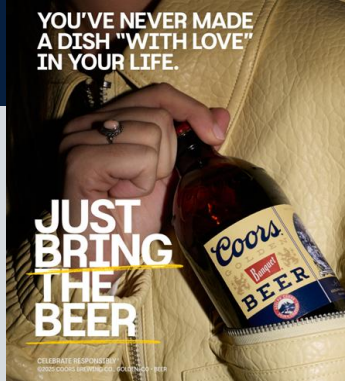
Modernize our ERP* systems and business processes



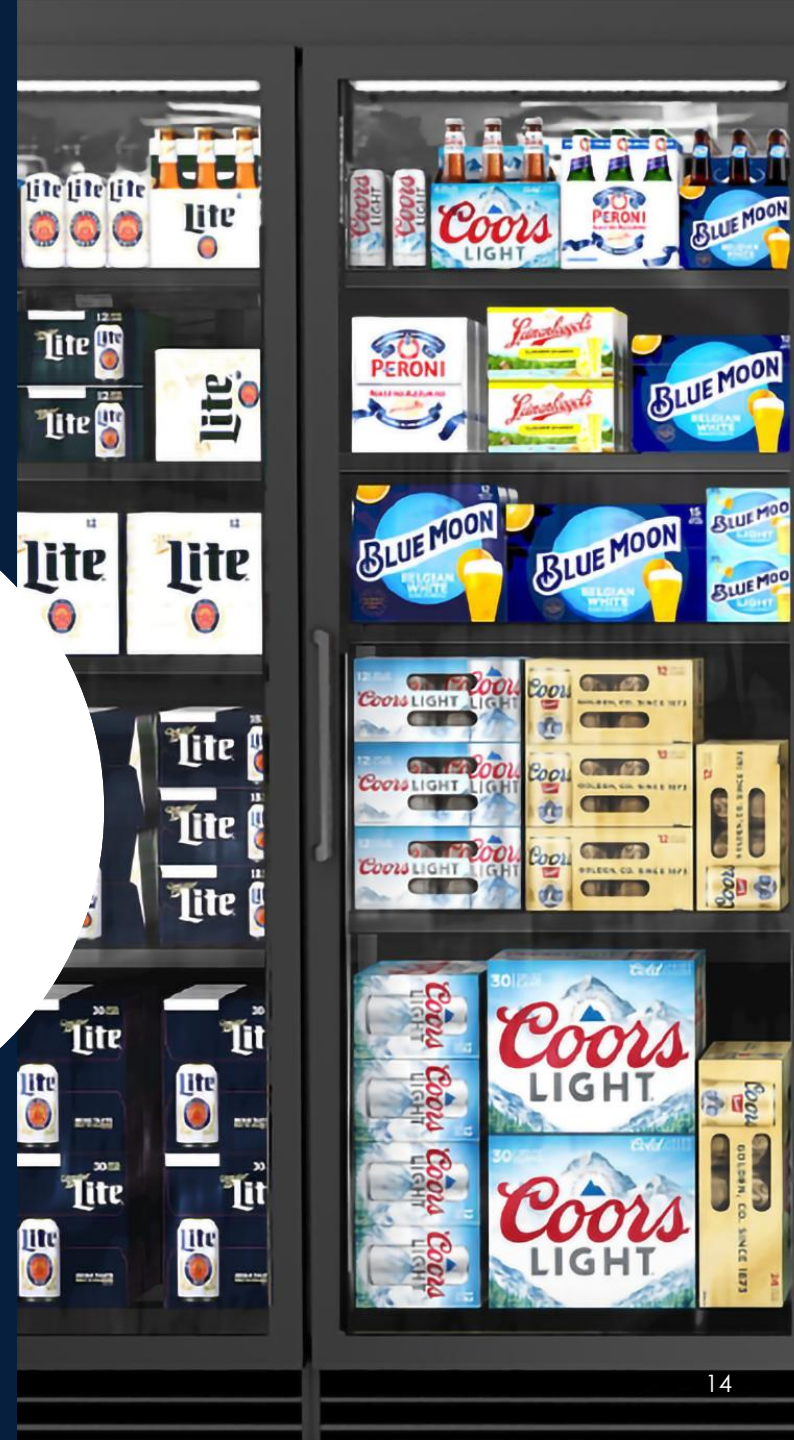
**Enabled by
technology
to move faster,
more effectively
and create fuel
for growth**



Champion Beer and Beer Occasions

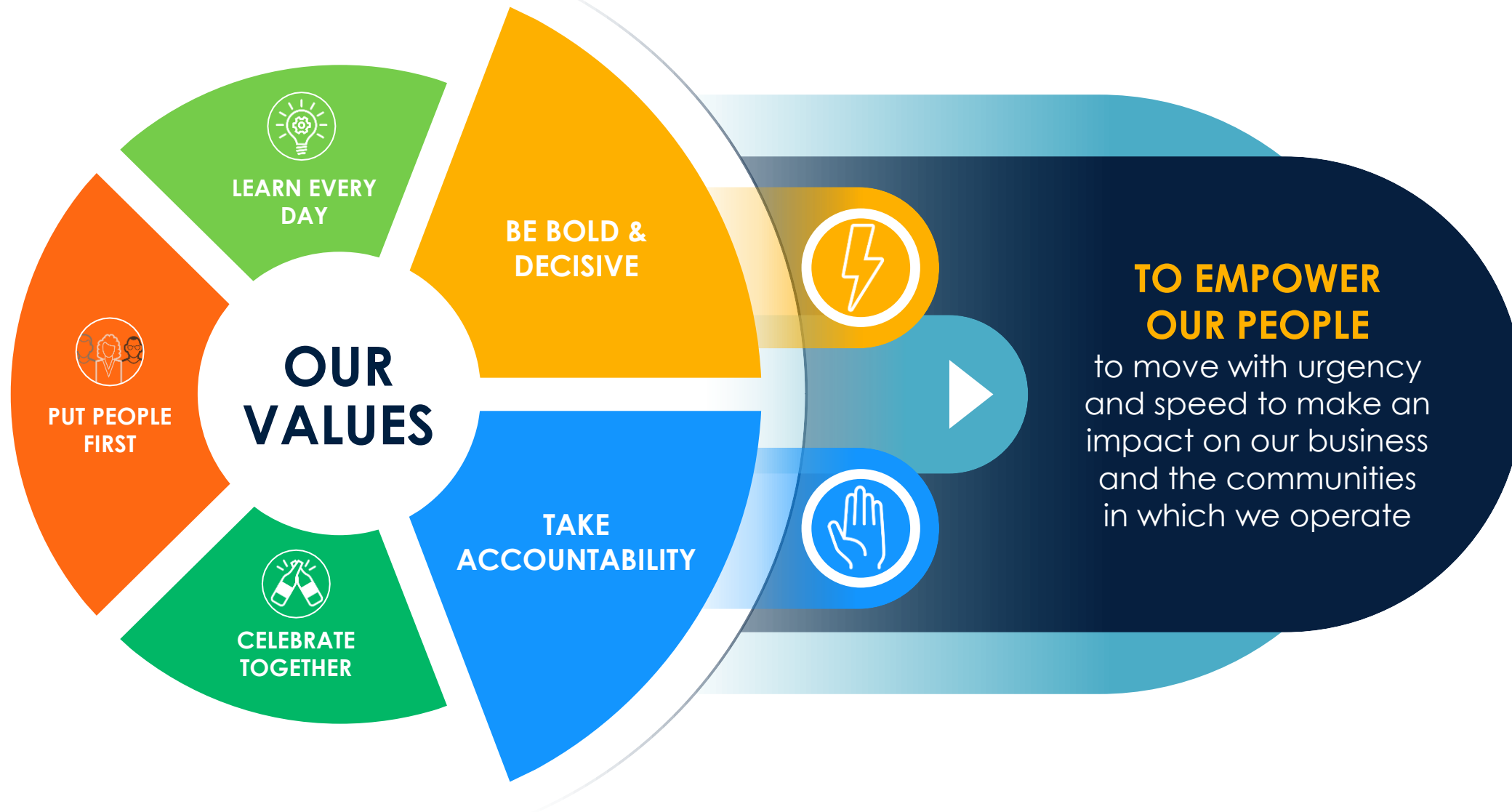


Category
captaincy across
60%*
of distributor network
revenue for U.S.
chain beer



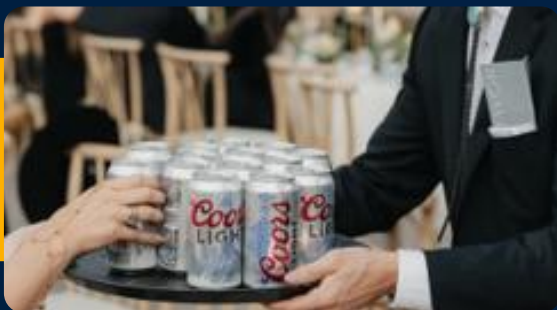


Evolution Towards a Culture of Ownership



Proof Points We Expect You Will See as We Deploy Our Strategy

- 01 Improving share of beer industry in key markets
- 02 Accelerate portfolio transformation
- 03 Cost savings and disciplined investment
- 04 Continue to return cash to shareholders



MEDIUM-TERM GROWTH ALGORITHM

LSD* Net Sales Revenue***

MSD* Underlying Income
Before Income Taxes***

HSD* Earnings Per Share**

Tracey Joubert

Chief Financial Officer

HORIZON 2030

Building to Growth through Accountability, Capability & Discipline

Build a Scaled Portfolio of Strong Brands

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Cost Savings Discipline to Fund the Future

Dynamic Capital Allocation to Fuel Growth

Strong Cash Flow Generation to Enable Capital Allocation Priorities

HIGHLY CASH GENERATIVE BUSINESS



2025: Delivered \$1.1B of FCF*
2026: Targeting \$1.1B of FCF +/- 10%



Intend to build on the strong FCF
through profitable growth and
cost savings program



Strengthened balance sheet
enables flexibility in investing
to drive shareholder value

Disciplined Cost Savings to Fund the Future; \$450M Over 3 Years*

AMERICAS Supply Chain

- Productivity gains via capital investments, procurement and World Class Supply Chain
- Invest in technology to drive efficiency and cost savings

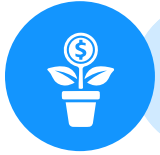
AMERICAS Commercial and Functional Areas

- Optimize structure to streamline and put resources closer to the consumer [structure in place 1/1/2026]
- Leverage technology and capabilities to reduce costs and drive return on investment

EMEA & APAC Business Unit

- UK and Central & Eastern Europe (CEE) business transformation to drive margin expansion
- Invest in automation and technology to drive cost savings

**SAVINGS ARE
EMBEDDED IN MEDIUM-
TERM ALGORITHM;
aimed at mitigating
inflation and allowing
reinvestment in the
business**



Investing in the Business



**CAPITAL
EXPENDITURES
EXPECTATIONS**
rebased to ~\$650M
per year



**PORTFOLIO
TRANSFORMATION**
via M&A that:

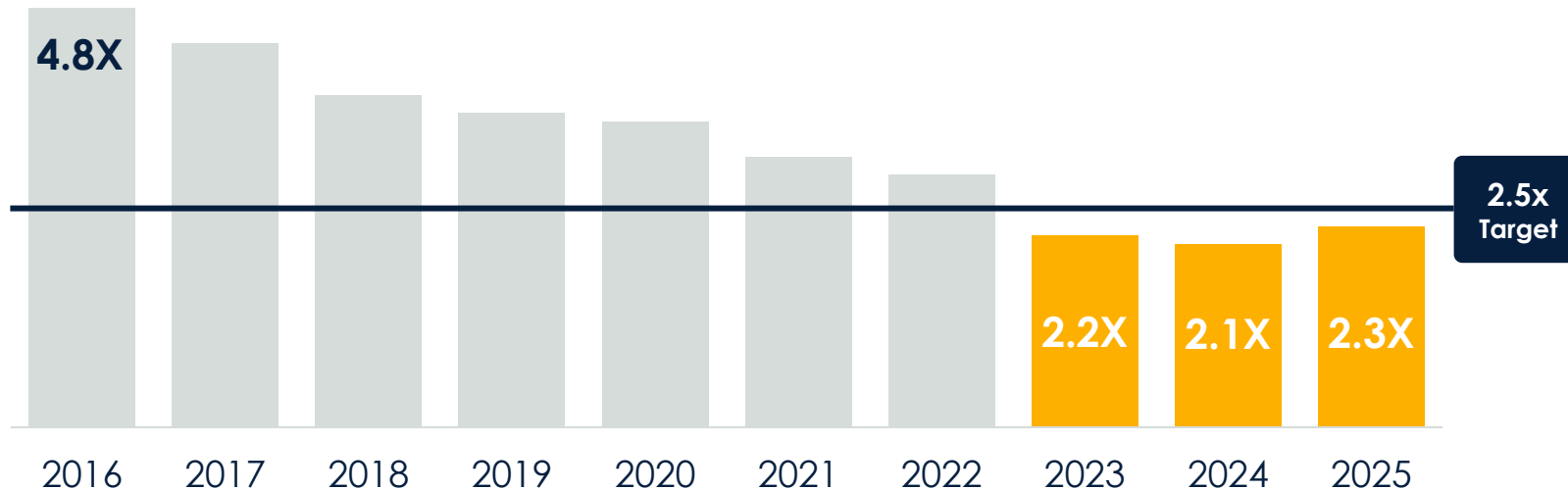
- Targets 1-2% NSR*
- Is bottom line accretive

CAPITAL ALLOCATION



Reducing Net Debt

NET DEBT TO UNDERLYING EBITDA*



MAINTAINING LEVERAGE RATIO <2.5X TARGET

Net Debt increased by ~\$226 million compared to December 31, 2024**, ending the year at **\$5.4 billion*****

Net Debt to Underlying EBITDA ratio of **2.3x** at year end 2025 was in alignment with **long-term leverage ratio target of under 2.5x***

* Net Debt to Underlying EBITDA is also referred to as leverage ratio. This measure differs from the Company's maximum leverage ratio as defined under its revolving credit facility, which provides for other adjustments in the calculation of net debt to EBITDA. Ratios are based on trailing 12-month periods.

** Net Debt as of December 31, 2024, was approximately \$5,177 million and was comprised of current portion of long-term debt and short-term borrowings of \$32 million and long-term debt of \$6,144 million less cash and cash equivalents of \$969 million.

*** Net Debt as of December 31, 2025, was approximately \$5,403 million and was comprised of current portion of long-term debt and short-term borrowings of \$2,434 million and long-term debt of \$3,865 million less cash and cash equivalents of \$896 million.

CAPITAL ALLOCATION



Returning Cash to Shareholders

YOY DIVIDEND CHANGE



Goal of Sustainable increases in dividend

Dividends shown above in U.S. dollars per share

CUMULATIVE DOLLARS INVESTED IN SHARE REPURCHASES



Repurchased **~26.3 million shares**** for a total of **~\$1,440 million*** of our up to **\$2 billion share repurchase plan**** since announced in October 2023

Have already **executed over 70%** in just the **first nine quarters**** of this five-year plan



Returning Cash to Shareholders

Increased Authorization for Buybacks

We believe this drives earnings power and demonstrates confidence in our business



Appendix

Use of Non-GAAP Measures

In addition to financial measures presented on the basis of accounting principles generally accepted in the U.S. ("U.S. GAAP"), we also use non-GAAP financial measures, as listed and defined below, for operational and financial decision making and to assess Company and segment business performance. These non-GAAP measures should be viewed as supplements to (not substitutes for) our results of operations presented under U.S. GAAP. We provided reconciliations of all historical non-GAAP measures to their nearest U.S. GAAP measure either here or in our most recent earnings release and have consistently applied the adjustments within our reconciliations in arriving at each non-GAAP measure.

Our management uses these metrics to assist in comparing performance from period to period on a consistent basis; as a measure for planning and forecasting overall expectations and for evaluating actual results against such expectations; in communications with the Board of Directors, stockholders, analysts and investors concerning our financial performance; as useful comparisons to the performance of our competitors; and as metrics of certain management incentive compensation calculations. We believe these measures are used by, and are useful to, investors and other users of our financial statements in evaluating our operating performance.

Underlying Income (Loss) before Income Taxes (Closest GAAP Metric: Income (Loss) Before Income Taxes) – Measure of the Company's or segment's income (loss) before income taxes excluding the impact of certain non-GAAP adjustment items from our U.S. GAAP financial statements. Non-GAAP adjustment items include goodwill and other intangible and tangible asset impairments, certain restructuring and integration related costs, unrealized mark-to-market gains and losses, adjustments to the redemption value of mandatorily redeemable noncontrolling interests, potential or incurred losses related to certain litigation accruals and settlements, impacts of settlement charges related to annuity purchases and gains and losses on sales of non-operating assets, among other items included in our U.S. GAAP results that warrant adjustment to arrive at non-GAAP results. We consider these items to be necessary adjustments for purposes of evaluating our ongoing business performance and are often considered non-recurring. Such adjustments are subjective, involve significant management judgment and can vary substantially from company to company.

Underlying net interest income (expense), net (Closest GAAP Metric: Interest income (expense), net) – Measure of the Company's net interest expense adjusted to exclude adjustments to the redemption value of mandatorily redeemable noncontrolling interests.

Underlying net income (loss) attributable to MCBC (Closest GAAP Metric: Net income (loss) attributable to MCBC) – Measure of net income (loss) attributable to MCBC excluding the impact of income (loss) before income tax non-GAAP adjustment items (as defined above), adjustments to the carrying value of redeemable noncontrolling interests resulting from subsequent changes in the redemption value of such interests, the related tax effects of non-GAAP adjustment items and certain other discrete tax items.

Underlying net income (loss) attributable to MCBC per diluted share (also referred to as Underlying Diluted Earnings per Share) (Closest GAAP Metric: Net Income (loss) attributable to MCBC per diluted share) – Measure of underlying net income (loss) attributable to MCBC (as defined above) per diluted share. If applicable, a reported net loss attributable to MCBC per diluted share is calculated using the basic share count due to dilutive shares being antidilutive. If underlying net income (loss) attributable to MCBC becomes income excluding the impact of our non-GAAP adjustment items, we include the incremental dilutive shares, using the treasury stock method, into the dilutive shares outstanding.

Underlying effective tax rate (Closest GAAP Metric: Effective Tax Rate) – Measure of the Company's effective tax rate excluding the related tax impact of pre-tax non-GAAP adjustment items (as defined above) and certain other discrete tax items. Discrete tax items include certain significant tax audit and prior year reserve adjustments, impact of significant tax legislation and tax rate changes and significant non-recurring and period specific tax items.

Use of Non-GAAP Measures (Continued)

Underlying free cash flow (Closest GAAP Metric: Net Cash Provided by (Used in) Operating Activities) – Measure of the Company's operating cash flow calculated as Net Cash Provided by (Used In) Operating Activities less Additions to property, plant and equipment and excluding the pre-tax cash flow impact of certain non-GAAP adjustment items (as defined above). We consider underlying free cash flow an important measure of our ability to generate cash, grow our business and enhance shareholder value, driven by core operations and after adjusting for non-GAAP adjustment items, which can vary substantially from company to company depending upon accounting methods, book value of assets and capital structure.

Underlying depreciation and amortization (Closest GAAP Metric: Depreciation & Amortization) – Measure of the Company's depreciation and amortization excluding the impact of non-GAAP adjustment items (as defined above). These adjustments primarily consist of accelerated depreciation or amortization taken related to the Company's strategic exit or restructuring activities.

Net debt and net debt to underlying earnings before interest, taxes, depreciation, and amortization ("underlying EBITDA") (Closest GAAP Metrics: Cash, Debt, & Net Income (Loss)) – Measure of the Company's leverage calculated as net debt (defined as current portion of long-term debt and short-term borrowings plus long-term debt less cash and cash equivalents) divided by the trailing twelve month underlying EBITDA. Underlying EBITDA is calculated as Net income (loss) excluding Interest expense (income), net, Income tax expense (benefit), depreciation and amortization and the impact of non-GAAP adjustment items (as defined above). Effective January 1, 2025, on a prospective basis, Underlying EBITDA excludes amortization of cloud-based software implementation costs. This measure is not the same as the Company's maximum leverage ratio as defined under its revolving credit facility, which allows for other adjustments in the calculation of net debt to EBITDA.

Constant currency - Constant currency is a non-GAAP measure utilized to measure performance, excluding the impact of translational and certain transactional foreign currency movements, and is intended to be indicative of results in local currency. As we operate in various foreign countries where the local currency may strengthen or weaken significantly versus the U.S. dollar or other currencies used in operations, we utilize a constant currency measure as an additional metric to evaluate the underlying performance of each business without consideration of foreign currency movements. We present all percentage changes for net sales, underlying COGS, underlying MG&A and underlying income (loss) before income taxes in constant currency and calculate the impact of foreign exchange by translating our current period local currency results (that also include the impact of the comparable prior period currency hedging activities) at the average exchange rates during the respective period throughout the year used to translate the financial statements in the comparable prior year period. The result is the current period results in U.S. dollars, as if foreign exchange rates had not changed from the prior year period. Additionally, we exclude any transactional foreign currency impacts, reported within the other non-operating income (expense), net line item, from our current period results.

Note Regarding Guidance/Non-GAAP Financial Measures – Our guidance or long-term targets for any of the measures noted above are also non-GAAP financial measures that exclude or otherwise have been adjusted for non-GAAP adjustment items from our U.S. GAAP financial statements. When we provide guidance for any of the various non-GAAP metrics described above, we do not provide reconciliations of the U.S. GAAP measures as we are unable to predict with a reasonable degree of certainty the actual impact of the non-GAAP adjustment items. By their very nature, non-GAAP adjustment items are difficult to anticipate with precision because they are generally associated with unexpected and unplanned events that impact our Company and its financial results. Therefore, we are unable to provide a reconciliation of these measures without unreasonable efforts.

Net Debt to Underlying EBITDA Reconciliation

<i>In millions (except net debt to underlying EBITDA)</i>	12/31/2025	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016*
Current portion of long-term debt and short-term borrowings	2,434.1	32.2	911.8	397.1	514.9	1,020.1	928.2	1,594.5	714.8	684.8
Add: Long-term debt	3,865.4	6,113.9	5,312.1	6,165.2	6,647.2	7,208.2	8,109.5	8,893.8	10,598.7	11,387.7
Less: Cash and cash equivalents	896.5	969.3	868.9	600.0	637.4	770.1	523.4	1,057.9	418.6	560.9
Net Debt	5,403.0	5,176.8	5,355.0	5,962.3	6,524.7	7,458.2	8,514.3	9,430.4	10,894.9	11,511.6
(Non-GAAP) Underlying EBITDA	2,315.3	2,477.1	2,422.6	2,035.9	2,077.7	2,132.1	2,364.0	2,453.7	2,496.6	2,406.5
(Non-GAAP) Net debt to underlying EBITDA	2.33	2.09	2.21	2.93	3.14	3.50	3.60	3.84	4.36	4.78

Underlying EBITDA Reconciliation

<i>In millions</i>	12/31/2025	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016*
Net income (loss)	(2,180.2)	1,157.7	956.4	(186.5)	1,008.5	(945.7)	246.2	1,134.6	1,587.8	311.5
Add: Interest expense (income), net	227.3	247.3	208.6	246.3	258.3	271.3	272.7	298.2	343.3	368.8
Add: Income tax expense (benefit)	(337.8)	345.3	296.1	124.0	230.5	301.8	233.7	225.2	(204.6)	477.2
Add: Depreciation and amortization	711.3	759.4	682.8	684.8	786.1	922.0	859.0	857.5	812.8	851.4
Add: Amortization of cloud computing arrangements	14.4	--	--	--	--	--	--	--	--	--
Non-GAAP adjustments to arrive at underlying EBITDA ⁽¹⁾	3,880.3	(32.6)	278.7	1,167.3	(205.7)	1,582.7	752.4	(61.8)	(42.7)	397.6
(Non-GAAP) Underlying EBITDA	2,315.3	2,477.1	2,422.6	2,035.9	2,077.7	2,132.1	2,364.0	2,453.7	2,496.6	2,406.5

*Represents pro forma net debt to underlying EBITDA and underlying EBITDA. Refer to the filed 2016 earnings release for an explanation of the purpose and calculation of pro forma information.

(1) Refer to the filed earnings release for each respective year for a detailed summary of Non-GAAP adjustment items.