MOLSON COORS beverage company

Shareholder Engagement
First Quarter 2022



Forward Looking Statements

This presentation includes “forward-looking statements” within the meaning of the U.S. federal securities laws. Generally, the words “believe,” "aims," “expect,” “intend,” “anticipate,” “project,” “will,” “outlook,” and similar expressions identify forward-looking statements, which generally are not historic in nature. Statements that refer to projections of our future financial performance, our anticipated results, cost savings and trends in our businesses, and other characterizations of future events or circumstances are forward-looking statements, and include, but are not limited to, expectations regarding the impacts of the coronavirus pandemic on our operations, liquidity, financial condition and financial results, expectations regarding future dividends, overall volume trends, consumer preferences, pricing trends, industry forces, cost reduction strategies, including our revitalization plan, expectations of cost inflation, anticipated results, expectations for funding future capital expenditures and operations, debt service capabilities, timing and amounts of debt and leverage levels, shipment levels and profitability, market share and the sufficiency of capital resources. Although the Company believes that the assumptions upon which its forward-looking statements are based are reasonable, it can give no assurance that these assumptions will prove to be correct. Important factors that could cause actual results to differ materially from the Company’s historical experience, and present projections and expectations are disclosed in the Company’s filings with the Securities and Exchange Commission (“SEC”). These factors include, among others, the impact of the coronavirus pandemic, the impact of increased competition resulting from further consolidation of brewers, competitive pricing and product pressures; health of the beer industry and our brands in our markets; economic conditions in our markets; additional impairment charges; changes in our supply chain system; availability or increase in the cost of packaging materials; success of our joint ventures; risks relating to operations in developing and emerging markets; changes in legal and regulatory requirements , including the regulation of distribution systems; fluctuations in foreign currency exchange rates; increase in the cost of commodities used in the business; the impact of climate change and the availability and quality of water; loss or closure of a major brewery or other key facility; a breach of our information systems; our reliance on third party service providers and internal and outsourced systems; our ability to implement our strategic initiatives, including executing and realizing cost savings; pension plan and other post retirement benefit costs; failure to comply with debt covenants or deterioration in our credit rating; our ability to maintain good labor relations; our ability to maintain brand image, reputation and product quality; unfavorable legal or regulatory outcomes affecting the business; and other risks discussed in our filings with the SEC, including our most recent Annual Report on Form 10 K and our Quarterly Reports on Form 10 Q. All forward looking statements in this presentation are expressly qualified by such cautionary statements and by reference to the underlying assumptions. You should not place undue reliance on forward looking statements, which speak only as of the date they are made. We do not undertake to update forward looking statements, whether as a result of new information, future events or otherwise, except as required by law.

Non-GAAP Information

Please see our most recent earnings release or visit the investor relations page of our website – www.molsoncoors.com – to find disclosure and applicable reconciliations of non-GAAP financial measures discussed in this presentation.



MOLSON COORS beverage company

Corporate Overview and Recent Developments

Who is Molson Coors Beverage Company*?

5th
LARGEST BEER COMPANY IN THE WORLD

~100
COUNTRIES

+16,300
EMPLOYEES

OUR PURPOSE:
Uniting People to Celebrate All Life's Moments

TAP
NYSE

+$10.2B
NET REVENUE

TPX.B
TSX

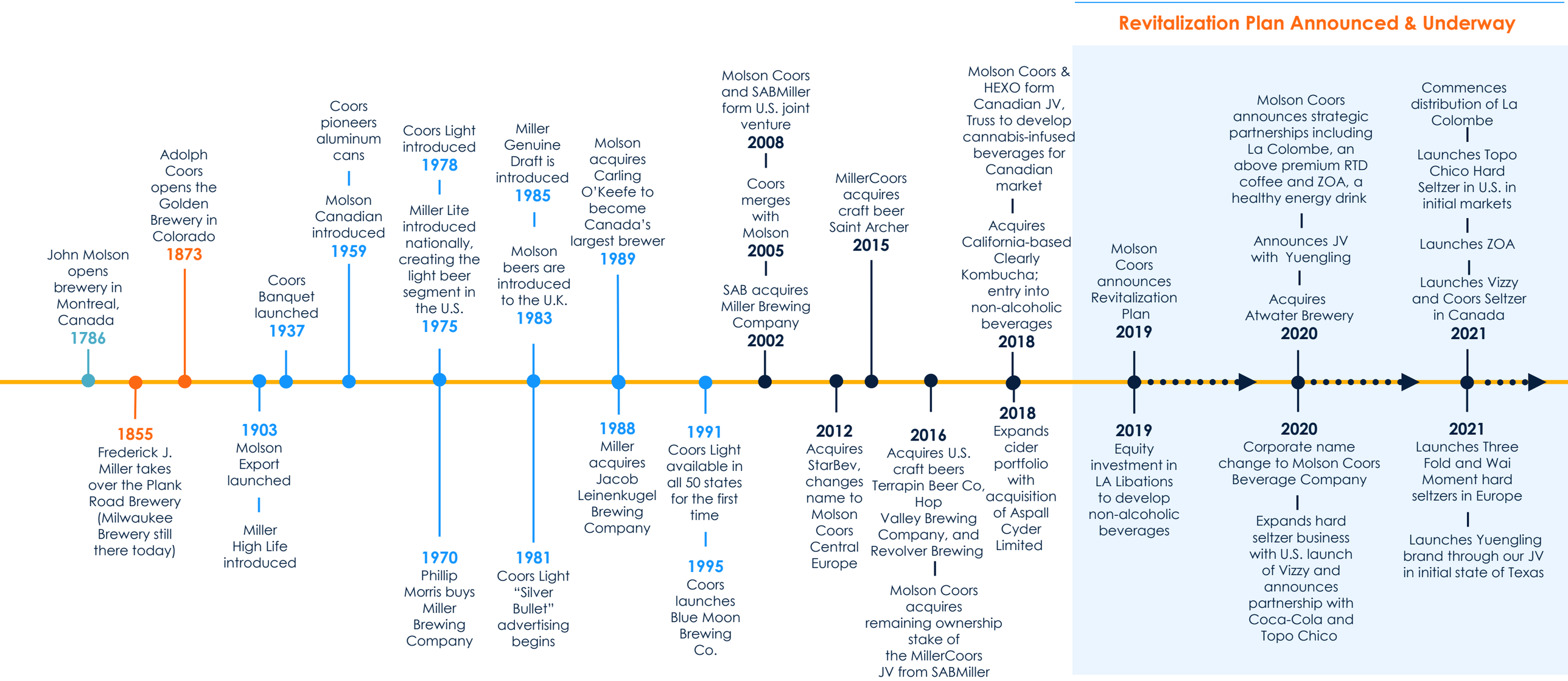
OUR AMBITION:
First Choice for Our People, Our Consumers and Our Customers



MOLSON COORS beverage company

* As of December 31, 2021

Rich and Evolving History

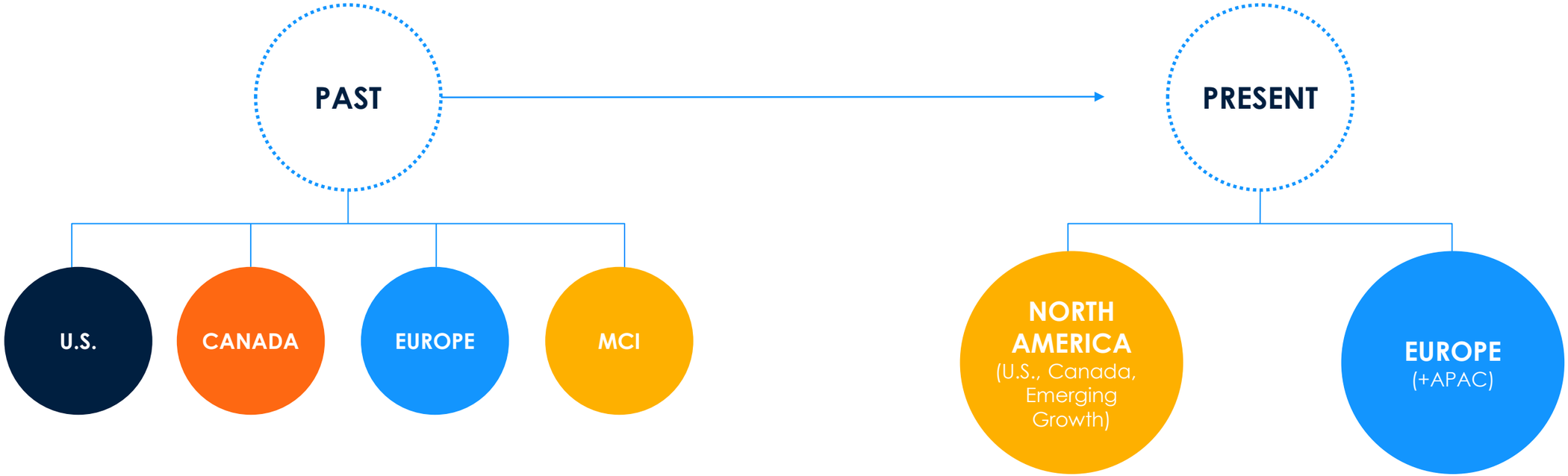


Executive Summary

In October 2019, Molson Coors announced a revitalization plan and as a result:

- Changed the name of the company to Molson Coors Beverage Company
- Simplified our organization structure
- Rolled out a new company purpose and ambition
- Announced new values
- Announced five pillars of the plan

Molson Coors' Simplified Organizational Structure



Corporate Center
Complex and Layered

Simplified, Nimble and
More Accountable

Our Purpose and Ambition

OUR PURPOSE

Uniting People to Celebrate All Life's Moments

OUR AMBITION

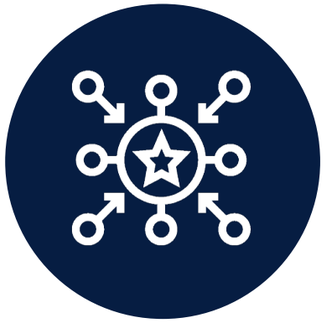
First Choice for Our People, Our Consumers, and Our Customers

Our Values


PUT PEOPLE FIRST
BE BOLD & DECISIVE
TAKE ACCOUNTABILITY
LEARN EVERY DAY
CELEBRATE TOGETHER

Revitalization Plan Well Underway

STRATEGIC



Build on the strength of our iconic brands



Aggressively grow Above Premium



Expand in Beyond Beer

ORGANIZATIONAL



Invest in our capabilities



Support our people and communities

Building on the Strength of Our Iconic Core and Growing Share

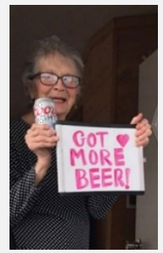






Miller Lite







Coors LIGHT

CARLING

Staropramen 1869



Ožujsko Pivo





Molson CANADIAN
OFFICIAL BEER OF THE NHL®

Growing Above Premium Through Differentiated Seltzer Portfolio and Powerful Craft Portfolio

Seltzer Portfolio



Craft Beer Portfolio



Expansion Into New Growth Categories Beyond Beer



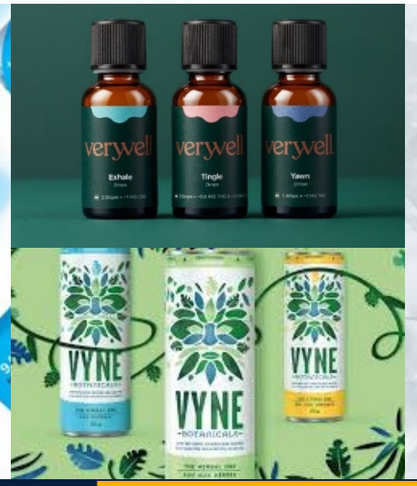














Investing in Our Capabilities and Powering Growth

- **Investments** to modernize brewery footprint / supply chain efficiency, including G150 and Longueuil projecta
- **Expanding capacity** for hard seltzer in the U.S., U.K. and Canada
- **Delivering** on World Class Supply Chain objectives
- **Developed** in-house analytics team to enhance processes and systems
- **Supports** faster time from innovation to market and focus on marketing spend return
- **Improved** e-commerce capabilities
- **Enhanced** data management

Supporting Our People and Our Communities

Driving Positive Change

- Month of Inclusion Employee Program
- Increase representation of people of color and women in US
- Transitioning out of plastic rings for all N American brands by 2025
- $3 million Investment to community organizations supporting Social Justice

MOLSON COORS beverage company

Environmental, Social and Governance (ESG)

Molson Coors' ESG Scores and Reporting

Agency	Score	Scores		Sector Ranking		Commentary
		Current Score	2020 Score	Current	Previous	
CDP DISCLOSURE INSIGHT ACTION	Climate Score	**B** ▼	A-	**Top 41%**	Top 27%	MCBC's scores dropped from A- to a B in 2021, due to more peer companies signing on to Net Zero commitments and increasing their ambitions around renewable energy. Despite this, MCBC maintained a score of A for Supplier Engagement for our work in governance, targets, scope 3 emissions and value chain engagement.
MSCI	ESG Score	**AAA** ▶	AAA	**Top 10%**	Top 9%	MCBC maintained the top score of AAA, which is only achieved by 9% of companies in the beverage space. The score is based on the company's robust anti-corruption policies and ambitious carbon reduction targets.
SUSTAINALYTICS	ESG Risk Rating	**18.7** ▲	18.9	**15/582**	12/534	MCBC scored a an ESG Risk Rating of 18.7 (low risk) and earned a status of "2021 ESG Industry Top Rated." MCBC is in the top 3rd percentile in the Food Product space and top 12th percentile in the Beer, Wine and Spirits industry.
ISS ESG	Quality Score	**E/S/G 2/3/9** ▶	E/S/G 2/2/10	**N/A**	N/A	Scale is 1-10, with 1 being the best score. Scores are broken out individually by Environmental, Social and Governance scores. ISS scores are issued monthly; the scores noted here are from February 2022.

Achieving Recognition as a Top Global Corporate Citizen

REUTERS

ENVIRONMENT JULY 11, 2018 / 7:03 AM / 2 YEARS AGO

Molson Coors steps up climate fight, even as heat drives thirst

Brandon Hall GROUP
HCM EXCELLENCE AWARDS
2021

America's Most RESPONSIBLE Companies 2022



Forbes 2021
CANADA'S BEST EMPLOYERS
POWERED BY STATISTA

The Telegraph

Carling beer to ditch plastic packaging to become more sustainable



HUMAN RIGHTS CAMPAIGN FOUNDATION
BEST PLACES TO WORK
2021 for LGBTQ Equality
100% CORPORATE EQUALITY INDEX™

3BL MEDIA
100 BEST CORPORATE CITIZENS
2020

JUST capital
2018 Overall Rankings
Ranking of America's best corporate citizens
THE JUST 100

96 Molson Coors Brewing Food, Beverage & Tobacco 6 of 34

Certified as a Top Employer 2021

top EMPLOYER UNITED KINGDOM 2021
CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS

WORLD FINANCE
THE VOICE OF THE MARKET

Sustainability Awards 2019

As climate change continues to dominate cultural and political conversations, the business world is beginning to show its commitment to saving the planet

Brewing

Molson Coors Beverage Company

Board of Directors and Corporate Governance



Board Highlights

Wealth of relevant experience and deep industry knowledge

- Multi-brand international company experience (14/14 directors)
- Operations management and business development (14/14 directors)
- Manufacturing and large-scale production (11/14 directors)
- Brand and/or Human Resource Management (11/14 directors)
- Food & beverage experience (10/14 directors)

Proactive recent Board refreshment to enhance the Board's diverse skill-set and background

- **Nessa O'Sullivan** – Financial and Audit expertise, M&A and Capital Markets
- **Admiral James "Sandy" Winnefeld Jr.** – Senior Leadership, International and Government Affairs, Global Security Environment and Human Resource Management
- **David Coors** – U.S. Beer Business Expertise, Brand Building and Marketing
- **Julia Brown** – Food, Beverage and Consumer-Packaged Goods, Operations/Supply Chain/Procurement, and Multi-Brand International Company

Corporate Governance Highlights

Long-standing commitment to ESG

- Updated ESG disclosures to highlight the steps taken, and will continue to take to achieve *Our Imprint* 2025 strategy and ESG goals and aspirations
- Regular Board and committee review of our significant ESG matters

Review of Board's skill-set and ongoing refreshment

- Review and annual assessment of Board composition, including diversity of skills, experience, opinions, as well as diversity of gender, race or ethnicity, nationality or country of origin, and other factors
- Ongoing review and assessment of Board refreshment matters
- Retirement age of 72 for non-family directors – Two non-family directors will reach retirement age before the 2024 Annual Shareholder Meeting

Board composition

- Majority independent Board
- Separation of Chief Executive Officer (CEO) and Chair positions
- Regular executive sessions of independent directors at Board and committee meetings that are chaired by the independent director member of the Governance Committee
- Independent director member of the Governance Committee reviews and approves Board and committee agendas, together with Chair and Vice Chair

Corporate Governance Highlights

Board committees and effectiveness

- Independent Audit, Compensation and Human Resources, and Finance committees
- Annual review by each Board committee of its respective charter and its compliance therewith, and ongoing review and implementation of best practices
- Annual Board and committee self-evaluations and regular discussions regarding Board and committee effectiveness – the independent director member of the Governance Committee oversees the evaluation process

Aligning compensation with long-term value creation

- Meaningful director and executive officer stock holding requirements
- Robust anti-pledging policy and prohibition on hedging and short sales
- Enhanced executive compensation clawback policy
- Annual advisory vote by Class A and Class B shareholders, voting together as a single class, to approve the compensation of the Company's named executive officers

Active shareholder engagement

- Political Contributions Policy adopted in 2021 in response to, in part, shareholder engagement
- Enhanced anti-pledging policy adopted in 2019 based on feedback received as part of shareholder and proxy advisor engagement

Board of Directors – Skills & Experience and Demographics Matrix

Qualifications & Experience	Julia M. Brown	David S. Coors	Peter H. Coors	Mary Lynn Ferguson-McHugh	Gavin D.K. Hattersley	Andrew T. Molson	Geoffrey E. Molson	Nessa O'Sullivan	Douglas D. Tough	Louis Vachon	James "Sandy" Winnefeld	Roger G. Eaton	Charles M. Herington	H. Sanford Riley
CEO/P&L Mgmt-Overall		•	•	•	•	•	•	•	•	•	•	•	•	•
CEO-Current					•		•							•
P&L Mgmt-Current		•			•	•	•	•					•	•
Brand Management		•	•	•	•	•	•		•			•	•	•
Finance and/or Audit					•			•	•	•		•	•	•
Human Resource Management	•		•	•	•	•	•		•	•	•		•	•
International	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Supply Chain	•		•		•			•	•					•
Procurement / Logistics	•	•	•	•	•			•	•		•	•		
M&A			•		•	•	•		•	•		•		•
Digital	•			•	•	•		•				•		
Product & Innovation	•	•	•	•	•	•	•		•			•	•	
Regulatory Affairs			•	•	•	•				•	•			•
Vendor Experience	•	•	•	•	•	•	•		•			•	•	
Consumer Products	•	•	•	•	•	•	•	•	•			•	•	•
Food & Beverages Industry	•	•	•		•	•	•	•	•			•	•	•
Demographic Information														
Tenure (Years)[1]	1	2	17	7	2	17	13	2	10	10	2	10	17	17
Age (Years)[1]	52	40	75	62	59	54	51	57	72	59	65	61	62	70
Diversity - Gender	•			•				•						
Diversity - Ethnic/Racial	•												•	
Citizen of Another Country**	•					•	•	•		•		•	•	•

*Tenure and age calculated as of February 16, 2022
**Holds a non-US passport, including individuals that are also US citizens.

Director Average Tenure

7.9 years

S&P 500 Companies(1)

8.2 years

Molson Coors Present(2)

Director Average Age

63.0 years old

S&P 500 Companies(1)

59.9 years old

Molson Coors Present(3)

(1) 2020 United States Spencer Stuart Board Index – Independent Directors
(2) Tenure of Molson Coors' independent directors measured from the February 2005 merger of Molson Inc. with and into Adolph Coors Company LLC
(3) Ages of entire Molson Coors' Board measured as of February 16, 2022

Board of Directors



Pete Coors: Board Chair – MCBC; Former Chairman and COO – MCBC; Director – Adolph Coors Company LLC

Committee: Governance



Andrew Molson: Board Vice Chair – MCBC; Partner and Chairman – AVENIR GLOBAL; Director – Dundee Corp (TSX: DC.A); Theratechnologies Inc (NASDAQ: THTX, TSX: TH)

Committee: Governance (Chair)



Julia Brown*: Former Chief Procurement Officer – Mars Wrigley; Director – Solo Brands, Inc (NASDAQ: THTX)

Committee: Compensation & HR



David Coors: VP, Next Gen Beverages – MCBC; Board of Trustees – Adolph Coors Company LLC; President – AC Golden Brewing Company

Committee: Governance



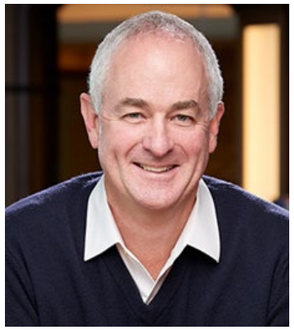
Roger Eaton*: Former CEO – KFC, a division of Yum! Brands (NYSE: YUM); Director – Arnott's Biscuits Holdings Pty Limited

Committee: Audit (Chair) and Finance



Mary Lynn Ferguson-McHugh*: Former CEO, Family Care and New Business – Procter & Gamble (NYSE: PG)

Committee: Compensation & HR (Chair)



Gavin Hattersley: President and CEO – MCBC

Committee: None

* Independent Director

Board of Directors



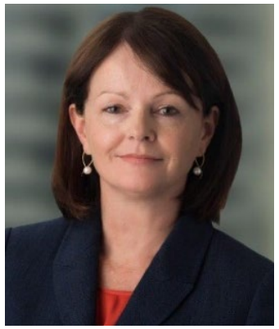
Charles Herington*: COO, Vice Chairman and President of Global Operations – Zumba Fitness; Director – Gildan Activewear (NYSE/TSX: GIL)

Committee: Audit



Geoff Molson: Owner, President and CEO – CH Group LP

Committee: Governance

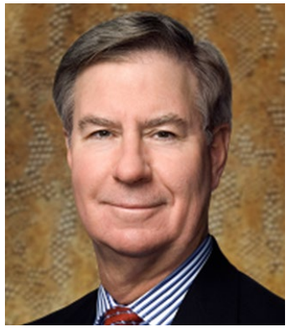


Nessa O'Sullivan*: Group CFO and Executive Director – Brambles Limited (ASX: BXBLY)

Committees: Audit and Finance



Sandy Riley*: President and CEO – Richardson Financial Group; Director – RF Capital Group (TSX: RCG); Canadian Western Bank (TSX: CWB), The North West Company (TSX: NWC)
Committees: Governance (Independent Member) and Compensation & HR



Doug Tough*: Former CEO – International Flavors & Fragrances

Committee: Compensation & HR



Louis Vachon*: Former Director, President and CEO – National Bank of Canada (TSX: NBC); Director – Alimentation Couche-Tard Inc (TSX: ATD.A)

Committee: Finance (Chair)



Sandy Winnefeld*: Former Vice Chairman of the Joint Chiefs of Staff; Director – Raytheon Technologies Corp (NYSE: RTN)

Committee: Audit and Compensation & HR

* Independent Director

Committees: Division of Responsibilities

Audit	Compensation & Human Resources	Finance	Governance
• Financial reporting oversight • Code of Conduct • SOX Controls • Internal Audit • Ethics and Compliance • Enterprise Risk Management • Sustainability • Related Person Transaction Policy • Pledging Policy • Cybersecurity	• Approve Section 16 officer compensation • Recommend CEO compensation to Board • Review and approve Compensation Disclosure and Analysis (CD&A) • Oversee compensation program • Oversee HR programs including talent retention and leadership development, talent pipeline, succession planning, and D&I • Pension plan design • Board Compensation • Clawback policy	• Oversee Company's financial, hedging and investment policy strategy • Tax strategy oversight • Investment performance of pension plans • Monitor debt portfolio, interest rate risk, credit facilities, credit rating and liquidity • Debt financing between $250 million and $2 billion; Below $250 million – CFO/CEO approval; Above $2 billion – Board Approval • Purchase goods and services greater than $250 million in one year or $500 million over the agreement term; Below $250 million/$500 million – CFO/CEO approval	• 5 members (one independent, two Coors directors and two Molson directors) • Class A director appointments, shared with A-C and A-M Subcommittees • Three Class B Director recommendations to Board • Director resignation/retirement policy • Board selection criteria and recruitment • Board succession planning • Board Self-Evaluations • CEO appointment recommendation to Board • Board budget • Corporate governance best practices • Political contribution oversight



MOLSON COORS beverage company

Commitment to People & Planet

Four Strategic Priority Area Goals and Aspirations*

OUR IMPRINT
People & Planet

Diversity, Equity & Inclusion Aspirations

Make diversity, equity, and inclusion part of everything we do - from how we work together to how we grow our company

- 25% increase of U.S. people of color representation by 2023
- Improve representation of women across the enterprise by 2023 to reflect market availability
- Increase our supplier diversity program spend to $1B over the next three years in North America

Water Goals

Protecting precious water resources by doing more with less

- Make our products with 22% less water
- Improve water availability in our brewery water-stressed watersheds and restore 3.5 billion gallons of water
- Grow our barley with 10% less water

Packaging Goals

Reducing packaging and innovating for a more circular economy

- Ensure our packaging is 100% reusable, recyclable and compostable and made from at least 30% recycled content
- Achieve zero waste to landfill at 100% of our operations

Climate Goals

Leaving a smaller carbon footprint at every step of the value chain

- Reduce carbon emissions by 50% in our operations
- Decrease carbon emissions by 20% across our value chain

* Unless otherwise noted, the deadline for the goals and aspirations noted above is the end of 2025. Please *see Our Imprint 2025* on our corporate website for full details on our ESG strategy and progress against our goals and aspirations.

Planet:

Reducing our Water, Climate and Packaging Imprint



MOLSON COORS beverage company

Packaging

Coors Light announced it will eliminate 6-pack plastic rings from packaging globally and is set to become the largest beer brand in North America to move away from plastic rings. The move also enables all our North American brands, which include 90+ brand varieties, to get out of plastic rings starting at the end of 2022. This initiative moves Molson Coors closer to our goal of having 100% reusable, recyclable or compostable packaging by 2025.



Climate

Molson Coors became the first major brewer in the UK to transition to 100% green electricity in 2021. Our North American division is moving toward 100% CO2 self-sufficiency to reduce the amount of carbon dioxide we purchase and use in our breweries.

Molson Coors set for 100% renewable electricity switch in the UK

Molson Coors Beverage Company, which produces drinks for brands including Carling and Doom Bar in the UK, has signed a power purchase agreement (PPA) that will enable it to transition to 100% renewable electricity in the UK.



Beer&Beyond MOLSON COORS

NEWS ▾ FEATURES ▾ FRENCH MOLSON COORS SUBSCRIBE

For Molson Coors, recycling carbon dioxide has environmental and financial benefits

News Corporate



Water

Molson Coors joined the Texas Water Action Collaborative (TxWAC) in 2021 as a founding corporate member, using our previous work with the Natural Resources Conservation Services (NRCS) as a template to guide our corporate funding opportunities and to develop proposals for conservation organizations' projects and programs.

Since 2012, Molson Coors, the Tarrant Regional Water District, and the NRCS have provided close to $9 million in collective funding assistance to Texas farmers and ranchers to improve the water supply for more than 45 percent of state users. We have restored around 8 billion gallons of water to the Upper Trinity River region.



People:

Human Capital and Diversity, Equity and Inclusion



MOLSON COORS beverage company

Diversity, Equity and Inclusion

- In 2020, Molson Coors introduced a new Vice President of Diversity Equity Inclusion (DEI) to help ensure the company has a robust DEI strategy and maintains an inclusive culture
- Increased our support for organizations that focus on communities representing women and people of color (POC) who are dedicated to equity, empowerment, racial justice and community building
- Signed the BlackNorth Initiative, which was created to combat anti-Black systemic racism in Corporate Canada



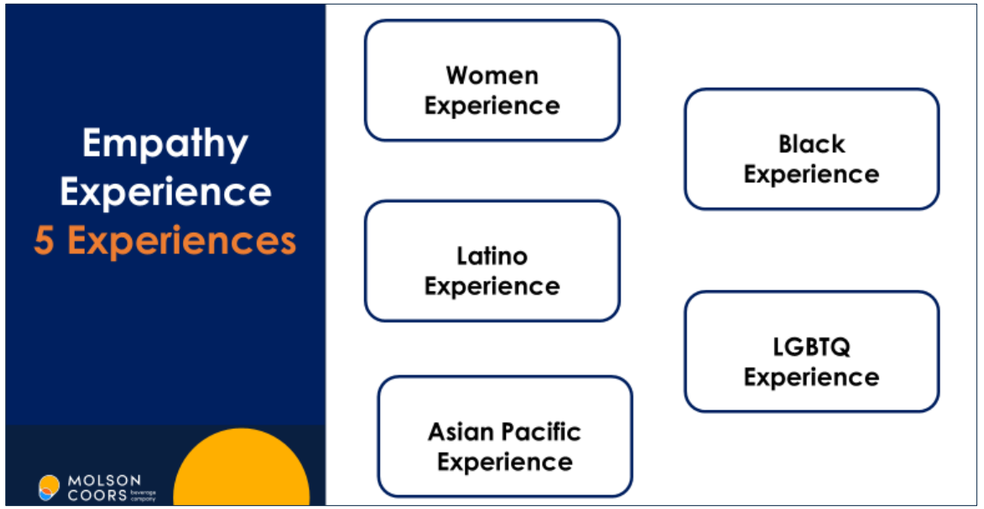
DEI Aspirations	Baseline/Progress to Date[1]
• Make DEI a part of everything we do – from how we work together to how we grow our company	• Set in place a three-year DEI roadmap and action plan
• By 2023, increase people of color representation in the U.S. by 25%[2]	• As a baseline, people of color represented 28.4% of our U.S. workforce as of Q4 2021
• By 2023, improve representation of women on an enterprise-wide level[2]	• As a baseline, Women represented 24.3% of our North American workforce as of Q4 2021
• By 2023, achieve $1 billion of spend with diverse suppliers in North America	• Spent 4.9% of our addressable spend with diverse suppliers in North America

[1] Progress measured as of December 31, 2020; People targets are set against a 2020 baseline
[2] This aspiration applies in areas where market availability shows we have room for improvement. In all cases, we will hire and promote the most qualified candidates to ensure we are setting up our employees for success.

Increasing Awareness







Employee Experience, Health and Safety

- Strives to be a provider of meaningful experiences for its employees and a safe and healthy workplace for all employees
- Believes that building a strong and diverse workforce is a significant contributor to our success as a business and to deliver on our purpose
- Value and respect our differences and believe that DEI is the key to collaboration and a winning team culture
- Aim to ensure that our employees have a healthy and safe work environment
- Work to improve our EHS performance through methodologies that aim to prevent workplace injuries and illness, and reduce environmental impacts of our operations
- Safety focus was evident during our response to the coronavirus pandemic where we implemented several health, safety and employee wellbeing measures across our facilities



Employee Engagement and Development



- A significant component of the revitalization plan was the launch of a refreshed purpose, ambition and shared company values, all designed with a purpose of shifting the culture of the organization to drive stronger employee engagement and business engagement
- Resources such as First Choice Learning Center, in-person and online training programs, and experiential learning opportunities are made available to all employees to assist in building core competencies, learning best practices, and advancing leadership capabilities
- Internal employee communities allow employees to engage on topics important to them (LAGER (LGBT Allies), ASEAN (Asian Employee Affinity Network), AAEN (African American Employee Network), and HOLA (Hispanic Organization for Leadership and Advancement))



ESG Oversight and Enterprise Risk Management

ESG Oversight

Board/Committee	Primary Areas of ESG Oversight
Full Board	• Oversee and monitor the company's overall ESG program (shared with the other committees) • Review regular reports from the committees on ESG matters
Audit Committee	• Oversee and receive regular reports from the company on its ESG, including alcohol policy and sustainability, efforts and related performance • Oversee the company's ESG report, data assurance, and controls related disclosure matters • Oversee and monitor the company's risk management efforts, including regarding ESG and sustainability • Review the company's ethics and compliance program and reports of significant matters and the company's responses and follow-up
Compensation & Human Resources Committee	• Oversee and monitor of the company's policies and strategies relating to certain human capital management initiatives, including DEI, learning and development, and leadership team succession • Review and monitor trends related to alignment of executive compensation matters to ESG strategy and initiatives • Receive regular reports from the company regarding its incentive plan design and leadership
Finance Committee	• Oversee and monitor the company's renewable energy procurement and related risk management • Review regular reports from the company regarding its supplier diversity efforts
Governance Committee	• Monitor best practices, trends, developments and issues relating to corporate governance practices and policies of the company • Oversee and assess the composition of the Board, including diversity of skills, experience, opinions, as well as diversity of gender, race or ethnicity, nationality or country of origin, and other factors • Oversee the company's corporate and political action committee political contributions, and receive annual reports overviewing the company's political activities

Enterprise Risk Management

Board/Committee	Primary Areas of Risk Oversight
Full Board	• Adoption of a strategic planning process and annual approval of strategic plan • Annual review of the risk program • Regular review of reports from management on material risks, the degree of exposure to those risks, and plans to address such risks • Review risk assessment reports from the Audit and CHR committees
Audit Committee	• Oversee and monitor risk management efforts, including the ERM program (shared with the Board) and anti-hedging, anti-pledging and anti-short sale policy, and corporate responsibility, alcohol policy and sustainability efforts and related performance • Oversee the management of major financial risks, cybersecurity risks and the steps management has taken to monitor and control such risks • Oversee related party transactions (shared with the Board) • Oversee the internal controls and internal audit function
Compensation & Human Resources Committee	• Oversee the risks relating to compensation plans • Oversee the human resource and talent management programs
Finance Committee	• Oversee the company's financial position and policies, including the risks related to the company's capital structure, debt portfolio, pension plans, taxes, currency risk and hedging programs

MOLSON COORS beverage company

Summary

Summary

Molson Coors has crafted a clear strategy to revive growth and create shareholder value, positioning the business for long-term success

We are proud of our performance and agility in navigating the Coronavirus pandemic, protecting our employees, and executing against our revitalization plan

Molson Coors' Board is well equipped to drive its value enhancing strategy

Long-standing commitment to sustainability

Frameworks in place used to measure, identify, and manage ESG risks and opportunities


MOLSON
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beverage
company