



NEWS RELEASE

Simpson Manufacturing Co. Announces Retirement of Executive Vice President, North America Sales, Roger Dankel

5/6/2024

PLEASANTON, Calif., May 6, 2024 /PRNewswire/ -- Simpson Manufacturing Co., Inc. (the "Company") (NYSE: SSD), an industry leader in engineered structural connectors and building solutions, today announced Roger Dankel's retirement from the Company effective June 30, 2025. Mr. Dankel will continue in his role as Executive Vice President, North America Sales of Simpson Strong-Tie Company Inc. through December 31, 2024, after which he will remain employed as an Executive Advisor until June 30, 2025.

Mike Olosky, Simpson's President and Chief Executive Officer, commented, "On behalf of the entire Simpson team, I'd like to thank Roger for his 31 years of service to the Company, which included roles as President, North America Sales, Branch Sales Manager, Sales Manager and Sales Representative. Roger's efforts have been instrumental in driving the Company's consistent sales growth and helping to champion our strong culture, including our company value of Relentless Customer Focus, which is dedicated to delivering exceptional customer service. We wish Roger all the best in his retirement."

Mr. Dankel added, "I am honored to have been a part of the Simpson family for over three decades and am very proud of what we have achieved together. I remain extremely grateful for the many opportunities the Company has given me throughout my career, and I look forward to staying connected with the Simpson community in my next chapter."

About Simpson Manufacturing Co., Inc.

Simpson Manufacturing Co., Inc., headquartered in Pleasanton, California, through its subsidiaries, including



Simpson Strong-Tie Company Inc., designs, engineers and is a leading manufacturer of wood construction products, including connectors, truss plates, fastening systems, fasteners and shear walls, and concrete construction products, including adhesives, specialty chemicals, mechanical anchors, powder actuated tools and reinforcing fiber materials. The Company primarily supplies its building product solutions to both the residential and commercial markets in North America and Europe. The Company's common stock trades on the New York Stock Exchange under the symbol "SSD."

Cautionary Note Regarding Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally can be identified by words such as "anticipate," "believe," "estimate," "expect," "intend," "plan," "outlook," "target," "continue," "predict," "project," "change," "result," "future," "will," "could," "can," "may," "likely," "potentially," or similar expressions. Forward-looking statements are all statements other than those of historical fact and include, but are not limited to, statements about future financial and operating results, our plans, objectives, business outlook, priorities, expectations and intentions, expectations for sales and market growth, comparable sales, earnings and performance, stockholder value, capital expenditures, cash flows, the housing market, the home improvement industry, demand for services, share repurchases, our ongoing integration of ETANCO, our strategic initiatives, including the impact of these initiatives on our strategic and operational plans and financial results, and any statement of an assumption underlying any of the foregoing.

Forward-looking statements are subject to inherent uncertainties, risks and other factors that are difficult to predict and could cause our actual results to vary in material respects from what we have expressed or implied by these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those expressed in or implied by our forward-looking statements include the effect of global pandemics such as the COVID-19 pandemic and other widespread public health crisis and their effects on the global economy, the effects of inflation and labor and supply shortages, on our operations, the operations of our customers, suppliers and business partners, and our ongoing integration of ETANCO, as well as those discussed in the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of our most recent Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q and other reports we file with the SEC.

We caution that you should not place undue reliance on these forward-looking statements, which speak only as of the date of this press release. We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.

Readers are urged to carefully review and consider the various disclosures made in our reports filed with the SEC that advise of the risks and factors that may affect our business, results of operations and financial condition.

CONTACT:

Addo Investor Relations

investor.relations@strongtie.com

(310) 829-5400

View original content to download multimedia:<https://www.prnewswire.com/news-releases/simpson-manufacturing-co-announces-retirement-of-executive-vice-president-north-america-sales-roger-dankel-302137255.html>

SOURCE Simpson Manufacturing Co., Inc.