Your **Vote** Counts!

SIMPSON MANUFACTURING CO., INC.

2025 Annual Meeting of Stockholders
Vote by May 5, 2025 11:59 PM Eastern Daylight Time.
For shares held in a Plan, vote by May 2, 2025
10:00 AM Eastern Daylight Time.



SIMPSON MANUFACTURING CO., INC.
5956 W. LAS POSITAS BLVD.
PLEASANTON, CA 94588
(THE "COMPANY")

V62322-P26216

You invested in SIMPSON MANUFACTURING CO., INC. and it's time to vote!

You have the right to vote on proposals being presented at the 2025 Annual Meeting of Stockholders ("Annual Meeting"). **This is an important notice regarding the availability of proxy materials for the Annual Meeting to be held on May 6, 2025.**

Get informed before you vote

View the Notice of the Annual Meeting, the Proxy Statement, the Annual Report and the Form 10-K of Simpson Manufacturing Co., Inc. online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 22, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For complete information and to vote, visit **www.ProxyVote.com**

Control #

Smartphone users

Point your camera here and vote without entering a control number

Vote Virtually at the Meeting*

May 6, 2025
10:00 a.m., Pacific Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/SSD2025

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming Annual Meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items		Board Recommends
1.	Elect eight directors, each to hold office until the next annual meeting of the Company or until his or her successor has been duly elected and qualified:	
1a.	James Andrasick	For
1b.	Chau Banks	For
1c.	Felica Coney	For
1d.	Philip Donaldson	For
1e.	Angela Drake	For
1f.	Celeste Volz Ford	For
1g.	Kenneth Knight	For
1h.	Michael Olosky	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	For
3.	Approve, an amendment to the Company's Employee Stock Purchase Plan.	For
4.	Ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For

NOTE: Unless otherwise specified, the proxy will be voted "For" the nominees listed above in proposal 1 as directors and "For" proposals 2, 3 and 4, and will be voted in the discretion of the proxies on such other matters as may properly come before the meeting or any adjournments or postponements thereof.

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".