



SIMPSON MANUFACTURING CO., INC.  
5956 W. LAS POSITAS BLVD.  
PLEASANTON, CA 94588  
(THE "COMPANY")

# Your **Vote** Counts!

**SIMPSON MANUFACTURING CO., INC.**

2024 Annual Meeting of Stockholders  
Vote by April 30, 2024 11:59 PM Eastern Daylight Time.  
For shares held in a Plan, vote by April 26, 2024  
11:59 PM Eastern Daylight Time.



V33254-P02566

## You invested in SIMPSON MANUFACTURING CO., INC. and it's time to vote!

You have the right to vote on proposals being presented at the 2024 Annual Meeting of Stockholders ("Annual Meeting"). **This is an important notice regarding the availability of proxy material for the Annual Meeting to be held on May 1, 2024.**

### Get informed before you vote

View the Notice of Internet Availability of Proxy Materials, the Proxy Statement, the Annual Report and the Form 10-K of Simpson Manufacturing Co., Inc. online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 17, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 1, 2024  
10:00 a.m., Pacific Daylight Time

Virtually at:  
[www.virtualshareholdermeeting.com/SSD2024](http://www.virtualshareholdermeeting.com/SSD2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming Annual Meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Elect eight directors, each to hold office until the next annual meeting of the Company or until his or her successor has been duly elected and qualified:	
1a. James S. Andrasick	✓ For
1b. Chau Banks	✓ For
1c. Felica Coney	✓ For
1d. Gary M. Cusumano	✓ For
1e. Philip E. Donaldson	✓ For
1f. Celeste Volz Ford	✓ For
1g. Kenneth D. Knight	✓ For
1h. Michael Olosky	✓ For
2. Approve, on an advisory basis, the compensation of the Company's named executive officers.	✓ For
3. Approve an amendment to the Company's Certificate of Incorporation to adopt provisions limiting the liability of certain officers as permitted by Delaware law.	✓ For
4. Ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for 2024.	✓ For

**NOTE: Unless otherwise specified, the proxy will be voted "For" the nominees listed above in proposal 1 as directors and "For" proposals 2, 3 and 4, and will be voted in the discretion of the proxies on such other matters as may properly come before the meeting or any adjournment thereof.**