# Your **Vote** Counts!

**SIMPSON MANUFACTURING CO., INC.**

2023 Annual Meeting of Stockholders
Vote by April 25, 2023 11:59 PM Eastern Daylight Time.
For shares held in a Plan, vote by April 21, 2023
11:59 PM Eastern Daylight Time.



SIMPSON MANUFACTURING CO., INC.
5956 W. LAS POSITAS BLVD.
PLEASANTON, CA 94588
(THE "COMPANY")

V00450-P85514

## You invested in SIMPSON MANUFACTURING CO., INC. and it's time to vote!

You have the right to vote on proposals being presented at the 2023 Annual Meeting of Stockholders ("Annual Meeting"). **This is an important notice regarding the availability of proxy material for the Annual Meeting to be held on April 26, 2023.**

## Get informed before you vote

View the Notice of the Annual Meeting, the Proxy Statement, the Annual Report and the Form 10-K of Simpson Manufacturing Co., Inc. online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 12, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For complete information and to vote, visit **www.ProxyVote.com**

Control #

**Smartphone users**

Point your camera here and vote without entering a control number

**Vote Virtually at the Meeting***

April 26, 2023
10:00 a.m., Pacific Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/SSD2023

*Please check the meeting materials for any special requirements for meeting attendance.

V1.1

# THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the Annual Meeting. Please follow the instructions on the reverse side to vote these important matters.

| Voting Items | Board Recommends |
|---|---|
| 1. Elect eight directors, each to hold office until the next annual meeting of the Company or until his or her successor has been duly elected and qualified: | |
| 1a. James S. Andrasick | ✓ For |
| 1b. Jennifer A. Chatman | ✓ For |
| 1c. Gary M. Cusumano | ✓ For |
| 1d. Philip E. Donaldson | ✓ For |
| 1e. Celeste Volz Ford | ✓ For |
| 1f. Kenneth D. Knight | ✓ For |
| 1g. Robin G. MacGillivray | ✓ For |
| 1h. Michael Olosky | ✓ For |
| 2. Approve, on an advisory basis, the compensation of the Company's named executive officers. | ✓ For |
| 3. Approve, on an advisory basis, the frequency of future advisory votes to approve named executive officer compensation. | 1 Year |
| 4. Ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for 2023. | ✓ For |
| **NOTE: Unless otherwise specified, the proxy will be voted "For" the nominees listed above in proposal 1 as directors, "For" proposals 2 and 4, and for "1 Year" under proposal 3 and will be voted in the discretion of the proxies on such other matters as may properly come before the meeting or any adjournment thereof.** | |

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".