#### **Non-GAAP Financial Measures**

In addition to reporting the Company's financial results for the third quarter in accordance with generally accepted accounting principles ("GAAP"), the Company reports certain financial results for the quarter that differ from what is reported under GAAP. These non-GAAP financial measures include non-GAAP gross margin, non-GAAP operating income from operations (also referred to as non-GAAP operating income), non-GAAP operating margin (also referred to as non-GAAP EBIT margin), non-GAAP EBT margin, non-GAAP net income, DICK'S Business non-GAAP basis results, including non-GAAP earnings per diluted share and weighted average diluted shares outstanding, non-GAAP earnings per diluted share and net capital expenditures, which management believes provides investors with useful supplemental information to evaluate the Company's ongoing operations and to compare with past and future periods. Furthermore, management believes that adjustments related to its deferred compensation plans enables investors to better understand its selling, general and administrative expense trends by excluding non-cash changes in our deferred compensation plan investment fair values from market fluctuations that are offset within other income. Management also uses these non-GAAP measures internally for forecasting, budgeting, and measuring its operating performance. These measures should be viewed as supplementing, and not as an alternative or substitute for, the Company's financial results prepared in accordance with GAAP. The methods used by the Company to calculate its non-GAAP financial measures may differ significantly from methods used by other companies to compute similar measures. As a result, any non-GAAP financial measures to the most directly comparable to similar measures provided below and on the Company's website at investors.DICKS.com.

Information reconciling certain forward-looking GAAP measures to non-GAAP measures related to (i) the DICK'S Business full year 2025 outlook and guidance, including earnings per diluted share, net sales, comparable sales and capital expenditures and (ii) the Foot Locker Business Q4 2025 outlook and guidance, including gross margin, pro forma comparable sales and operating profit, in each case presented herein on a non-GAAP basis due to the exclusion of investment gains, merger and integration costs, and costs associated with actions to address unproductive assets related to the Foot Locker acquisition, is not available without unreasonable effort due to high variability, complexity and uncertainty involved in forecasting and quantifying certain amounts with respect to and resulting from the acquisition that are necessary for such reconciliations. For those reasons, we are unable to address the probable significance of the unavailable information, which could have a potentially unpredictable, and potentially significant, impact on our future GAAP financial results.

### Non-GAAP Net Income and Earnings Per Share Reconciliations

(dollars in thousands, except per share amounts)

#### 13 Weeks Ended November 1, 2025

	G	Gross profit	S	elling, general and administrative expenses	ncome from perations <sup>(6)</sup>	Interest expense		Other (income) expense	i	Income before ncome taxes	N	et income <sup>(7)</sup>		rnings per uted share
GAAP Basis	\$	1,380,860	\$	1,118,600	\$ 93,097	\$ 18,339	\$	(29,649)	\$	104,407	\$	75,212	\$	0.86
% of Net Sales		33.13 %	ó	26.84 %	2.23 %	0.44 %	,	(0.71)%	ó	2.51 %	ó	1.80 %	,	
Investment gains (1)		_		_	_	_		6,376		(6,376)		(15,702)		
Foot Locker acquisition- related costs <sup>(2)</sup>		_		_	138,549	(3,354)		_		141,903		121,065		
Deferred compensation plan adjustments (3)		_		(10,597)	10,597	_		10,597		_		_		
Non-GAAP Basis	\$	1,380,860	\$	1,108,003	\$ 242,243	\$ 14,985	\$	(12,676)	\$	239,934	\$	180,575	\$	2.07
% of Net Sales		33.13 %	ó	26.59 %	5.81 %	0.36 %	,	(0.30)%	ó	5.76 %	Ś	4.33 %	)	
Contribution from Foot Locker acquisition (4)		(214,287)		(259,919)	46,328	(3,427)		1,977		47,778		45,050		
Non-GAAP basis for DICK'S Business <sup>(5)</sup>	\$	1,166,573	\$	848,084	\$ 288,571	\$ 11,558	\$	(10,699)	\$	287,712	\$	225,625	\$	2.78
% of Net Sales for DICK'S Business		36.04 %	ó	26.20 %	8.92 %	0.36 %		(0.33)%	ó	8.89 %	ó	6.97 %		

<sup>(1)</sup> Includes non-cash gains from non-operating investment in Foot Locker equity securities.

<sup>(2)</sup> Represents merger and integration costs and deferred financing amortization on a bridge facility related to the Foot Locker acquisition.

<sup>(3)</sup> Includes non-cash changes in fair value of employee deferred compensation plan investments held in rabbi trusts.

 $<sup>^{\</sup>rm (4)}$  Reflects the operating results from Foot Locker subsequent to the acquisition close date.

<sup>(5)</sup> Reflects the results of the DICK'S Business, excluding the dilutive effect of 9.6 million shares issued in connection with the Foot Locker acquisition on weighted average diluted shares outstanding.

<sup>(6)</sup> Also referred to by management as earnings before interest, other expense or income and income taxes ("EBIT") and operating income.

<sup>(7)</sup> Except for approximately \$60 million of non-deductible merger and integration costs and a \$10.8 million favorable tax impact from the gains on the Company's pre-existing Foot Locker investment that are not taxable following completion of the acquisition, the provision for income taxes for non-GAAP adjustments was calculated at 26%, which approximates the Company's consolidated blended tax rate.

#### 39 Weeks Ended November 1, 2025

	G	iross profit	S	elling, general and administrative expenses	ncome from perations <sup>(6)</sup>	Interest expense		Other (income) expense	in	Income before come taxes	Ne	et income <sup>(7)</sup>	nings per ted share
GAAP Basis	\$	3,897,217	\$	2,782,864	\$ 911,399	\$ 46,596	\$	(97,142)	\$	961,945	\$	720,902	\$ 8.66
% of Net Sales		35.46 %	ó	25.32 %	8.29 %	0.42 %	•	(0.88)%		8.75 %		6.56 %	
Investment gains (1)		_		_	_	_		42,241		(42,241)		(42,241)	
Foot Locker acquisition- related costs <sup>(2)</sup>		_		_	146,577	(7,863)		_		154,440		131,401	
Deferred compensation plan adjustments (3)		_		(19,628)	19,628	_		19,628		_		_	
Non-GAAP Basis	\$	3,897,217	\$	2,763,236	\$ 1,077,604	\$ 38,733	\$	(35,273)	\$	1,074,144	\$	810,062	\$ 9.74
% of Net Sales		35.46 %	ó	25.15 %	9.81 %	0.35 %	,	(0.32)%		9.77 %		7.37 %	
Contribution from Foot Locker acquisition (4)		(214,287)		(259,919)	46,328	(3,427)		1,977		47,778		45,050	
Non-GAAP basis for DICK'S Business (5)	\$	3,682,930	\$	2,503,317	\$ 1,123,932	\$ 35,306	\$	(33,296)	\$	1,121,922	\$	855,112	\$ 10.52
% of Net Sales for DICK'S Business		36.62 %	ó	24.89 %	11.17 %	0.35 %	)	(0.33)%		11.15 %		8.50 %	

<sup>(1)</sup> Includes non-cash gains from non-operating investment in Foot Locker equity securities.

<sup>(2)</sup> Represents merger and integration costs and deferred financing amortization on a bridge facility related to the Foot Locker acquisition.

<sup>(3)</sup> Includes non-cash changes in fair value of employee deferred compensation plan investments held in rabbi trusts.

<sup>(4)</sup> Reflects the operating results from Foot Locker subsequent to the acquisition close date.

<sup>(5)</sup> Reflects the results of the DICK'S Business, excluding the dilutive effect of 9.6 million shares issued in connection with the Foot Locker acquisition on weighted average diluted shares outstanding.

<sup>(6)</sup> Also referred to by management as earnings before interest, other expense or income and income taxes ("EBIT") and operating income.

<sup>(7)</sup> Except for approximately \$64 million of non-deductible merger and integration costs and a \$10.8 million favorable tax impact from the gains on the Company's pre-existing Foot Locker investment that are not taxable following completion of the acquisition, the provision for income taxes for non-GAAP adjustments was calculated at 26%, which approximates the Company's consolidated blended tax rate.

### 13 Weeks Ended November 2, 2024

	S	elling, general and administrative expenses	Income from operations (2)	0	ther (income) expense		Income before income taxes	Net income		arnings per iluted share
GAAP Basis	\$	790,621	\$ 286,044	\$	(23,976)	\$	297,073	\$ 227,813	\$	2.75
% of Net Sales		25.86 %	9.36 %		(0.78)%	)	9.72 %	7.45 %	ó	
Deferred compensation plan adjustments (1)		(3,476)	3,476		3,476		_	_		
Non-GAAP Basis	\$	787,145	\$ 289,520	\$	(20,500)	\$	297,073	\$ 227,813	\$	2.75
% of Net Sales		25.75 %	9.47 %		(0.67)%	,	9.72 %	7.45 %	<u> </u>	

<sup>(1)</sup> Included non-cash changes in fair value of employee deferred compensation plan investments held in rabbi trusts.

### 39 Weeks Ended November 2, 2024

	S	elling, general and administrative expenses	-	ncome from perations (2)	0	ther (income) expense		Income before income taxes		Net income		arnings per iluted share
GAAP Basis	\$	2,330,692	\$	1,086,940	\$	(75,124)	\$	1,121,760	\$	865,338	\$	10.43
% of Net Sales		24.41 %		11.38 %	•	(0.79)%	ó	11.75 %	Ó	9.06 %	ó	
Deferred compensation plan adjustments <sup>(1)</sup>		(17,622)		17,622		17,622		_		_		
Non-GAAP Basis	\$	2,313,070	\$	1,104,562	\$	(57,502)	\$	1,121,760	\$	865,338	\$	10.43
% of Net Sales		24.22 %		11.57 %		(0.60)%	ź	11.75 %	,	9.06 %	ó	

<sup>(1)</sup> Included non-cash changes in fair value of employee deferred compensation plan investments held in rabbi trusts.

<sup>(2)</sup> Also referred to by management as earnings before interest, other expense or income and income taxes ("EBIT") and operating income.

<sup>(2)</sup> Also referred to by management as earnings before interest, other expense or income and income taxes ("EBIT") and operating income.

### **Gross Capital Expenditures to Net Capital Expenditures Reconciliation**

(in thousands)

The following table represents a reconciliation of the Company's gross capital expenditures to its capital expenditures, net of construction allowances.

	November 1, 2025			November 2, 2024			
Gross capital expenditures	\$	(793,303)	\$	(565,569)			
Construction allowances provided by landlords		119,495		54,445			
Net capital expenditures	\$	(673,808)	\$	(511,124)			

39 Weeks Ended