



Diebold Nixdorf Named a Member of the Business Ethics Leadership Alliance

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Diebold Nixdorf joins more than 270 globally recognized companies that prioritize ethical leadership and corporate integrity

NORTH CANTON, Ohio – Diebold Nixdorf (NYSE: DBD), announced today that it is one of 15 new companies joining the growing ranks of the Business Ethics Leadership Alliance (BELA) community. Founded by Ethisphere, a global leader in defining and advancing standards of ethical business practices, the BELA community of companies has become a pivotal platform of connected leadership dedicated to progressing company standards and practices across global and regional business ecosystems. To date, more than 270 leading companies have taken their corporate integrity programs and practices to the next level by joining this organization.

Kevin McCormack, Executive Director for BELA, said: “The accelerated growth of BELA sends a strong message to the business community that there is a deep need for data, shared insights, and collective intelligence that can support a diverse set of leaders charged with implementing effective integrity programs. BELA aligns so well with these pursuits, that it often becomes part of the working culture. Whether the organization is new to BELA or a long-standing member, all are rigorously pursuing ethics and compliance in a way that measurably improves business performance, amplifies leading practices and evokes pride in the shared values as companies work together across geographies and industries.”

Lisa Radigan, Vice President and Chief Ethics and Compliance Officer, Diebold Nixdorf, said: “Our customers rely on us to provide solutions that meet their needs in an ever-changing world. We do this work while holding ourselves to the highest of ethical standards. Together, these values, our world-class solutions and the unwavering commitment to doing business the right way define Diebold Nixdorf as a company. The learning and sharing opportunities with our fellow BELA members and our colleagues at Ethisphere will serve to enhance and refresh our global ethics and compliance program at Diebold Nixdorf. We are excited and honored to be a part of the BELA family.”



About BELA

Founded by the Ethisphere Institute, the Business Ethics Leadership Alliance (BELA) is a globally recognized organization of leading companies collaborating together to share best practices in governance, risk management, compliance, and ethics. BELA's membership has since grown to a large community of companies who recognize the inherent value of promoting ethical leadership and world-class compliance culture. Learn more about BELA by visiting <http://bela.ethisphere.com>. To nominate a company to join BELA, contact Director of Member Engagement Sarah Neumann at sarah.neumann@ethisphere.com.

About Ethisphere

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust, and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA), and showcases trends and best practices in ethics with *Ethisphere Magazine*. Ethisphere also helps to advance business performance through data-driven assessments, benchmarking, and guidance. More information about Ethisphere can be found at <http://www.ethisphere.com>.

About Diebold Nixdorf

Diebold Nixdorf, Incorporated (NYSE: DBD) is a world leader in enabling connected commerce. We automate, digitize and transform the way people bank and shop. As a partner to the majority of the world's top 100 financial institutions and top 25 global retailers, our integrated solutions connect digital and physical channels conveniently, securely and efficiently for millions of consumers each day. The company has a presence in more than 100 countries with approximately 23,000 employees worldwide. Visit www.DieboldNixdorf.com for more information.

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