



NEWS RELEASE

Diebold Nixdorf Named One of TIME's World's Best Companies

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Recognition reflects the company's commitment to innovation, teamwork and ethical practices

NORTH CANTON, Ohio – Diebold Nixdorf (NYSE: DBD), a world leader in transforming the way people bank and shop, has been named one of the **World's Best Companies** by TIME and Statista, a recognition that highlights excellence in employee satisfaction, revenue growth and sustainability transparency.

The World's Best Companies 2025 ranking is a comprehensive analysis conducted to identify top-performing companies across the globe and is based on a rigorous methodology that includes:

- Employee Satisfaction: Surveys were conducted in over 50 countries, with data collected from approximately 200,000 participants. The evaluation encompassed direct and indirect recommendations of companies as well as evaluations of employers across the dimensions of image, atmosphere, working conditions, salary, workplace, and equality by verified employees.
- Revenue Growth: Companies generating a revenue of at least US \$100 million in 2024 and demonstrating positive revenue growth between 2021 to 2024 were considered.
- Sustainability: Evaluated based on ESG data among standardized KPIs from Statista's ESG Database and targeted data research.

Octavio Marquez, Diebold Nixdorf president and CEO, said: "Being named one of the World's Best Companies by

TIME and Statista celebrates our global team's pursuit of operational excellence, innovation, customer centricity and commitment to making Diebold Nixdorf a great place to work. Fueled by our customers' trust, we continuously deliver sustainable solutions with uncompromising integrity to help shape a bold future."

About Diebold Nixdorf

Diebold Nixdorf (NYSE: DBD), Incorporated, automates, digitizes and transforms the way people bank and shop. As a partner to the majority of the world's top 100 financial institutions and top 25 global retailers, our integrated solutions connect digital and physical channels conveniently, securely and efficiently for millions of consumers each day. The company has a presence in more than 100 countries with approximately 21,000 employees worldwide. Visit www.dieboldnixdorf.com for more information.

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