



NEWS RELEASE

Diebold Nixdorf India Secures Great Place To Work® Certification for Third Consecutive Year

2026-10-20

The certification recognizes Diebold Nixdorf India's continued commitment to employee trust, collaboration and professional growth.

NORTH CANTON, Ohio – Diebold Nixdorf (NYSE: DBD), a global leader in transforming the way people bank and shop, has secured the Great Place To Work® 2026 Certification in India for the third consecutive year. The recognition reflects the company's continued commitment to building a positive workplace culture focused on employee trust, collaboration and professional development.

Achieving the certification for three consecutive years marks an important milestone for Diebold Nixdorf India. It highlights the organization's consistent efforts to create an inclusive and supportive work environment where employees feel valued, encouraged and motivated to contribute to the company's growth.

With over 2,000 employees across India, Diebold Nixdorf focuses on employee engagement, professional development and collaboration. The company aims to provide opportunities for employees to strengthen their skills, take on new responsibilities and grow professionally while contributing to organizational success.

Jaivinder Singh Gill, Senior Vice President and Managing Director, Banking & Retail, Asia Pacific, Middle East and Africa (APMEA), Diebold Nixdorf, said, "Receiving the Great Place To Work® Certification for the third consecutive year is a proud moment for us. Our people remain central to our success, and this recognition reflects our continued efforts to build a workplace where employees feel respected, supported and encouraged to grow.

India remains an important market and technology hub for Diebold Nixdorf's global operations. The company has established software development centers in Mumbai and Hyderabad, alongside a manufacturing facility in Bengaluru. Its operations support technology development, manufacturing and services for the banking and retail sectors.

About Diebold Nixdorf

Diebold Nixdorf, Incorporated (NYSE: DBD) automates, digitizes and transforms the way people bank and shop. As a leading global technology and services partner to many of the world's top financial institutions and retailers, our integrated solutions connect digital and physical channels for consumers conveniently, securely and efficiently. The company has a presence in more than 100 countries with approximately 20,000 employees worldwide. Visit **www.dieboldnixdorf.com** for more information.

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