



Edwards

2022 Annual Meeting of Stockholders

Questions and Answers

Below are all of the questions that Edwards Lifesciences Corporation (the “Company”) received ahead of and during its 2022 Annual Meeting of Stockholders and answers to these questions. Please note we have made some minor edits for clarity. Our answers to these questions, including any forward-looking statements herein, reflect management’s views as of May 3, 2022. Forward-looking statements involve risks and uncertainties that could cause actual results or experience to differ materially from that expressed or implied by the forward-looking statements. These risks and uncertainties include risks that are detailed in our filings with the SEC, including our Annual Report on Form 10-K for the year ended December 31, 2021, and our other filings with the SEC. The Company does not undertake, and expressly disclaims any obligation, to update any forward-looking statement, whether as a result of new information, future events or otherwise.

- 1. Question:** What is the status of succession planning for the company?

Answer: We invest significant effort and resources in succession planning. We have rigorous processes, which include regular reviews with executive management and the board. We recognize the importance of having the right talent for our future. We have a regular practice of discussing key talent issues at each Board Meeting and Executive Leadership Meeting. We’re confident that our talent management plans will help support Edwards’ long-term growth and success.

- 2. Question:** Heard a rumor that parts of EPC/MIS, Critical Care and Vascular are for sale. Is this true?

Answer: It would be inappropriate to comment or speculate on potential transactions.

- 3. Question:** What is the company’s plans for sustainability?

Answer: We issue a sustainability report on an annual basis that provides in great detail our sustainability practices. As I mentioned during the presentation, these practices are integrated with our company’s strategy and our culture. Our last sustainability report can be found on our website, and we expect that our 2021 Sustainability Report will be published in the third quarter.

- 4. Question:** How has Edwards fared during the “Great Resignation” and especially as it looks like you are building a salesforce in the U.S. for TMTT?

Answer: We’re pleased to report that our company continues to grow, despite the challenges of the pandemic. Over the last two years, we have added thousands of employees to our company, and we now have more than 16,000 talented team members around the world. We are building our TMTT US field team in a very deliberate fashion; we are focusing on high quality training of our own team as well as preparing our physicians. We’re



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very excited about the upcoming opportunity to help more patients in the U.S. with our technologies.

5. Question: Are there director retirements expected in the next year?

Answer: We do not expect any director retirements in the next year.

6. Question: Where have the successful director nominations come from in the last five years?

Answer: Two directors were newly elected to our Board in the last five years. Both director candidates at the time were identified through our robust identification and evaluation process. Please refer to the section entitled “Board of Director Matters—Identification and Evaluation of Director Candidates” of our 2022 Proxy Statement for more details.

7. Question: Have any of the Board committees named a new chairman in the last year?

Answer: Mr. Nicholas Valeriani was appointed as Chairperson of our Compensation and Governance Committee at our 2021 Annual Meeting of Stockholders in connection with a former director’s retirement from the Board immediately prior to the meeting.

8. Question: What corporate citizenship initiatives is the company promoting to aid the people of Ukraine?

Answer: Our company, through a number of channels, has responded to, and supported, those impacted by the crisis in Ukraine. For example, our regional and local teams have partnered with verified charities to directly support medical and humanitarian aid for the crisis, and, through Edwards Lifesciences Foundation, our company provided opportunities for our employees to donate to certain relief funds.

9. Question: Is the company prepared for heightened cyber security threats due to the war in Ukraine?

Answer: Our Information Security team, overseen by the Chief Security Officer, works to maintain cyber and information security practices with the objective of strengthening cyber resiliency. We are closely monitoring recent developments for any potential cybersecurity incidents and we maintain both a business continuity plan and cyber incident response plan to prepare for any such incidents. We also engage external partners to conduct various audits and tests on our IT infrastructure to proactively identify potential vulnerabilities.



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10. Question: Does Edwards have business in Russia?

Answer: Our company conducts limited business in Russia.

11. Question: When will Edwards pay a dividend?

Answer: Our company does not currently have plans to pay dividends.