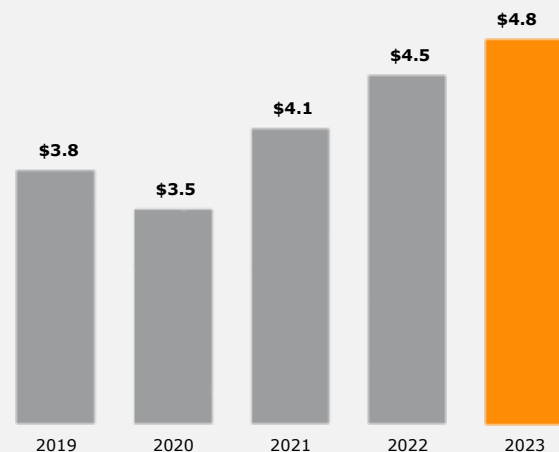


Consistent, Growing and Strong Performance

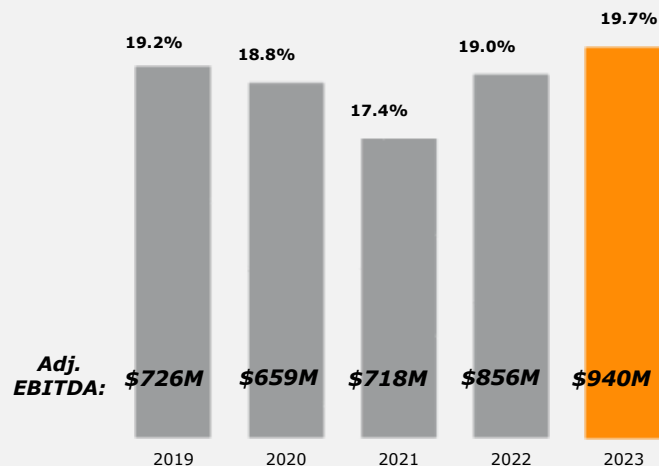
1

Revenue (\$B)



Record revenue four out of five years
Organic outgrowth initiatives adding to top-line performance
Acquisitions also contributing meaningfully to revenue growth

Adj. EBITDA Margin



Attractive margin profile and consistent performance through dynamic operating environments
Growth, price/mix, acquisitions and operational excellence delivering next-level results
2023 performance is a new high

Adj. EPS



Record earnings four out of five years; up ~9% YOY in 2023
Consistently growing the earnings power and cash generation of the company through varying macro-economic conditions