

# ORGANON & CO.

## 2026 Annual Meeting of Shareholders

Tuesday, June 9, 2026  
9:00 AM Eastern Daylight Time

### PART I

- Preliminary Procedural Remarks and Opening of the Polls
- Opening Remarks and Introduction of Directors and Attendees

### PART II

- Call to Order
- Statement Regarding the Notice of Meeting, Inspector of Elections, Presence of Quorum and Voting Procedures
- Formal Business of the Meeting
  - Election of Director Nominees
  - Approval, on a Non-Binding Advisory Basis, of the Compensation of Organon's Named Executive Officers
  - Approval of an Amendment and Restatement of the Organon & Co. 2021 Incentive Stock Plan
  - Ratification of the Appointment of PricewaterhouseCoopers LLP as Organon's Independent Registered Public Accounting Firm for 2026
- Closing of the Polls
- Announcement of Preliminary Voting Results
- Conclusion of the Meeting

## Agenda

# Organon Board of Directors



**Carrie S. Cox**  
Executive Chair, Organon; Former  
CEO and former Chairman of  
Humacyte and current Chairman of  
Solventum Corporation



**Robert Essner**  
Lead Independent Director,  
Organon; Former Chairman,  
President and Chief  
Executive Officer,  
Wyeth Pharmaceuticals, Inc.



**Alan Ezekowitz,  
M.D., Ph.D.**  
Advisory Partner,  
Third Rock Ventures, LLC



**Helene Gayle,  
M.D., MPH**  
President Emerita,  
Spelman College



**Rochelle  
Lazarus**  
Chairman Emeritus,  
Ogilvy & Mather



**Deborah Leone**  
Former Partner and  
Chief Operating Officer,  
Investment Management,  
Goldman Sachs



**Philip Ozuah,  
M.D., Ph.D.**  
President and Chief  
Executive Officer,  
Montefiore Medicine



**Cynthia Patton**  
General Counsel and  
Corporate Secretary,  
Tessera Therapeutics



**Ramona Sequeira**  
Former President, Global  
Portfolio Division, Takeda  
Pharmaceutical Company



**Shalini Sharp**  
Former Chief Financial Officer  
and Executive Vice President,  
Utragenyx Pharmaceutical, Inc.

# Executive officers



**Joseph Morrissey**  
Chief Executive Officer



**Juan Camilo  
Arjona Ferreira, M.D.**  
Head of Research &  
Development and Chief Medical  
Officer



**Juliana Drinane**  
Head of Manufacturing  
& Supply



**Aaron Falcione**  
Chief Human  
Resources Officer



**Daniel Karp**  
Head of Corporate Development  
& Chief Strategy Officer



**Vittorio Nisita**  
Head of Enterprise  
Services & Solutions



**Rachel Stahler**  
Chief Digital & Growth  
Officer



**Matthew Walsh**  
Chief Financial Officer



**Kirke Weaver**  
General Counsel &  
Corporate Secretary

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# Thank you

