SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No. )

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

☐ Preliminary Proxy Statement
☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
☐ Definitive Proxy Statement
☒ Definitive Additional Materials
☐ Soliciting Material under §240.14a-12

Organon & Co.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

☒ No fee required
☐ Fee paid previously with preliminary materials
☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
Your Vote Counts!

ORGANON & CO.
2023 Annual Meeting
Vote by June 5, 2023
11:59 PM Eastern Daylight Time

You invested in ORGANON & CO. and it’s time to vote!
You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on June 6, 2023.

Get informed before you vote
View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 23, 2023. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For complete information and to vote, visit www.ProxyVote.com
Control #

Smartphone users
Point your camera here and vote without entering a control number

Vote Virtually during the Meeting
June 6, 2023
9:00 AM Eastern Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/OGN2023
### Vote at www.ProxyVote.com

**THIS IS NOT A VOTABLE BALLOT**

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote on these important matters.

<table>
<thead>
<tr>
<th>Voting Items</th>
<th>Board Recommends</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Election of Directors</td>
<td></td>
</tr>
<tr>
<td>Nominees:</td>
<td></td>
</tr>
<tr>
<td>1a. Carrie S. Cox</td>
<td>☑ For</td>
</tr>
<tr>
<td>1b. Alan Ezekowicz, M.D.</td>
<td>☑ For</td>
</tr>
<tr>
<td>1c. Helene Gayle, M.D.</td>
<td>☑ For</td>
</tr>
<tr>
<td>1d. Deborah Leone</td>
<td>☑ For</td>
</tr>
<tr>
<td>2. Approve, on a non-binding advisory basis, the compensation of Organon’s Named Executive Officers.</td>
<td>☑ For</td>
</tr>
<tr>
<td>3. Ratify the appointment of PricewaterhouseCoopers LLP as Organon’s independent registered public accounting firm for 2023.</td>
<td>☑ For</td>
</tr>
</tbody>
</table>

**NOTE:** The proxies are authorized to vote in their discretion upon such other business as may properly come before the meeting or any adjournment or postponement thereof.

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click “Delivery Settings”.

VD1761-R3190