

Amended & Restated Charter of the Sustainability Steering Committee of SiriusPoint Ltd.

July 28, 2026

AMENDED & RESTATED CHARTER OF THE SUSTAINABILITY STEERING COMMITTEE OF SIRIUSPOINT LTD.

The Governance & Nominating Committee ("GNC") of the Board of Directors ("Board") of SiriusPoint Ltd. ("SiriusPoint" or the "Company") has authorized the creation of the Sustainability Steering Committee ("Committee") and empowered it to assist it in fulfilling its duties and responsibilities with respect to sustainability matters. Pursuant to this authority, the Committee has adopted this Amended & Restated Charter ("Charter") to assist it in fulfilling its duties and responsibilities. This Charter is effective July 28, 2026, supersedes all prior versions of this Charter, and may be amended from time to time.

1. Purpose

The purpose of the Committee is to support the Company's ongoing commitment to current and emerging sustainability matters, including selected environmental, social and governance topics, relevant to the Company and its subsidiaries (collectively, "Sustainability Matters"). The Committee is a cross-functional senior management committee of the Company, which shall include members set forth in Section 2 below. The Committee's duties and responsibilities shall include the matters enumerated below, as well as such other matters as may be delegated to the Committee by the GNC from time to time:

- (a) set general strategy relating to Sustainability Matters;
- (b) develop, implement, and monitor policies and initiatives relevant to that strategy;
- (c) oversee Sustainability Matters, including climate-related risks and opportunities, sustainability-related disclosures and ratings, and related governance processes, controls, and procedures;
- (d) oversee communications with employees, investors and stakeholders with respect to Sustainability Matters;
- (e) provide the GNC with regular updates about Sustainability Matters;
- (f) monitor and assess developments relating to, and improving the Company's understanding of Sustainability Matters; and
- (g) appoint members of a Sustainability Council (further described in Section 4 below) to whom the Committee may delegate one or more of its duties and responsibilities.

The Committee shall establish and oversee governance for climate- and sustainability-related risk management and disclosures, including: (i) integration of material climate related risks into the Company's strategy and risk management processes; (ii) oversight of sustainability disclosure controls and procedures; and (iii) approval of sustainability and climate risk reporting prepared by the Committee and subject matter experts before finalization by the GNC. This structure is intended to align with applicable expectations of global disclosure frameworks.

2. Membership

- (a) Number. The Committee shall consist of no fewer than three (3) members.
- (b) Appointment and Term. Following the effective date of this Charter, the members of the Committee shall be the following members of the SiriusPoint executive leadership team: the Chief Legal Officer; the Chief Risk Officer; the Chief Underwriting Officer; the Chief Human Resources Officer; and the Chief Financial Officer. Thereafter, Committee members shall be appointed by the existing members of the Committee based on their qualifications and ability to contribute to the Committee's responsibilities. Committee members shall serve for

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such term or terms as the Committee may determine, or until their earlier resignation, death or removal. The Committee may remove any member of the Committee at any time, with or without cause.

- (c) Chair. The Chief Legal Officer shall serve as the Chair of the Committee. The Chair will facilitate the making of regular reports on Sustainability Matters to the GNC and/or the SiriusPoint Board of Directors.
- (d) Delegates. A member unable to attend may designate one of the member's direct reports, familiar with Sustainability Matters, to attend in the member's place. A delegate may participate in the meeting, but may not vote, and shall not count toward a quorum except as the Chair deems necessary to permit the meeting to proceed. The designating member remains responsible for the delegate being appropriately briefed and prepared.

3. Duties and Responsibilities of the Committee

The following duties and responsibilities shall be the common recurring activities of the Committee in fulfilling the purposes of the Committee set forth in Section 1 of this Charter. The Committee's duties and responsibilities shall include the matters enumerated below, as well as other matters that may be delegated to the Committee by the GNC from time to time:

- (a) Assist the CEO and GNC in setting the Company's general strategy with respect to Sustainability Matters, and to consider and recommend policies, practices, and disclosures that conform with the strategy;
- (b) Advise the Company's CFO in connection with the reporting and disclosures on Sustainability Matters made in compliance with securities laws;
- (c) Assist the CEO in overseeing internal and external communications regarding the Company's position or approach to Sustainability Matters;
- (d) Consider and bring to the attention of the CEO, and the GNC, as appropriate, current and emerging Sustainability Matters that may affect the business, operations, performance or public image of the Company or are otherwise pertinent to the Company and its stakeholders, and to make recommendations on how the Company's policies, practices and disclosures can be adjusted to address them;
- (e) Advise the CEO on stockholder proposals and other significant stakeholder concerns relating to Sustainability Matters;
- (f) Appoint members of the Sustainability Council that have global and local functional responsibilities related to the implementation of the Company's strategy on Sustainability Matters;
- (g) Serve as the executive sponsors of key projects of the Sustainability Council to advance the Company's strategy on Sustainability Matters and to drive implementation;
- (h) Review and assess this Charter at least annually, consider any proposed changes for approval, and vote on any such amendments before presenting recommendations to the GNC; and
- (i) Perform such other duties, tasks, and responsibilities relevant to the purpose of the Committee as may from time to time be designated by the CEO or the GNC.

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4. Duties and Responsibilities of the Sustainability Council

The Committee shall appoint a Sustainability Council that consists of no fewer than three (3) senior leaders across business functions who are responsible for developing, implementing and monitoring initiatives and policies based on Sustainability Matters identified by the Committee, and efficiently and timely disclosing Sustainability Matters to internal and external stakeholders. The Committee shall appoint members considering the following functional groups of the Company at a global and, where appropriate, regional level: Underwriting, Investments, Risk Management, Legal, Regulatory & Compliance, Corporate Governance, Finance, Human Resources, Information Technology, Global Strategic Sourcing & Vendor Management, and Marketing & Communications.

- (a) The Sustainability Council shall meet at least quarterly and periodically provide a summary of its activities and progress against the Company's strategy on Sustainability Matters to the Chair of the Committee.
- (b) The Sustainability Council shall assist the Committee with matters including the voluntary reporting framework selection, quantitative and qualitative data and metrics reporting and related benchmarking analysis, project management, editing and production of the Company's annual sustainability report at the group Company level, carbon accounting, coordination of external sustainability consultants, and such other duties to address Sustainability Matters as the Committee may request from time to time.

5. Reports to GNC, Review of Committee Performance and Charter

The Chair of the Committee shall facilitate regular reports to the GNC on all matters charged to the responsibility of the Committee including, without limitation:

- (a) any Sustainability Matters deemed relevant for any reason to the Company by the Committee;
- (b) the activities of the Committee in particular, in addition to (and not in lieu of) the reports provided by other members of the Committee in the ordinary course to the Audit, Compensation Investment, and Risk & Capital Management Committees of the Board; and
- (c) the Company's compliance with legal and regulatory requirements related to Sustainability Matters.

The Committee shall exercise such other powers and perform such other duties and responsibilities as are incidental to the purposes, duties and responsibilities specified herein or as may from time to time be delegated by the GNC to the Committee.

6. Meetings and Procedures

The Committee shall meet at least quarterly, and as frequently as necessary, to carry out its duties and responsibilities under this Charter. The quorum shall consist of a majority of Committee members and any action shall require the affirmative vote of a majority of the votes cast at a meeting at which a quorum is present. Meetings of the Committee may be called by the Committee Chair, any member of the Committee, or the Chair of the GNC on the requisition of a GNC member. The Committee Chair, in consultation with other Committee members, shall determine the frequency and length

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of meetings and shall set meeting agendas consistent with this Charter. As provided in Section 1 of this Charter, the Committee may invite any person to attend all or part of any Committee meeting.

- (a) Notice. Notice of all Committee meetings shall be given, and waiver thereof determined, in accordance with the notice and waiver of notice requirements applicable to the Board. Any such notice need not be given to any Committee member who attends such meeting without protesting the lack of notice to him or her, prior to or at the commencement of such meeting, or to any member who submits a signed waiver of notice, whether before or after such meeting.
- (b) Approval of Proposals by the GNC. In the event the number of Committee members voting in favor of a proposal and the number of Committee members voting against such proposal are equal, the proposal shall be submitted to a vote of the GNC, subject to applicable law.
- (c) Meetings with Management, Consultants, and Advisors. The Committee shall be afforded the opportunity, as it deems necessary and at the Committee discretion, to meet in separate executive session meetings with (i) members of management, and (ii) consultants and advisors.
- (d) Means of Participation. Members of the Committee may participate in a meeting of the Committee by means of conference call or similar communications arrangements by means of which all persons participating in the meeting can hear each other.
- (e) Recordkeeping. The Committee shall maintain copies of minutes of each meeting, and each written consent to action taken without a meeting, reflecting the actions so authorized or taken by the Committee. A copy of the minutes of each meeting and all consents shall be placed in the SiriusPoint minute books. The Committee shall report on its activities at the next full GNC meeting.
- (f) Other rules of governance. The meetings and other actions of the Committee shall be governed by the provisions of the Company's Bye-laws applicable to meetings and actions of the committees of the Board. In addition, the Committee may adopt rules of governance not inconsistent with this Charter.

7. Authority and Resources

- (a) General. The Committee shall have appropriate authority and resources to discharge its duties and responsibilities, including seeking any information it requires from the Company's employees, all of whom are directed to cooperate with the Committee's requests, or external parties, and obtaining access to all books, records, and facilities of the Company. The Committee may request (i) any officer or employee of the Company, and (ii) the Company's outside counsel or any advisor, expert, or consultant retained by the Committee to attend any meetings (or portions thereof) of the Committee, or to meet with any members of or consultants to the Committee, and to provide such information as the Committee deems necessary or desirable.
- (b) Independent Advisors and Other Advisors. The Committee may select, retain and terminate, without further GNC approval and at the Company's expense, independent legal, accounting or other advisors as the Committee considers necessary in discharging its oversight role and responsibilities hereunder.
- (c) Funding. The Board authorizes funding for the Committee as appropriate, in the Committee's discretion, for the discharge of the Committee's duties and responsibilities, including for payment of: (i) compensation to any consultant,

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outside counsel, or advisor retained by the Committee, including, without limitation, usual and customary expenses and charges, as shall be determined by the Committee; and (ii) ordinary administrative expenses of the Committee that are necessary and appropriate in carrying out its duties and responsibilities, as shall be determined by the Committee.