SiriusPoint Ltd.
Third Party Code of Conduct

Issued: October 2026

INTRODUCTION

SiriusPoint Ltd. ("SiriusPoint"), along with its subsidiaries (collectively, "we", "us", the "Company" or "SiriusPoint"), strives to conduct business in an economically, socially and environmentally responsible manner and in accordance with the highest standards of business ethics and workplace behavior. SiriusPoint is committed to compliance with all applicable laws and regulations in all jurisdictions in which the Company operates or does business. As part of that commitment, the Company expects companies and individuals with whom it does business to comply with all applicable laws and regulations and to adhere to the same core values and principles as those of the Company.

This Third Party Code of Conduct applies to all third parties engaged by the Company including, but not limited to, suppliers, vendors, brokers, agents, consultants, third party administrators and any other third party whom the Company evaluates as a potential business partner, or enters into a contractual relationship with, including their subcontractors (collectively, "Third Parties"). A copy of this Third Party Code of Conduct shall be available on the Company's website at www.siriuspt.com.

The Company expects Third Parties to be in strict compliance with all applicable laws and regulations. To the extent that more specific terms and conditions are contained in a contractual agreement, the more specific terms and conditions govern. The Company reserves the right to seek information and documentation, including Third Party policies and procedures, to assess compliance with this Third Party Code of Conduct.

SiriusPoint´s expectations for Third Parties

1. Diversity & Inclusion, Equal Opportunity, Non-Discrimination and Harassment-Free Workplace

SiriusPoint helps bring together colleagues with a wide variety of backgrounds, skills, and cultures. Combining such a wealth of talent and resources creates the diverse and dynamic teams that consistently drive our results. We base employment decisions on qualifications, demonstrated skills, and achievements – and never on race, color, religion, sex (including pregnancy, sexual orientation or gender identity), national origin, age, disability, genetic information, citizenship, veteran status, familial status, marital status, ethnicity, education, political opinion, social origin, or any other characteristic protected by law.

We all have the right to work in an environment that is free from intimidation, harassment, bullying, and abusive conduct. It is expected that our colleagues conduct themselves in a professional manner when interacting with other colleagues, vendors, clients or any other person at the office, over video calls, at conferences or any other times when representing SiriusPoint.

Third Parties shall:

- comply with all applicable laws prohibiting discrimination, harassment and retaliation;
- prohibit acts of sexual, physical, mental or any other form of harassment, retaliation, abuse or improper discrimination in the workplace and in any work-related setting outside the workplace, such as business trips, business meetings and business related social events;
- provide a work environment that is free of harassment and discrimination, particularly on the basis of race, national origin, skin color, language, religion, political convictions, gender, gender identity, sexual orientation, marital status, age, disability, pregnancy or other medical conditions, or military or veteran status.

2. Health and Safety at Work

Ensuring safety is an integral part of everything we do. Each of us is responsible for acting in a way that protects ourselves and others. No matter what job we do or where we do it, we count on every employee to actively promote a safe and healthy workplace, and report any situations that may pose a health, safety, or security risk.

Third Parties shall:

- comply with all applicable laws respecting fair and ethical employment practices including those relating to child and forced labor, immigration, wages, days of service, rest periods, hours, overtime, benefits, leaves and occupational health and safety;
- prohibit employing workers by means of force, threats of force or physical restraint, or by means of actual or threatened abuse of law or legal process, or by any other means of scheme, plan or pattern intended to cause the person to believe that if that person did not perform such labor or service that person or another person would suffer serious harm or physical restraint;
- provide a workplace free of inhumane treatment.

3. Business Integrity & Ethical Interactions

We do not take unfair advantage through manipulation, concealment, abuse of privileged or confidential information, misrepresentation, fraudulent behavior, or any other unfair practice. In short, we always apply the same ethical principles of respect and integrity when working with fellow colleagues, business partners, and others.

Third Parties shall:

- act with integrity and conduct their business in an ethical manner;
- compete fairly in the marketplace;
- disclose all potential conflicts of interest, including those in which the Third Party may have been placed inadvertently due to either business or personal relationships with Company employees. consultants, contractors, clients, other Third Parties, business associates, or competitors of Company;
- calculate, quote and submit pricing, proposals and terms to Company without collusion, consultation, communication or agreement with any other competing Third Party.

4. Data Privacy

SiriusPoint respects the personal information of others. Personal information includes anything that could be used to identify someone, either directly or indirectly, such as a name, email address, phone number, or credit card number.

Third Parties shall:

- comply with all applicable U.S., Bermuda, EU/EEA and international privacy, data protection and information security laws and regulations, including laws and regulations regarding the cross-border transfer of personal information.

5. Confidential information and Intellectual property

We safeguard our confidential information as well as confidential information that is entrusted to us by others. SiriusPoint relies on each employee to be vigilant and protect confidential information and intellectual property – some of our most important and valuable assets. This means keeping it secure, limiting access to those who have a need to know in order to do their job and only using it for authorized purposes.

Third Parties shall:

- not disclose proprietary and sensitive information of the Company, including non-public personal information, received from, processed on behalf of, or disclosed by, the Company without written authorization from an appropriate office of the Company;
- not use the Company name, logo, assets (including, without limitation, its intellectual property), facilities or services for marketing, advertising or other purposes without prior written authorization from an appropriate office of the Company;
- keep their relationship with the Company confidential unless disclosure has been preapproved in writing by the Company.

6. Bribery and Corruption

We believe that all forms of bribery and other corrupt practices are an inappropriate way to conduct business regardless of local customs. SiriusPoint is committed to complying with all applicable anti-corruption laws. We do not pay or accept bribes or kickbacks at any time for any reason. This applies equally to any person or firm who represents our Company. It is especially important that we exercise due diligence and carefully monitor Third Parties acting on our behalf. We carefully screen all business partners, particularly when dealing in countries with high corruption rates on the Corruption Perception Index and in any situations where “red flags” would indicate further screening is needed before retaining the business partner. All Third Parties must operate in strict compliance with our standards and maintain accurate records of all transactions. We never ask our Third Parties to do something that we are prohibited from doing ourselves.

Third Parties shall:

- comply with all applicable anti-corruption and anti-bribery laws, including the United States Foreign Corrupt Practices Act, the Bermuda Bribery Act, the United Kingdom Bribery Act 2010, and all other applicable laws that prohibit corruption, extortion, kickbacks, or bribery;
- maintain books and records that accurately reflect the true nature of the Third Party’s dealings with the Company.

7. Fair Competition

We believe in free and open competition and avoid engaging in anti-competitive practices or trying to gain competitive advantages through unethical or illegal business practices. Antitrust laws are complex and compliance requirements can vary depending on the circumstances.

Third Parties shall:

- comply with all applicable U.S., Bermuda, EU/EEA and international laws regarding fair trade including free competition, antitrust and competition laws and regulations;
- compete lawfully and fairly in all markets in which the Third Party operates.

8. Insider Trading

We respect every company's right to protect its material, nonpublic ("inside") information, and we comply with insider trading laws. When doing business with us, you may come into possession of confidential information about SiriusPoint.

Third Parties shall:

- comply with all insider trading laws regarding Company securities and never transact in Company securities, including its common or preference shares or any other type of securities that the Company may issue, or advise others to do so, while in possession of material non-public information relating to the Company.

9. Anti-Money Laundering

Money laundering is a global problem with far-reaching and serious consequences. It is defined as the process of moving funds made from illegal activities through a legal business to make them appear legitimate. Involvement in such activities undermines our integrity, damages our reputation, and can expose our Company and the individuals involved to severe penalties, including criminal prosecution. We are committed to conducting business in a way that prevents money laundering and to complying with applicable anti-money laundering, financial crimes, and anti-terrorism laws wherever we operate.

Third Parties shall:

- comply with all applicable U.S., Bermuda, EU/EEA and international laws and regulations pertaining to detection, prevention, and reporting of potential money laundering and terrorist financing activities.

10. Anti-Boycott Regulations, Sanctions and Export control

The Company is committed to compliance with applicable sanctions laws and regulations in the countries in which we operate, including but not limited to those of the Departments of Commerce, State, and Treasury of the United States of America, and where applicable, Her Majesty's Treasury (UK), the United Nations Security Council, Bermuda's Ministry of Legal Affairs Financial Sanctions Implementation Unit, the European Union or its Member States and the Monetary Authority of Singapore.

Third Parties shall:

- comply with all applicable U.S., Bermuda, EU/EEA and international economic sanctions laws and regulations;
- comply with all applicable U.S., Bermuda, EU/EEA and international export control, re-export and import restrictions;
- comply with all applicable anti-boycott or restrictive trade practices.

11. Social governance and Sustainability

SiriusPoint conduct its business in a manner that respects the human rights and dignity of all, and we support international efforts to promote and protect human rights, including an absolute opposition to slavery and human trafficking. As a global provider of risk protection to communities, businesses and governments around the world, ESG considerations are at the heart of our operations. The values of sound risk management, good governance, sustainability and social responsibility are reflected in how we operate our business, and treat our colleagues, our clients and communities. The Governance and Nominating Committee of our Board of Directors has ultimate oversight over ESG strategy and practices at SiriusPoint and is responsible for reporting to the Board periodically on these issues. Link to the SiriusPoint ESG report.

Third Parties shall:

- respect all recognized human rights laws;
- exercise human rights due diligence of its sub-contractors;
- comply with all applicable environmental laws;
- use raw materials and natural resources in a responsible manner;
- make every effort to reduce the consumption of energy (electricity, heating), water, and fuel, to reduce any associated emissions;
- use environmentally-friendly means of transportation where possible.

Failure to Comply

Non-compliance by Third Parties with this Code of Conduct may result in legal or/and business consequences, including but not limited to, termination of business relations.

Reporting Violations

Third Parties can raise concerns or report instances of potential non-compliance with this Third Party Code of Contact by contacting the SiriusPoint Group Chief Compliance Officer directly at group.compliance@siriuspt.com.

Third Parties may also contact Group Compliance online at www.siriuspoint.ethicspoint.com or via the Company's toll free reporting system by calling:

Via Telephone from the U.S.	1-855-866-3866
Via Telephone from Belgium	0-800-13-778
Via Telephone from Bermuda	1-866-719-2080
Via Telephone from Canada	1-855-866-3866
Via Telephone from Sweden	010-337-3190
Via Telephone from Switzerland	0-800-070-077
Via Telephone from the UK	0808-196-8055

Communications using www.siriuspoint.ethicspoint.com or the Company's toll free reporting system may be left anonymously.

Questions

For any questions regarding the Third Party Code of Conduct, please contact the Company's Group Chief Compliance Officer at group.compliance@siriuspt.com.