

Valuer remuneration - 2020/21:

The remuneration policy, principles and practice described in the remuneration policy of Valuer translates onto the actual presented below for the fiscal year 2020/21 (DKK):

Board of Directors	Fee	Other Staff costs	Warrants	Total
Finn Peder Hove	100.000	-	-	100.000
Michael Moesgaard Andersen	100.000	-	-	100.000
Flemming Poulfelt	100.000	-	90.342	190.342
Natasha Friis Saxberg	75.000	-	-	75.000
Susanne Larsson	8.333	-	8.268	16.601
Total	383.333	-	98.610	481.943

Executive Management	Salary	Other Staff costs	Warrants	Total
Dennis Juul Poulsen	1.060.814	40.401	0	1.101.215
Morten Halager	221.413	568	77.905	299.886
Total	2.905.589	5.396	-	1.401.102