



Corporate Responsibility Policy

We believe that sustainability in the mining industry requires that companies have an enduring and robust business strategy that can deliver prosperity to all stakeholders over the long term. At DPM, we achieve this through a holistic approach to Corporate Responsibility, which is one of the Company’s four strategic imperatives, and is embedded into all aspects of the business over the lifecycle of its activities.

Success in Corporate Responsibility is predicated on: having capable, engaged, committed and motivated people at every level of the organization; having informed and engaged stakeholders; applying global thinking with a localized approach; committing to and applying international good practices, wherever we do business; providing the appropriate human, financial and technical resources to support responsible business practices; and having unquestionable ethics.

We operationalize this by having a business model that embeds risk and performance management, transparent reporting, audit and assurance and continuous improvement into every aspect and level of the business. Because of this, we are realistically able to commit to the following:



Health and Safety	Environment	Social
<p>Strive to eliminate fatalities, workplace injuries and occupational illnesses.</p> <p>Continuously improve our leadership and behaviour to achieve an interdependent workplace culture.</p> <p>Design, operate and maintain safe and healthy workplaces.</p> <p>Engage our workforce to identify workplace hazards and effectively manage risk through application of the hierarchy of controls.</p> <p>Develop and maintain a fit for work and competent workforce.</p> <p>Promote wellness to enhance physical and mental health.</p>	<p>Optimize our environmental footprint throughout the business life cycle.</p> <p>Ensure the efficient use and protection of the natural physical and biotic environment.</p> <p>Effectively control, reduce and responsibly manage emissions, effluents and waste.</p> <p>Apply a rigorous holistic approach to tailings management to achieve safe, long-term disposal.</p> <p>Build resiliency into our business plans, taking into account the impact of climate change.</p> <p>Identify, plan and sufficiently finance our closure obligations.</p>	<p>Respect human rights and avoid contributing to adverse human rights impacts.</p> <p>Contribute to the development of vibrant communities and sustainable livelihoods.</p> <p>Engage openly with local communities, governments and other organizations to build and maintain trust-based relationships.</p> <p>Collaborate to support community health and wellness.</p> <p>Identify and address the social impacts of our activities throughout the business life cycle.</p> <p>Respect the local culture and protect heritage resources.</p>

Understand the Company’s impact and influences across the entire value chain and, wherever possible, apply responsible business practices to sourcing and materials stewardship.

This Policy applies to DPM, each of its subsidiaries and to all directors, officers and employees, contractors, consultants, agents and authorized representatives.

This Policy should be read together with DPM’s Code of Business Conduct and Ethics and other applicable company standards and procedures.

Authorized by
David Rae
 President and CEO
For and on behalf of the Board

