

Univar Solutions Named on Newsweek's America's Most Responsible Companies 2022 List

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The list recognizes 500 companies across 14 industries for delivering on their environmental, social, and corporate governance (ESG) commitments.

DOWNERS GROVE, Ill., Dec. 2, 2021 /PRNewswire/ -- Univar Solutions Inc. (NYSE: UNVR) ("Univar Solutions" or "the Company"), a global chemical and ingredient distributor and provider of value-added services, announced today that it has been named on Newsweek's list of America's Most Responsible Companies 2022. This prestigious award is presented by Newsweek and Statista Inc., the world-leading statistics portal and industry ranking provider. The awards list was announced on December 2, 2021 and can currently be viewed on Newsweek's website.



Univar Solutions Named on Newsweek's America's Most Responsible Companies were selected based on publicly available key performance indicators derived from CSR Reports, Sustainability

Responsible Companies 2022 List

Reports, and Corporate Citizenship Reports as well as an independent survey. The KPIs focused on company performance in the environmental, social and corporate governance areas, while the independent survey asked U.S. citizens about their perception of company activities related to corporate social responsibility.

The final list recognizes the top 500 most responsible companies in the United States, spanning 14 industries. Univar Solutions' approach to ESG is driven by its purpose to help keep communities healthy, fed, clean, and safe. This achievement recognizes the Company's robust efforts and commitments, including its ESG goals to 2025 and beyond:

- Climate Action - Implement the technology, processes and culture to support the Company's journey toward a net-zero carbon future.
- Safety - Keep employees, vendors and customers safe at work through the Company's safety focused culture and practices.
- Resource Use - Drive sustainable resource use through embedding the principles of circularity and operational excellence.
- Release Prevention - Support the responsible handling of materials across the Company's operations and supply chain.
- Sustainable Sourcing - Drive improved sustainability performance and minimum standards across the Company's diverse supplier base.
- Diversity, Equity and Inclusion - Increase diverse representation at leadership levels and create the opportunities and culture to enable every person to bring their authentic selves to work.
- Sustainable Solutions - Leverage the Company's portfolio of sustainable products, services, practices and technologies to support customers' sustainability journeys.
- Community Engagement – Demonstrate commitment to help keep society healthy, fed, clean and safe through financial investment and employee involvement in the community.

"We are proud that Newsweek has recognized the progress our team has made since we first established our sustainability goals in 2017," said David Jukes, president and chief executive officer. "Since our initial sustainability report in 2008, we have consistently demonstrated our commitment to transparency and our ability to deliver on our ambitious goals. We look forward to continuing to lead within the space as we work to achieve our latest set of ESG targets, including reaching net-zero carbon emissions by 2050."

"Univar Solutions is ecstatic to be recognized on Newsweek's list of America's Most Responsible Companies 2022 as this reflects a commitment to grow through both our commercial strategic priorities and sustainability approach, while showing progress against our ESG goals," said Jennifer McIntyre, chief people & culture officer and executive ESG lead. "Managing ESG risks and opportunities is essential to the way we do business as we look for ways to



make a positive impact on society, the environment and economies around the globe."

View the entire list at: <https://www.newsweek.com/americas-most-responsible-companies-2022>

About Univar Solutions

Univar Solutions (NYSE: UNVR) is a leading global specialty chemical and ingredient distributor representing a premier portfolio from the world's leading producers. With the industry's largest private transportation fleet and technical sales force, unparalleled logistics know-how, deep market and regulatory knowledge, formulation and recipe development, and leading digital tools, the Company is well-positioned to offer tailored solutions and value-added services to a wide range of markets, industries, and applications. While fulfilling its purpose to help keep communities healthy, fed, clean and safe, Univar Solutions is committed to helping customers and suppliers innovate and focus on Growing Together. Learn more at univarsolutions.com.

Forward-Looking Statements

This press release includes certain statements relating to future events and our intentions, beliefs, expectations, and outlook for the future, which are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, as amended, including, without limitation, statements regarding the impacts of the effects of COVID-19 on the Company, the Company's anticipated future results and financial performance, liquidity position and cash flows, actions regarding expense control and cost reductions, expected net synergies from the Nexeo acquisition, capital expenditures and other statements regarding the Company's Streamline 2022 Program and other initiatives. Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond the Company's control. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from the expectations and assumptions. A detailed discussion of these factors and uncertainties is contained in the Company's filings with the Securities and Exchange Commission. Potential factors that could affect such forward-looking statements include, among others: the sustained geographic spread of the COVID-19 pandemic; the duration and severity of the COVID-19 pandemic; current and new actions that may be taken by governmental authorities to address or otherwise mitigate the impact of the COVID-19 pandemic; the potential negative impacts of COVID-19 on the global economy and our customers and suppliers; the overall impact of the COVID-19 pandemic on our business, results of operations and financial condition; other fluctuations in general economic conditions, particularly in industrial production and the demands of our customers and the timing and extent of an economic recovery; significant changes in the business strategies of producers or in the operations of our customers; increased competitive pressures, including as a result of competitor consolidation; significant changes in the pricing, demand and availability of chemicals; our levels of indebtedness, the restrictions imposed by our debt instruments, and our ability to obtain additional financing when needed; the broad spectrum of laws and regulations that we are subject to, including extensive environmental, health and safety laws and regulations; an

inability to integrate the business and systems of companies we acquire, including of Nexeo, or to realize the anticipated benefits of such acquisitions; potential business disruptions and security breaches, including cybersecurity incidents; an inability to generate sufficient working capital; increases in transportation and fuel costs and changes in our relationship with third party providers; accidents, safety failures, environmental damage, product quality and liability issues and recalls; major or systemic delivery failures involving our distribution network or the products we carry; operational risks for which we may not be adequately insured; ongoing litigation and other legal and regulatory risks; challenges associated with international operations; exposure to interest rate and currency fluctuations; potential impairment of goodwill; liabilities associated with acquisitions, ventures and strategic investments; negative developments affecting our pension plans and multi-employer pensions; labor disruptions associated with the unionized portion of our workforce; and the other factors described in the Company's filings with the Securities and Exchange Commission. We caution you that the forward-looking information presented in this press release is not a guarantee of future events or results, and that actual events or results may differ materially from those made in or suggested by the forward-looking information contained in this press release. In addition, forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "plan," "seek," "will," "expect," "intend," "estimate," "anticipate," "believe" or "continue" or the negative thereof or variations thereon or similar terminology. Any forward-looking information presented herein is made only as of the date of this press release, and the Company does not undertake any obligation to update or revise any forward-looking information to reflect changes in assumptions, the occurrence of unanticipated events, or otherwise, except as required by law.

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