

Univar Solutions Policy

Political Contributions			
Number: GLO-01018	Effective Date: March 9, 2020	Supersedes: N/A	Page 1 of 1

1. POLICY

- 1.1 As a general matter, Univar Solutions (the “Company”) does not directly make contributions, donations, gifts or loans to or for the benefit of political parties or committees, candidates for public office, or political organizations. In addition, generally speaking, the Company does not engage in direct lobbying activities.

- 1.2 The Company is a member of various trade associations that may engage in political activities including candidate contributions and lobbying.

- 1.3 Company employees are free to participate in the political process as individual citizens. In this regard, decisions are entirely personal and voluntary. Employees engaging in political activities are expected to do so as private citizens and must always make clear that their views and actions are their own, and not those of the Company.

- 1.4 Employees must not use their position with the Company to coerce or pressure other employees to make contributions to, or support or oppose, any political candidates, elections or ballot initiatives.

- 1.5 Any questions regarding this Policy can be raised with a member of the Company’s Legal Team or by emailing Compliance@univarsolutions.com.

Owner Name: General Counsel	Review Period: Annual	Next Review Date: 3/8/2021
Owner Signature		