WE DREAM.
WE DARE.
WE DELIVER.

TAKING THE NEXT STEP TOWARDS THE FUTURE

May 2022
Forward-Looking Statements

This presentation contains or may be deemed to contain forward-looking statements (as defined in the U.S. Private Securities Litigation Reform Act of 1995 and the Israeli Securities Law, 1968). In some cases, you can identify these statements by forward-looking words such as "may," "might," "will," "should," "expect," "plan," "anticipate," "believe," "estimate," "predict," "potential" or "continue," the negative of these terms and other comparable terminology. These forward-looking statements, which are subject to risks, uncertainties and assumptions about the Company, may include projections of the Company’s future financial results, its anticipated growth strategies and anticipated trends in its business as well as its intended dividend policy. These statements are only predictions based on the Company’s current expectations and projections about future events or results. There are important factors that could cause the Company’s actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by the forward-looking statements. Factors that could cause such differences include, but are not limited to: market changes in freight, bunker, charter and other rates or prices, new legislation or regulation affecting the Company’s operations, new competition and changes in the competitive environment, the outcome of legal proceedings to which the Company is a party, and other risks and uncertainties detailed from time to time in the Company’s filings with the U.S. Securities and Exchange Commission, including under the caption "Risk Factors" in its 2021 Annual Report.

Although the Company believes that the expectations reflected in the forward-looking statements contained herein are reasonable, it cannot guarantee future results, level of activity, performance or achievements. Moreover, neither the Company nor any other person assumes responsibility for the accuracy and completeness of any of these forward-looking statements. The Company assumes no duty to update any of these forward-looking statements after the date hereof to conform its prior statements to actual results or revised expectations, except as otherwise required by law.

The Company prepares its financial statements in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

Use of non-IFRS financial measures

The Company presents non-IFRS measures as additional performance measures as the Company believes that it enables the comparison of operating performance between periods on a consistent basis. These measures should not be considered in isolation, or as a substitute for operating income, any other performance measures, or cash flow data, which were prepared in accordance with Generally Accepted Accounting Principles as measures of profitability or liquidity. Please note that Adjusted EBITDA does not take into account debt service requirements, or other commitments, including capital expenditures, and therefore, does not necessarily indicate the amounts that may be available for the Company’s use. In addition, Non-IFRS financial measures, as those presented by the Company, may not be comparable to similarly titled measures reported by other companies, due to differences in the way these measures are calculated.

Adjusted EBITDA: net income (loss) adjusted to exclude financial expenses (income), net, income taxes, depreciation and amortization in order to reach EBITDA, and further adjusted to exclude impairment of assets, non-cash charter hire expenses, capital gains (losses) beyond the ordinary course of business and expenses related to legal contingencies.

Adjusted EBIT: net income (loss) adjusted to exclude financial expenses (income), net and income taxes, in order to reach our results from operating activities, or EBIT, and further adjusted to exclude impairment of assets, non-cash charter hire expenses, capital gains (losses) beyond the ordinary course of business and expenses related to legal contingencies.

Free cash flow: net cash generated from operating activities minus capital expenditures, net.

Total cash position: includes cash and cash equivalents and investments in bank deposits and other investment instruments.


Net leverage ratio: net debt (defined above) divided by Adjusted EBITDA of the last twelve-month period.
Quotes from Israeli media 2021

רוכל ראשון: יומן עקר

1.5 מיליארד דולרים ברבעון אזר

החברה הרצויה בברזיל

ותכוは何? צימצם

הסיקור הישראלי ביוונית: סבירת המשנה:

<table>
<thead>
<tr>
<th>יאיר ברקן (AIY)</th>
<th>-43.50%</th>
<th>(INVZ)</th>
</tr>
</thead>
<tbody>
<tr>
<td>איתן יגאל (AIY)</td>
<td>-35%</td>
<td>(PAJO)</td>
</tr>
<tr>
<td>תמי קיפוד (THE)</td>
<td>-34%</td>
<td>(PETK)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>-30%</td>
<td>(OB)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>-25%</td>
<td>(INCR)</td>
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<tr>
<td>יאיר ברקן (AIY)</td>
<td>-25%</td>
<td>(SMWB)</td>
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<tr>
<td>יאיר ברקן (AIY)</td>
<td>-22%</td>
<td>(TBLA)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>-20%</td>
<td>(IS)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>-20%</td>
<td>(VLN)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>-12.50%</td>
<td>(CLBT)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>-11.60%</td>
<td>(CCRM)</td>
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<tr>
<td>יאיר ברקן (AIY)</td>
<td>9.70%</td>
<td>(ARBE)</td>
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<tr>
<td>יאיר ברקן (AIY)</td>
<td>37%</td>
<td>(S)</td>
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<tr>
<td>יאיר ברקן (AIY)</td>
<td>88.60%</td>
<td>(MNDY)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>10%</td>
<td>(GSE)</td>
</tr>
<tr>
<td>יאיר ברקן (AIY)</td>
<td>240%</td>
<td>(ZIM)</td>
</tr>
</tbody>
</table>
Ocean carrier ZIM, by far the largest U.S.-listed shipping company by market cap, just blew away the profit forecasts, estimates on higher margins, carried volume.

ZIM Integrated Shipping Services beats estimates on higher margins, carried volume.

ZIM was honored by “Marine Money” as 2021 IPO deal of the year.

Cargo shipper ZIM blows past analyst expectations for 2021.
ZIM transformation – how is it possible?

- Global rank #18
- Heavy debt burden
- Insolvency risk
- No employees’ motivation
- “Red” bottom line
- Global rank #10
- Zero – debt Company
- Leading in profitability
- Record results!
- Highly motivated employees, fresh spirit
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
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</thead>
<tbody>
<tr>
<td>ZIM Today</td>
<td>10</td>
</tr>
<tr>
<td>The Turnaround</td>
<td>18</td>
</tr>
<tr>
<td>Growth Engines</td>
<td>41</td>
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<tr>
<td>ZIM – Bright Future Ahead</td>
<td>45</td>
</tr>
<tr>
<td>Financials and Industry</td>
<td>50</td>
</tr>
</tbody>
</table>
ZIM Today
ZIM IN NUMBERS

- **Employees**: ~4,000
- **Ports of call**: ~335
- **Offices**: 200+
- **Countries served**: 90+
- **Customers**: ~27,000
- **Vessels**: 137
- **Major routes**: 5
- **Weekly lines**: ~77
- **TEUs operated capacity**: ~475,000
- **TEUs capacity on orderbook**: ~415,000
- **Market share**: ~1.5% (based on carried volume)

*Data as of May 2022*
<table>
<thead>
<tr>
<th>Global-niche strategy</th>
<th>Actively manage capacity to optimize operational efficiency and advance commercial strategy</th>
<th>Innovation and digitalization</th>
<th>Customer-centric approach “Powered by our Customers”</th>
<th>Focus on ESG as core value</th>
</tr>
</thead>
<tbody>
<tr>
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<td>Customer-centric approach “Powered by our Customers”</td>
<td>Focus on ESG as core value</td>
</tr>
<tr>
<td></td>
<td>Leverage Big Data, BI and AI to propel profitability and establish growth engines</td>
<td></td>
<td></td>
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</tbody>
</table>
Track record of exceptional financial & operational results

- **ADJUSTED EBITDA / EBIT MARGINS** (Q1 22): 68%/60%
- **SHAREHOLDERS EQUITY** (MARCH 22): $4.3 BN
- **DIVIDEND DISTRIBUTIONS SINCE IPO**: $2.8 BN

Consistent earnings growth and deleveraging, delivering industry leading performance

<table>
<thead>
<tr>
<th>Quarter</th>
<th>LTM Adj. EBITDA ($ Mn)</th>
<th>Net Leverage Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1/20</td>
<td>$414</td>
<td>3.4x</td>
</tr>
<tr>
<td>Q2/20</td>
<td>$465</td>
<td></td>
</tr>
<tr>
<td>Q3/20</td>
<td>$620</td>
<td></td>
</tr>
<tr>
<td>Q4/20</td>
<td>$1,036</td>
<td></td>
</tr>
<tr>
<td>Q1/21</td>
<td>$1,759</td>
<td></td>
</tr>
<tr>
<td>Q2/21</td>
<td>$2,949</td>
<td></td>
</tr>
<tr>
<td>Q3/21</td>
<td>$4,767</td>
<td></td>
</tr>
<tr>
<td>Q4/21</td>
<td>$6,597</td>
<td></td>
</tr>
<tr>
<td>Q1/22</td>
<td>$8,310</td>
<td>0.0x</td>
</tr>
</tbody>
</table>
Superior profitability – EBIT margins (2019–Q1 2022)
ZIM recorded the largest EBIT/TEU in 2021

* Among the shipping lines that report on both their EBIT and global volumes for the 2010 – 2021 period

** Source – Sea-Intelligence Sunday Spotlight 20 March 2022 - Issue 556
ZIM shows greatest increase

ZIM quarterly volume and average rate/TEU 2017-2021

ZIM’s average loading rose from ~700K TEU per quarter in 2019 to 870K during 2021. ZIM’s expansion was combined with some of the highest per TEU rates in the market, reaching a peak of $3,630 in the 4th quarter and an average of $2,780 per TEU over the year.

Main carriers: average revenue per TEU by quarter 2020-2021

Average rates rose for all carriers again in Q4’21 although individual performances were mixed, reflecting carriers’ exposure to key east-west trades and their proportion of spot business.

A majority of carriers earned over $2,500 per TEU in the period, with ZIM breaching the $3,500 per TEU mark for the first time.

Source: Alphaliner Newsletter, 17-2022
The Turnaround
WE HAVE AN OUTSTANDING HISTORY

1945
ZIM was founded

1950’S
ZIM goes global
(Cargo & Shipping lines)

1960’S
ZIM expands to bulk carriers, refrigerated vessels and tankers

1970’S
ZIM is moving to containers shipping only

1980’S-90’S
ZIM is adding new routes and services, adds presence in China
AND IN THE LAST DECADE

OUR WORLD HAS ROCKED

2008 CRISIS

Supply exceeded demand on a large scale. The global shipping industry couldn’t absorb the costs of the huge volume of new ships ordered during the last decade and started to break down.

Shipping companies started merging and forming alliances to survive.

ZIM

ZIM as others made orders for new vessels and couldn’t hold the payments.
AND IN THE LAST DECADE

OUR WORLD HAS ROCKED

2009
FIRST RESTRUCTURING
Operational - cancellation of vessels orders and payments arrangement for future years

2014
SECOND RESTRUCTURING
Financial - the demand didn’t recover; the company is running out of liquidity and is under risk of bankruptcy till the end of 2014

2016
DEFERRAL ARRANGEMENT
The demand is still low, and heavy debt payments bring the company to high risk. ZIM makes additional arrangement to postpone the payments
THEN CAME 2017

BY IMPLEMENTING A NEW PERSPECTIVE, NEW STRATEGY AND NEW CULTURE
WE HAVE SUCCESSFULLY MADE
A COMPANY TURNDOWN
"IF YOU’RE DOING THE SAME THING OVER AND OVER AGAIN DON’T EXPECT DIFFERENT RESULTS"
2017-2020: Executed a **successful turnaround**

**Changed the company's strategy and corporate culture**

It’s no longer how big you are.
It’s how smart & agile you are.

**By leveraging innovation and technology we created multiple new successful business growth engines**

**Delivered our best quarterly results in the Company’s history**

ZIM has demonstrated industry-leading EBIT margins for 20+ consecutive quarters

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Notes: (1) Based on net income. (2) EBIT calculation may vary across companies and these measures may not be fully comparable across companies.
Global-niche strategy – focused commercial approach

Global Seaborne Container Trade: ~219M TEU; Intra Far East ~94M TEU constitutes largest global trade (~43% of total)*

XX% ZIM’s volume breakdown (in TEUs) by trade, FY 2021 results  *Source: Drewry Container Forecaster Q3 2021
Maintain high flexibility to optimize operational efficiency and agile fleet deployment

Rely primarily on chartered-in capacity to actively manage fleet capacity and maintain flexibility.

Opportunistically source capacity in secondhand market to complement chartered-in strategy.

Secure eco-friendly core capacity: long-term charter of 10 x 15,000 TEU and 18 x 7,000 TEU LNG dual-fuel vessels.

Enhance commercial offering through collaborations to improve scope and efficiencies.

Approach supports flexible business model and allows to swiftly capture emerging opportunities.
Road to carbon zero as per our **Sustainability/ESG** core value – opportunity for ZIM

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**LNG: cleanest technology available**

**LNG fleet**

10 x 15,000 TEU vessels
- Ideally designed to serve on the Asia to US East Coast trade
- Delivery: Feb 2023 through Jan 2024

18 x 7,000 TEU vessels
- Versatile, serve various global & regional trades
- Delivery: Q4 2023 through 2024

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Reliance on chartered capacity = no legacy fleet to replace

In 2024 approx. \( \frac{1}{3} \) of operated **fleet** will be **LNG-fueled** – a key commercial differentiation

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**LNG fleet will position ZIM among the lowest carbon intensity operators**

**Assist customers in reducing carbon footprint**
Revenue management – use BI, AI and data science to capture better cargo and customers mix

From:
- Operational reports & BI system
  - Costing
  - Sales target

Via:
- Advanced analysis tools - big data
  - ZIMpro (Analyzer)
  - ZIMetrics (Okapi)

To:
- AI
  - ZIMguard
  - Anomalies’ detection
  - Dynamic pricing

With our new & modernized development resources and skills, IT will continue enabling ZIM to achieve its commercial goals and contribute to the bottom line!
New values to transform corporate culture and invigorate workforce

DELIVERING INNOVATIVE SEABORNE SHIPPING SOLUTIONS
Glassdoor* – ZIM outranks all major peers

* Glassdoor is a worldwide leader on insights about jobs and companies, based solely on feedback provided by employees; most recent date as of November 2021.
Develop multiple digital projects to improve customer experience and make it easier to do business with us.
Use of Big data and BI through dynamic pricing and active portfolio management to advance commercial excellence and propel profitability

- From being volume focused
- To contribution focused
- Define the optimal customer portfolio per trade
- Ongoing profitable optimization
Digital initiatives and technological partnerships to promote disruptive innovation

- **Data science and AI to enhance operations and profitability**
- **Digital freight forwarder**
- **Next generation scanning technology**
- **Cyber security consulting company**
- **eB/L blockchain solution**
- **Ecommerce shipping solution for large products**
Launch new growth engines and strengthen commercial offering

- Capitalized on ecommerce boom
  - Launched “SPEEDY ZIM” in response to COVID-19
  - Expanded network to other trades
  - Opened several new lines since mid-2020

- Extended collaboration with 2M as equal partner
- Formed collaboration with Alibaba.com
We deliver!

Deliver consecutive record financial results & industry leading profitability

Grow volume significantly higher than market rate growth

Maintain high level of fleet flexibility despite changes in charter market

Secure 46 cost- and carbon-efficient newbuild vessels; of which 28 are dual-fuel LNG vessels (to be delivered 2023-24)

Extend collaboration with 2M as equal partners
Growth Engines
Engines of growth

- Big Data, BI, Commercial Excellence
- Lead to Agreement
- IT Digital
- ZIM Pulse
- WAVE
- ZIM Pro
- Intra Asia Services Expansion
- Logistics Fraud Detection
- 2M Strategic Cooperation
- ZIMONITOR
- Advanced Customer Service Tools
- Beneficial Partnerships
- ZIMGUARD
- ZIM Logistics
- LADINGO
- THE HIVE
Improving operational efficiency in logistics and transportation industries by combining technologies that allow to scan the marker from long distances and scan multiple markers simultaneously

<table>
<thead>
<tr>
<th>The challenge</th>
<th>The solution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Logistics providers always seek to reduce costs</td>
<td>A new initiative in cooperation with an early stage scanning technology company to drive operational efficiencies</td>
</tr>
<tr>
<td>Containers, vehicles, and packages in warehouses require near physical contact to locate</td>
<td>A logistics platform that is cost effective and allows to easily manage inventory across industries by:</td>
</tr>
<tr>
<td>Many of today’s solutions are expensive to implement or maintain</td>
<td>• Easily scanning many objects at once</td>
</tr>
<tr>
<td>• Scanning items from far distances</td>
<td></td>
</tr>
<tr>
<td>• Quickly locating items from a far distance</td>
<td></td>
</tr>
</tbody>
</table>

Add a small marker to the asset you are tracking

Scan using a smartphone, stationary camera, or drone, that is ZMarker enabled

The information is instantly transmitted to the backend system
ZIM – Bright Future Ahead
We are firing on all cylinders!

Jan-2021
Completed $225 million IPO on NYSE, first global container liner to list in the U.S.

Feb-2021
Concluded long-term charter agreement for 10 x 15,000 TEU newbuild LNG-fueled vessels

Mar-2021
Concluded additional round of investment in WAVE BL, a leading provider of electronic B/L blockchain solution

Apr-2021
Declared $2.0/share special dividend, first dividend as public company

May-2021
Launched ZIMARK to provide next-generation scanning solutions for the logistics and supply chain sectors

June-2021
Extended collaboration agreement with USEC and USGC

July-2021
Launched Ship4wd, a new digital freight forwarding company

Aug-2021

Sept & Oct-2021
Concluded long-term charter agreement for 3 x 7,000 TEU newbuild LNG-fueled vessels

Oct-2021
Purchased 8 secondhand vessels

Nov-2021
Announced transition to quarterly dividend policy & declared $2.5/share Q3, Q4 dividend

Dec-2021

Jan-2022
Concluded long-term charter agreement for 3 x 7,000 TEU newbuild LNG-fueled vessels

Feb-2022
Concluded charter agreement for 8 x 5,300 TEU newbuild vessels

Mar-2022
Extended collaboration agreement with 2M on USEC and USGC

Apr-2022
Concluded charter agreement for 6 x 5,500 TEU newbuild vessels
We continue to accelerate our growth, leveraging **GREAT MOMENTUM**

- Financial stability
- Clear vision & purpose
- The right people & culture
- Investors & partners trust
Our mission

Outperform the market and lead in EBIT margin

By delivering innovative shipping to loyal customers with outstanding digital service and a personal touch
Financials and Industry
Q1.2022 – continue to deliver strong results across all key operational and financial indicators*

<table>
<thead>
<tr>
<th>Operational Q1 2022</th>
<th>Cash flow Q1 2022</th>
<th>Balance Sheet March 31, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carried volume (K TEUs)</td>
<td>859 (+5%)</td>
<td>Free cash flow ($ Mn)</td>
</tr>
<tr>
<td>Freight rate ($/TEU)</td>
<td>3,848 (+100%)</td>
<td>Cash conversion rate 59% (-20%)</td>
</tr>
<tr>
<td>Revenue ($ Mn)</td>
<td>3,716 (+13%)</td>
<td></td>
</tr>
</tbody>
</table>

* Operational and cash flow – YoY comparison, balance sheet comparison – 12/31/2021
** Face value
Updated 2022 full-year guidance (provided May 2022)

**Adjusted EBITDA**
- $7.8 – 8.2 Bn

**Adjusted EBIT**
- $6.3 – 6.7 Bn

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Average freight rates in 2022 higher than 2021; gradual decline of spot rates in 2H’22; contract rates – double vs. 2021 rates (higher than previously assumed)

Volume growth ~5%

Average bunker rates in 2022 higher than 2021

Charter rates remain stable in 2022; limited exposure to fluctuations in charter rates in 2022
Use of cash: strengthen commercial prospects & return capital to shareholders

Secure core fleet
Long-term charter agreements

Investment
in equipment

M&A and
growth engines

Return capital to shareholders*

* All future dividend distributions are subject to Board approval and restrictions provided by Israeli law
Positive industry dynamics

Fundamental structural changes in container shipping

- Consolidation
- Operational alliances
- Vertical growth strategies

Road to net zero carbon

- Slow steaming to meet 2023 IMO carbon emission regulation
- Aging global fleet
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