Eli Glickman, ZIM President & CEO and Xavier Destriau, CFO for Israel Investor meeting



WEDREM. WEDARE. WEDELIVER

TAKING THE NEXT STEP TOWARDS THE FUTURE



DISCLAIMER

Forward-Looking Statements

This presentation contains or may be deemed to contain forward-looking statements (as defined in the U.S. Private Securities Litigation Reform Act of 1995 and the Israeli Securities Law, 1968). In some cases, you can identify these statements by forward-looking words such as "may," "might," "will," "should," "expect," "plan," "anticipate," "believe," "estimate," "predict," "potential" or "continue," the negative of these terms and other comparable terminology. These forward-looking statements, which are subject to risks, uncertainties and assumptions about the Company, may include projections of the Company's future financial results, its anticipated growth strategies and anticipated trends in its business as well as its intended dividend policy. These statements are only predictions based on the Company's current expectations and projections about future events or results. There are important factors that could cause the Company's actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by the forward-looking statements. Factors that could cause such differences include, but are not limited to: market changes in freight, bunker, charter and other rates or prices, new legislation or regulation affecting the Company's operations, new competition and changes in the competitive environment, the outcome of legal proceedings to which the Company is a party, and other risks and uncertainties detailed from time to time in the Company's filings with the U.S. Securities and Exchange Commission, including under the caption "Risk Factors" in its 2021 Annual Report.

Although the Company believes that the expectations reflected in the forward-looking statements contained herein are reasonable, it cannot guarantee future results, level of activity, performance or achievements. Moreover, neither the Company nor any other person assumes responsibility for the accuracy and completeness of any of these forward-looking statements. The Company assumes no duty to update any of these forward-looking statements after the date hereof to conform its prior statements to actual results or revised expectations, except as otherwise required by law.

The Company prepares its financial statements in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

Use of non-IFRS financial measures

The Company presents non-IFRS measures as additional performance measures as the Company believes that it enables the comparison of operating performance between periods on a consistent basis. These measures should not be considered in isolation, or as a substitute for operating income, any other performance measures, or cash flow data, which were prepared in accordance with Generally Accepted Accounting Principles as measures of profitability or liquidity. Please note that Adjusted EBITDA does not take into account debt service requirements, or other commitments, including capital expenditures, and therefore, does not necessarily indicate the amounts that may be available for the Company's use. In addition, Non-IFRS financial measures, as those presented by the Company, may not be comparable to similarly titled measures reported by other companies, due to differences in the way these measures are calculated.

Adjusted EBITDA: net income (loss) adjusted to exclude financial expenses (income), net, income taxes, depreciation and amortization in order to reach EBITDA, and further adjusted to exclude impairment of assets, non-cash charter hire expenses, capital gains (losses) beyond the ordinary course of business and expenses related to legal contingencies.

Adjusted EBIT: net income (loss) adjusted to exclude financial expenses (income), net and income taxes, in order to reach our results from operating activities, or EBIT, and further adjusted to exclude impairment of assets, non-cash charter hire expenses, capital gains (losses) beyond the ordinary course of business and expenses related to legal contingencies.

Free cash flow: net cash generated from operating activities minus capital expenditures, net.

Total cash position: includes cash and cash equivalents and investments in bank deposits and other investment instruments.

Net debt: face value of short- and long-term debt, minus cash and cash equivalents, bank deposits and other investment instruments. Net cash: cash and cash equivalents, bank deposits and other investment instruments exceeding the face value of short- and long-term debt.

Net leverage ratio: net debt (defined above) divided by Adjusted EBITDA of the last twelve-month period.





Quotes from Israeli media 2021

טוקספייס (TALK)

(REE)つ

אימוינז (INVZ)

פיוניר (PAYO)

ווקמי (WKME)

פלייטיקה (PLTK)

(OB) אאוטבריין

צים (ZIM)

חברת הספנות שמרוויחה כמו טסלה: צים מציגה רווח רבעוני של 1.5 מיליארד דולר

הגאות בעסקי ההובלה הימית הזניקה את רווחי צים לכ-3 מיליארד דולר מתחילת השנה • המנכ"ל גליקמן: "טסלה שווה טריליון דולר, וצים 6 מיליארד דולר, תעשו את החישוב לאן צים עוד יכולה לגדול" • "התחזית שלנו היא שהתוצאות ימשיכו להיות חזקות, כי השוק חזק"

שוק ההון | TheMarker

ההנפקות הישראליות בוול סטריט השנה: השיא החדש של צים: רווח של 1.5 מיליארד *הנתונים נכונים לשער הסגירה ב-18.12.21 תשואה מההנפקה דולר ברבעון אחד

היפו (HIPO) ההימור של עידן עופר השתלם בענק: הגאות בשוק ההובלה הימית הביאה לעלייה של 38% בתעריף (RSKD) ריסקיפייד ההובלה הימית ברבעון השלישי - והקפיצה את ההכנסות של צים ל-3.1 מיליארד דולר - ואת תזרים קלטורה (KLTR) המזומנים ל-2 מיליארד דולר

השנה של צים: רווח של 5 מיליארד דולר

רווחי צים גדלו ב־13% והגיעו ל־1.46 מיליארד דולר הנתונים המרשימים כאים על רקע הגאות בענף ההובלה הימית ■ החברה הובילה 884 אלף מכולות ברבעון השלישי ■ מחיר ההובלה הממוצע למכולה עמר על 3,226 דולר ■ בעלי המניות יקבלו דיווידנד במזומן בסך של כ־296 מיליון דולח

אינטרקיור (INCR) סימילחוב (SMWB) פי 10 מבשנה שעברה: רווח רבעוני טאבולה (TBLA)

ענק של 4.5 מיליארד שקל לצים אתמול פרסמה צים את תוצאותיה לרבעון השלישי של שנת 2021. התוצאות מעוררות התפעלות. רמת הרווחיות

איירון סורס (IS) (VLN) ואלנס (CLBT) סלברייט (ICCM) אייסקיור ארבה (ARBE) כמעט בלתי נתפסת: שיעור רווח תפעולי של 59% ושיעור סנטינל וואן (S) רווח תפעולי תזרימי (EBITDA) של 66%. צים הוסיפה מאנדיי (MNDY) לערכה תוך שנה 3.3 מיליארד דולר והשאלה הגדולה היא גלובל אי (CLRE) גלובל כמה זמן כל הטוב הזה יימשך?

צים של עידן עופר בהיסטוריה של חברה ישראלית רק 5 מניות עם תשואה חיובית למשקיעים.

ההימור של עופר השתלם הרווח הגדול

-73%

-63%

-60%

-59%

-43.50%

-35%

-35%

-34%

-30%

-25%

-25%

-22%

-20%

-20%

-12.50%

-11.60%

9.70%

37%

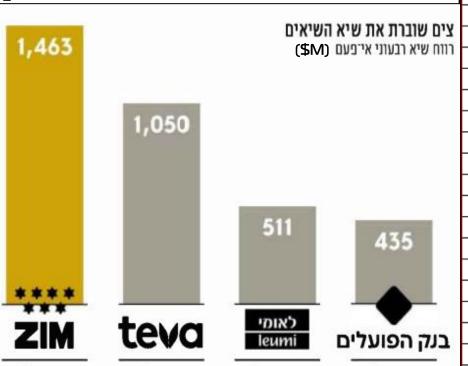
88.50%

240%

Q2 2021

ובגדול: צים הרוויחה 1.5

כרה הרווחית בישראל מכה שוב: צים מציגה 1.5 מיליארד דולר ברבעון



Q2 2021

Q3 2010

Q3 2021

ZIM was honored by "Marine Money" as 2021 IPO deal of the year





just blew away the profit forecasts



ZIM Integrated Shipping beats estimates on higher margins, carried volume



THE WILTON BULLETIN







MFAME

Company Name (As









THE IERUSALEM POST

Shipping firm Zim registers 787% rise in profits in 2021

Cargo shipper ZIM blows past analyst

expectations for 2021 Nachrichten-Fabrik.de ZIM reports record financial results Bitcoin Ethereum News.com

Total % Return From

SHIPPING HERALD for Q4 and full year 2021



Profit By Israeli Co

Here Are the 11 Best-Performing IPOs of the Year **Strong Gainers**

These companies all went public in the last year and produced high total returns compared to their IPO prices.

	Reported)	Symbol	Date	(USD)	Offer Price
	CureVac BV	CVAC.US	14- Aug- 2020	16.00	596.75
	Zim Integrated Shipping Services Ltd.	ZIM.US	27-Jan- 2021	15.00	209.33
	Academy Sports & Outdoors, Inc.	ASO.US	01-Oct- 2020	13.00	181.00
	Dream Finders Homes, Inc.	DFH.US	20-Jan- 2021	13.00	144.38
	BigCommerce Holdings, Inc.	BIGC.US	04- Aug- 2020	24.00	126.63
	MediaAlpha, Inc.	MAX.US	28-Oct- 2020	19.00	122.74
	Yalla Group Ltd.	YALA.US	30- Sep- 2020	7.50	107.60
	Li Auto, Inc.	LI.US	30-Jul- 2020	11.50	102.61
	CPG Newco LLC	AZEK.US	11- Jun- 2020	23.00	89.26
	Corsair Gaming, Inc.	CRSR.US	23- Sep- 2020	17.00	83.65
	Unity Software, Inc.	U.US	17- Sep- 2020	52.00	81.65

THE JERUSALEM POST

Shipping firm Zim registers 787% rise in profits in 2021

MarketScreener ZIM celebrates its debut year with a 787% increase in net profit

ZIM Reports Record

ZIM Rides Rising Tide to

Record Quarterly Profit

Financial Results for the Fourth Quarter 2021

PORT Zim results 'take the lead' among box lines, while it promises to serveforwarders

SHIPPINGWATCH ZIM Achieves 'Historically Extraordinary Results'

ZIM announces record 2021 numbers, Seanews bullish on 2022 **Shipping Tribune**

Stockhouse.

ZIM Reports 2021 Net Income Of \$4.65 Billion, Over Nine Times Higher Than 202



Sweetwater

PORTERI Folsom Local News

Zim Integrated Shipping Services, a company that was billions of dollars in debt just several years ago, is now one of the most profitable companies in Israel, according to financial results published on Wednesday.

Source: FactSet. Data as of May 29.

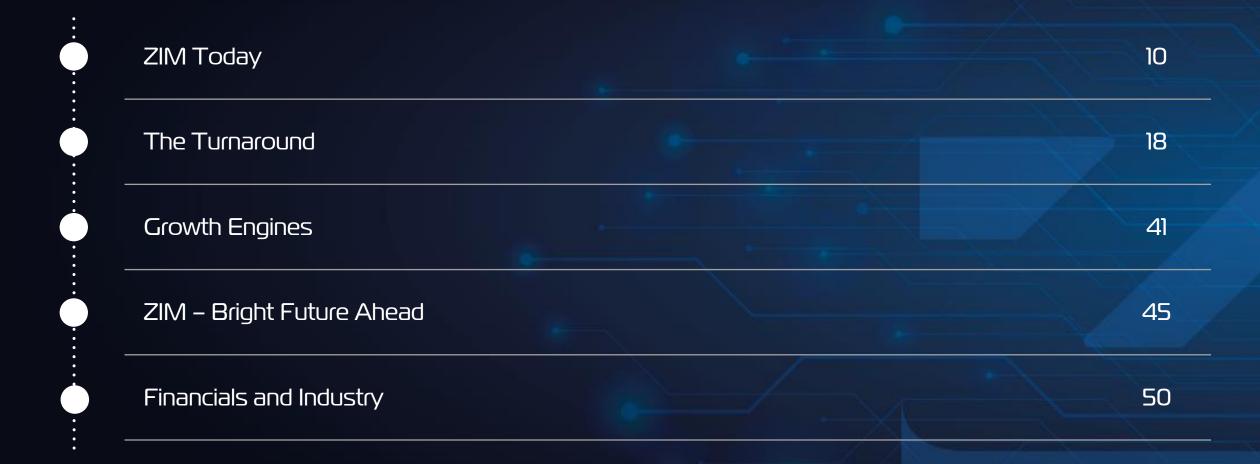
ZIM transformation – how is it possible?

- Global rank #18
- Heavy debt burden
- Insolvency risk
- No employees' motivation
- "Red" bottom line

- Global rank #10
- Zero debt Company
- Leading in profitability
- Record results!
- Highly motivated
 - employees, fresh spirit

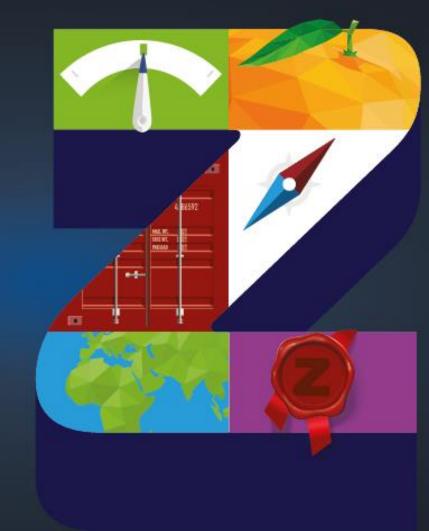


Table of contents





ZIM Today









~4,000 Employees



~335 Ports of call



200+
Offices



904 Countries served







≈415,000of TEUs capacity on orderbook

Market share (based on carried volume)



The new ZIM

Global-niche strategy

Actively manage capacity to optimize operational efficiency and advance commercial strategy

Innovation and digitalization

Leverage Big Data, BI and AI to propel profitability and establish growth engines Customer-centric approach

"Powered by our Customers"

Focus on ESG as core value





Track record of exceptional financial & operational results

ADJUSTED EBITDA / EBIT MARGINS: (Q1 22)

68%/60%

SHAREHOLDERS EQUITY (MARCH 22)

\$4.3 BN

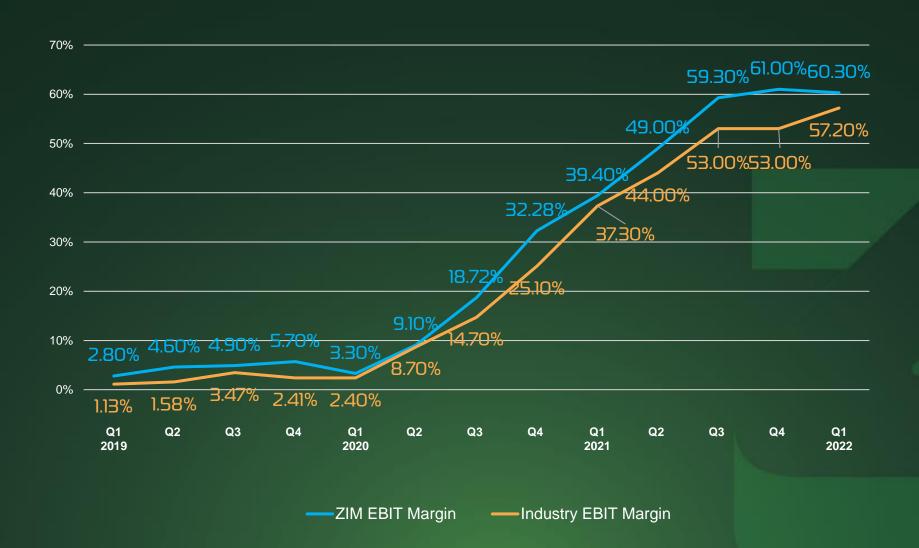
DIVIDEND DISTRIBUTIONS
SINCE IPO

\$2.8 BN





Superior profitability – EBIT margins (2019–01 2022)





ZIM recorded the largest EBIT/TEU in 2021



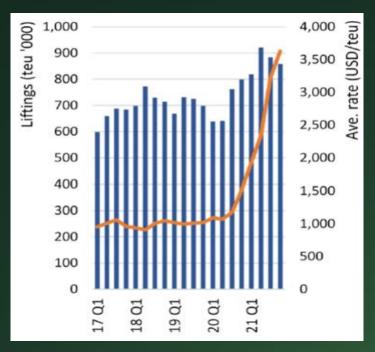


^{*} Among the shipping lines that report on both their EBIT and global volumes for the 2010 – 2021 period

^{**} Source – Sea-Intelligence Sunday Spotlight 20 March 2022 - Issue 556

ZIM shows greatest increase

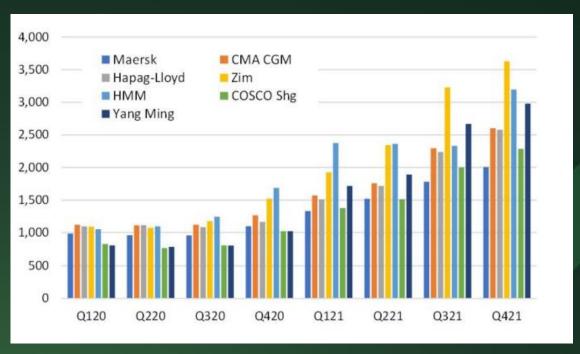
ZIM quarterly volume and average rate/TEU 2017-2021



ZIM's average loading rose from ~700K TEU per quarter in 2019 to 870K during 2021.

ZIM's expansion was combined with some of the highest per TEU rates in the market, reaching a peak of \$3,630 in the 4th quarter and an average of \$2,780 per TEU over the year.

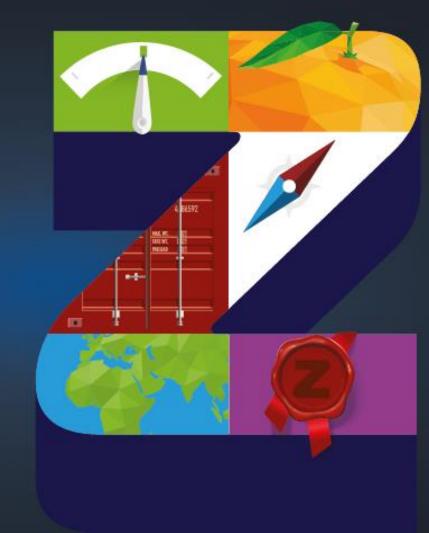
Main carriers: average revenue per TEU by quarter 2020-2021



Average rates rose for all carriers again in Q4'21 although individual performances were mixed, reflecting carriers' exposure to key east-west trades and their proportion of spot business.

A majority of carriers earned over \$2,500 per TEU in the period, with ZIM breaching the \$3,500 per TEU mark for the first time.

The Turnaround





OUTSTANDING HISTORY

1945 ZIM was founded

1950'S

ZIM goes global

(Cargo & Shipping lines)

1960'SZIM expandes to bulk carriers, refrigeratedvessels and tankers

1970'S

ZIM is moving to containers shipping only

1980'S–90'S ZIM is adding new routes and services, adds presence in China



AND IN THE LAST DECADE



2008 CRISIS

Supply exceeded demand on a large scale, The global shipping industry couldn't absorb the costs of the huge volume of new ships ordered during the last decade and started to break down.

Shipping companies started merging and forming alliances to survive.



ZIM as others made orders for new vessels and couldn't hold the payments.



AND IN THE LAST DECADE (O)(U)(R) ///(O)[K/|[[D] R(0)(C|((ED)

2009 FIRST RESTRUCTURING

Operational - cancellation of vessels orders and payments arrangement for future years

2014 SECOND RESTRUCTURING

Financial - the demand didn't recover; the company is running out of liquidity and is under risk of bankruptcy till the end of 2014

2016 DEFERRAL ARRANGEMENT

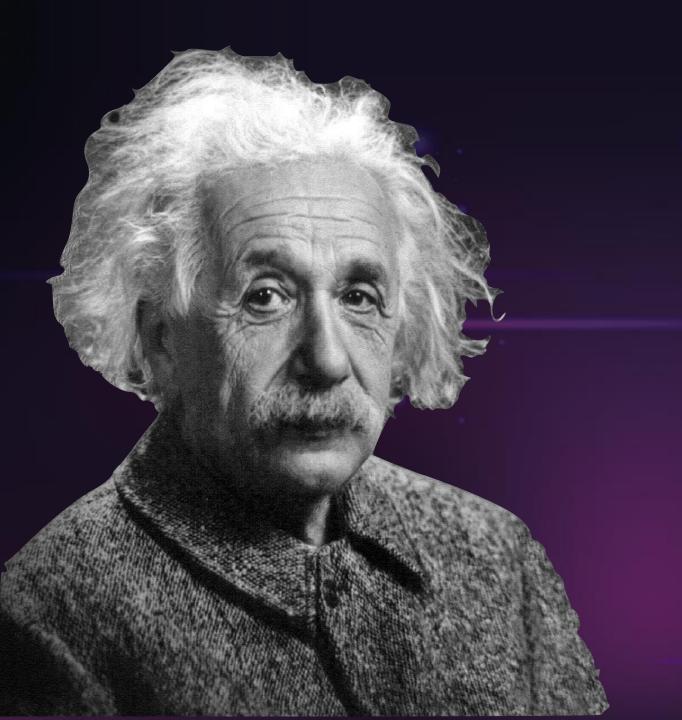
The demand is still low, and heavy debt payments bring the company to high risk. ZIM makes additional arrangement to postpone the payments



THEN CAME 2017

BY IMPLEMENTING A NEW PERSPECTIVE, NEW STRATEGY AND NEW CULTURE WE HAVE SUCCESSFULLY MADE A COMPANY TURNAROUND





"IF YOU'RE DOING THE SAME THING OVER AND OVER AGAIN DON'T EXPECT DIFFERENT RESULTS"

Albert Einstein

2017-2020: Executed a **successful turnaround**

Changed the company's strategy and corporate culture

It's no longer how big you are. It's how smart & agile you are. By leveraging innovation and technology we created multiple new successful business growth engines

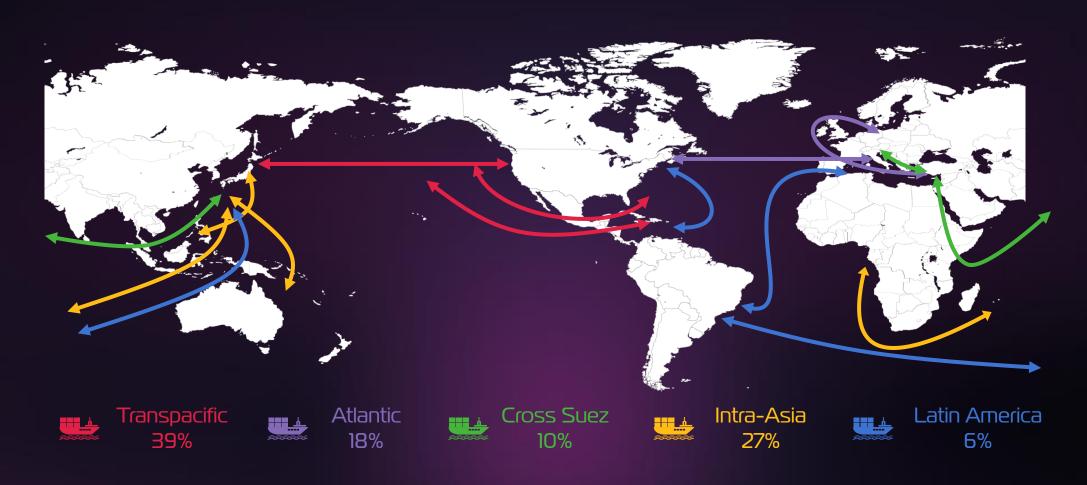
Delivered our best quarterly results in the Company's history⁽¹⁾

ZIM has demonstrated industry-leading EBIT margins for 20+ consecutive quarters⁽²⁾



Global-niche strategy – focused commercial approach

Global Seaborne Container Trade: ~219M TEU; Intra Far East ~94M TEU constitutes largest global trade (~43% of total)*





Maintain high flexibility to optimize operational efficiency and agile fleet deployment



Rely primarily on **chartered-in capacity** to actively manage fleet

capacity and maintain flexibility



Opportunistically source capacity in secondhand market to complement chartered-in strategy



Secure **eco-friendly** core capacity: long-term charter of 10 x 15,000 TEU and 18 x 7,000 TEU **LNG dual-fuel** vessels



Enhance commercial offering through **collaborations** to improve scope and **efficiencies**

Approach supports flexible business model and allows to swiftly capture emerging opportunities



Road to carbon zero as per our Sustainability/ESG core value – opportunity for ZIM

LNG: cleanest technology available

LNG fleet

10 x 15,000 TEU vessels

- Ideally designed to serve on the Asia to US East Coast trade
- Delivery: Feb 2023 through Jan 2024

18 x 7,000 TEU vessels

- Versatile, serve various global & regional trades
- Delivery: Q4 2023 through 2024

Reliance on chartered capacity = no legacy fleet to replace

In 2024 approx. ¹/₃ of operated **fleet** will be LNG-fueled – a key commercial differentiation

LNG fleet will position ZIM among the lowest carbon intensity operators

Assist customers in reducing carbon footprint



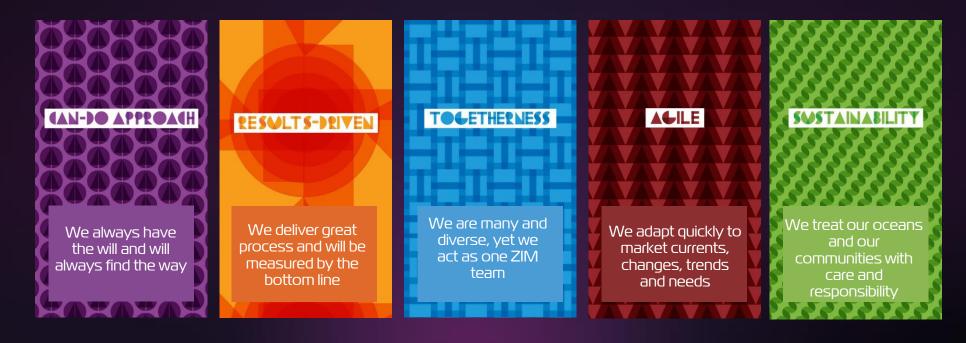
Revenue management – use BI, AI and data science to capture better cargo and customers mix



With our new & modernized development resources and skills, IT will continue enabling ZIM to achieve its commercial goals and contribute to the bottom line!



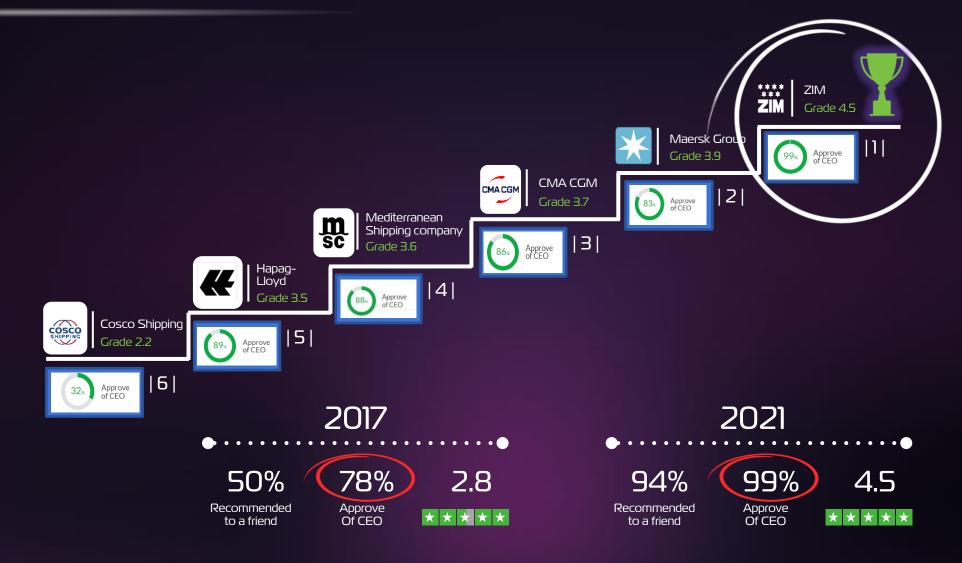
New values to transform corporate culture and invigorate workforce



DELIVERING INNOVATIVE SEABORNE SHIPPING SOLUTIONS



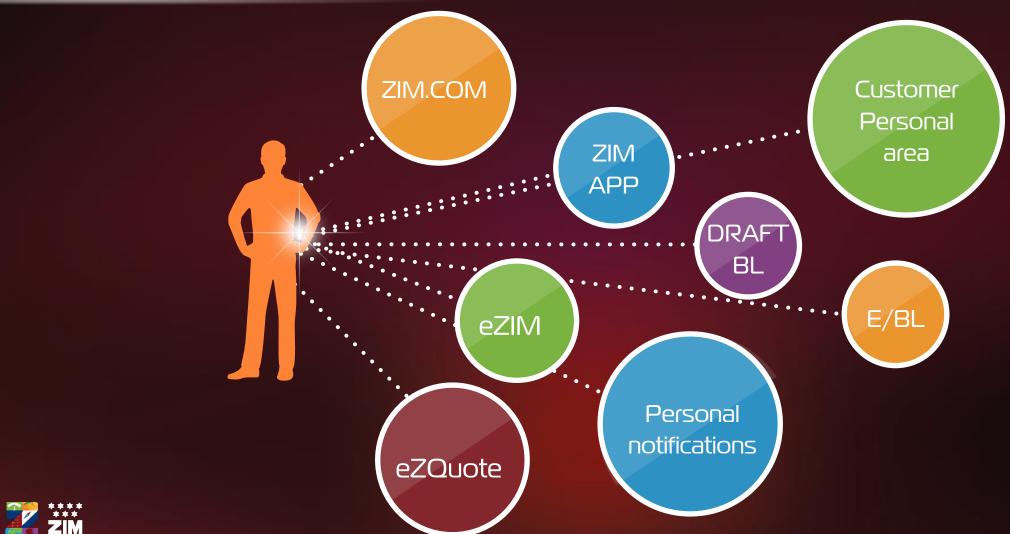
Glassdoor* – ZIM outranks all major peers





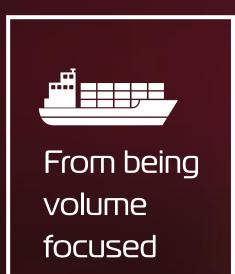
^{*} Glassdoor is a worldwide leader on insights about jobs and companies, based solely on feedback provided by employees; most recent date as of November 2021

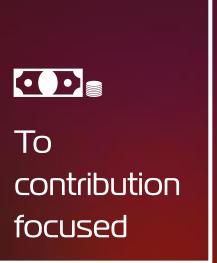
Develop multiple digital projects to improve customer experience and make it easier to do business with us





Use of Big data and BI through dynamic pricing and active portfolio management to advance commercial excellence and propel profitability







Define the optimal customer portfolio per trade

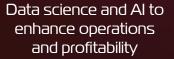
Ongoing profitable optimization





Digital initiatives and technological partnerships to promote disruptive innovation







Digital freight forwarder



Next generation scanning technology



Cyber security consulting company



eB/L blockchain solution



Ecommerce shipping solution for large products



Launch new growth engines and strengthen commercial offering

Capitalized on ecommerce boom



Launched "SPEEDY ZIM" in response to COVID-19 Expanded network to other trades

Opened several new lines since mid-2020

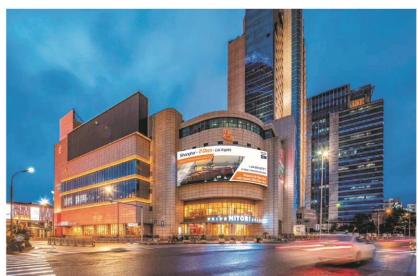
Extended collaboration with 2M as equal partner MAERSK &













We deliver!



Deliver consecutive record financial results & industry leading profitability



Grow volume significantly higher than market rate growth



Maintain high level of fleet flexibility despite changes in charter market



Secure 46 cost- and carbon-efficient newbuild vessels; of which 28 are dual-fuel LNG vessels (to be delivered 2023-24)



Extend collaboration with 2M as equal partners



Growth Engines



Engines of growth



ZIMARK

Improving operational efficiency in logistics and transportation industries by combining technologies that allow to scan the marker from long distances and scan multiple markers simultaneously

The challenge





Logistics providers always seek to reduce costs



Containers, vehicles, and packages in warehouses require near physical contact to locate



Many of today's solutions are expensive to implement or maintain

Add a small marker to the asset you are tracking



Scan using a smartphone, stationary camera, or drone, that is ZMarker enabled



The information is instantly transmitted **to** the **backend system**

A new initiative in cooperation with an early stage scanning technology company to drive operational efficiencies

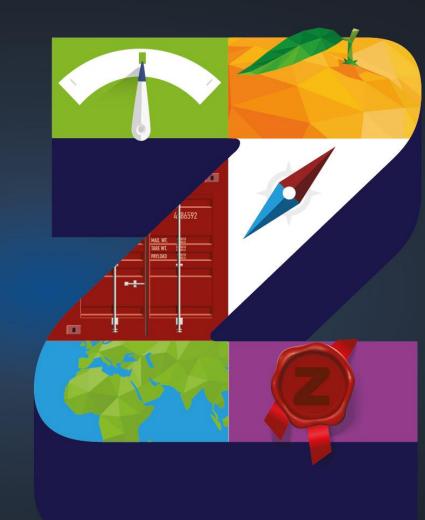
A logistics platform that is cost effective and allows to easily manage inventory across industries by:

- Easily scanning many objects at once
- Scanning items from far distances
- Quickly locating items from a far distance





ZIM - Bright Future Ahead



We are firing on all cylinders!



Jan-2021

Completed \$225 million IPO on NYSE, first global container liner to list in the U.S.



Feb-2021

Concluded long-term charter agreement for 10 x 15,000 TEU newbuild LNG-fueled vessels



Mar-2021

Concluded additional round of investment in **WAVE BL**, a leading provider of electronic B/L blockchain solution



Apr-2021

Launched **ZIMARK** to provide next-generation scanning solutions for the logistics and supply chain sectors



Apr-2021

Announced **full early redemption** of \$349
million of Series 1
and 2 notes



May-2021

Declared **\$2.0/share** special **dividend**, first dividend as public company



June-2021

Completed **secondary offering** of ~8 million shares
by certain shareholders of
the company



July-2021

Concluded long-term charter agreement for 10 x 7,000 TEU newbuild LNG-fueled vessels (exercised option for 5 additional vessels in Sept-2021)



Sept & Oct-2021

Purchased **8 secondhand vessels**



Oct-2021

Launched **Ship4wd**, a new digital freight forwarding company



Nov-2021

Announced transition to quarterly dividend policy & declared \$2.5/share Q3.21 interim dividend



Jan-2022

Concluded long-term charter agreement for 3 x 7,000 TEU newbuild LNG-fueled vessels



Feb-2022

Concluded charter agreement for 8 x 5,300 TEU newbuild vessels



Feb-2022

Extended collaboration agreement with 2M on USEC and USGC



March-2022

Concluded charter agreement for **6 x 5,500 newbuild vessels**



We continue to accelerate our growth, leveraging

GREAT MOMENTUM



Financial stability



Clear vision & purpose



The right people & culture



Investors & partners trust

Our mission

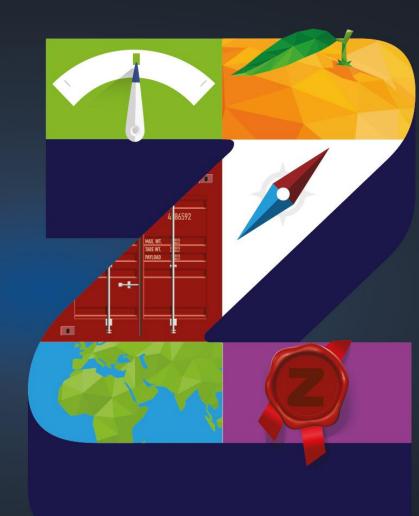
Outperform the market and lead in EBIT margin

By delivering innovative shipping to loyal customers with outstanding digital service and a personal touch





Financials and Industry



Q1.2022 – continue to deliver strong results across all key operational and financial indicators*

Operational	Q1 2022	Cash flow	Q1 2022	Balance Sheet	March 31, 2022
Carried volume (K TEUs)	859 (+5%)	Free cash flow (\$ Mn)	1,483 (+838)	Total debt** (\$ Mn)	4,325 (+984)
Freight rate (\$/TEU)	3,848 (+100%)	Cash conversion rate	1 59 % (-20%)	Cash, bank deposit and investment instruments (\$ Mn)	5,105 (+1,255)
Revenue (\$ Mn)	3,716 (+13%)			Net cash (\$ Mn)	780 (+271)
				Net leverage ratio	0.0X



^{*} Operational and cash flow – YoY comparison, balance sheet comparison – 12/31/2021 ** Face value

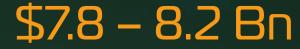
Updated 2022 full-year guidance (provided May 2022)



Adjusted EBITDA



Adjusted EBIT



\$6.3 - 6.7 Bn



Average **freight rates** in 2022 higher than 2021; gradual decline of spot rates in 2H'22; contract rates – double vs. 2021 rates (higher than previously assumed)



Volume growth ~5%



Average **bunker rates** in 2022 higher than 2021



Charter rates remain stable in 2022; limited exposure to fluctuations in charter rates in 2022



Use of cash: strengthen commercial prospects & return capital to shareholders



Secure core fleet

Long-term charter

agreements



Investment in equipment



M&A and growth engines



Return capital to shareholders*



Positive industry dynamics

Fundamental structural changes in container shipping

Road to net zero carbon



Consolidation



Operational alliances



Vertical growth strategies



Slow steaming to meet 2023 IMO carbon emission regulation



Aging global fleet



