

Disclaimer



Forward-Looking Statements

This presentation contains or may be deemed to contain forward-looking statements (as defined in the U.S. Private Securities Litigation Reform Act of 1995 and the Israeli Securities Law, 1968). In some cases, you can identify these statements by forward-looking words such as "may," "might," "should," "expect," "plan," "anticipate," "believe," "estimate," "predict," "potential" or "continue," the negative of these terms and other comparable terminology. These forward-looking statements, which are subject to risks, uncertainties and assumptions about the Company, may include projections of the Company's future financial results, its anticipated growth strategies and anticipated trends in its business as well as its intended dividend policy. These statements are only predictions based on the Company's current expectations and projections about future events or results. There are important factors that could cause the Company's actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by the forward-looking statements. Factors that could cause such differences include, but are not limited to: market changes in freight, bunker, charter and other rates or prices, new legislation or regulation affecting the Company's operations, new competition and changes in the competitive environment, the outcome of legal proceedings to which the Company is a party, and other risks and uncertainties detailed from time to time in the Company's filings with the U.S. Securities and Exchange Commission, including under the caption "Risk Factors" in its 2020 Annual Report.

Although the Company believes that the expectations reflected in the forward-looking statements contained herein are reasonable, it cannot guarantee future results, level of activity, performance or achievements. Moreover, neither the Company nor any other person assumes responsibility for the accuracy and completeness of any of these forward-looking statements. The Company assumes no duty to update any of these forward-looking statements after the date hereof to conform its prior statements to actual results or revised expectations, except as otherwise required by law.

The Company prepares its financial statements in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

Use of non-IFRS financial measures

The Company presents non-IFRS measures as additional performance measures as the Company believes that it enables the comparison of operating performance between periods on a consistent basis. These measures should not be considered in isolation, or as a substitute for operating income, any other performance measures, or cash flow data, which were prepared in accordance with Generally Accepted Accounting Principles as measures of profitability or liquidity. Please note that Adjusted EBITDA does not take into account debt service requirements, or other commitments, including capital expenditures, and therefore, does not necessarily indicate the amounts that may be available for the Company's use. In addition, Non-IFRS financial measures, as those presented by the Company, may not be comparable to similarly titled measures reported by other companies, due to differences in the way these measures are calculated.

Adjusted EBITDA: net income (loss) adjusted to exclude financial expenses (income), net, income taxes, depreciation and amortization in order to reach EBITDA, and further adjusted to exclude impairment of assets, non-cash charter hire expenses, capital gains (losses) beyond the ordinary course of business and expenses related to legal contingencies.

Adjusted EBIT: net income (loss) adjusted to exclude financial expenses (income), net and income taxes, in order to reach our results from operating activities, or EBIT, and further adjusted to exclude impairment of assets, non-cash charter hire expenses, capital gains (losses) beyond the ordinary course of business and expenses related to legal contingencies.

Free cash flow: net cash generated from operating activities minus capital expenditures, net.

Total cash position: includes cash and cash equivalents and investments in bank deposits and other investment instruments.

Net debt: face value of short- and long-term debt, minus cash and cash equivalents, bank deposits and other investment instruments...

Net leverage ratio: net debt (defined above) divided by Adjusted EBITDA of the last twelve-month period.



The Z Factor

Our Mission





Outperform the market and lead in EBIT margin

By delivering innovative shipping to loyal customers with outstanding digital service and a personal touch



The New ZIM



Global-niche strategy

Actively managing capacity to optimize operational efficiency and advance commercial strategy

Innovation and digitalization

Leverage Big Data, BI and AI to propel profitability and establish growth engines Customer-centric approach "Powered by our Customers"

Focus on ESG as core value











Differentiated Global-Niche Strategy

ZIM

With Leading Presence on Select Trade Routes

TRADE EXPOSURE BY CARRIED TEU (JAN-SEPT 2021)

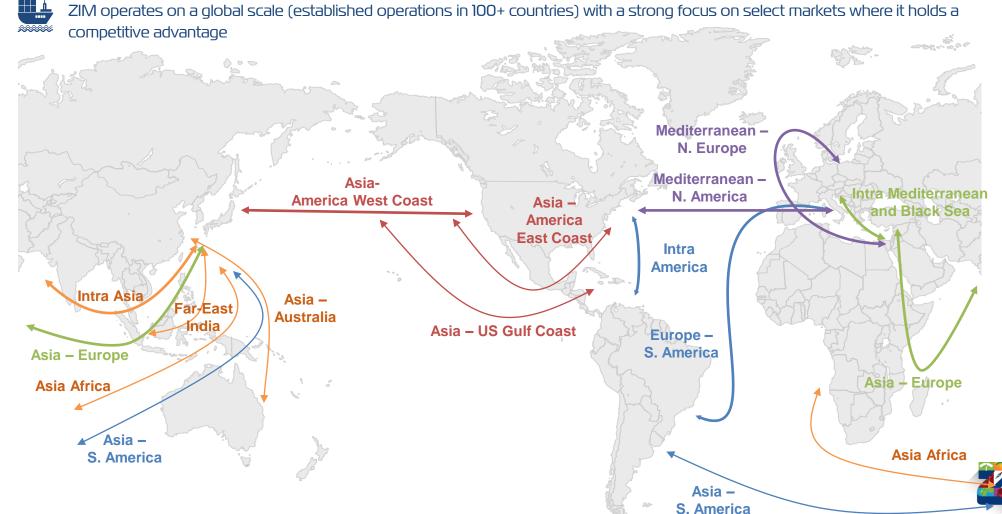












Fleet Management Strategy to Optimize Operational Efficiency and Agile Fleet Deployment



Approach supports flexible business model and allows to swiftly capture emerging opportunities



Rely primarily on **chartered-in capacity** to actively manage fleet capacity and maintain **flexibility**



Opportunistically source capacity in **secondhand market** to complement **chartered-in** strategy



Secure **eco-friendly** core capacity: long-term charter of 10 x 15,000 TEU and 15 x 7,000 TEU **LNG dual-fuel** vessels



Enhance commercial offering through **collaborations** to improve scope and **efficiencies**



Innovation and Digitization



Leverage Big Data & Al to Improve Profitability and Establish New Growth Engines



Front-end and back-end platforms and applications to propel profitability by supporting ease of doing business and optimizing cargo mix; leveraging technology to enable operational and commercial excellence



ZIMPulse

Online KPI analytics tool



Hive

Yield management platform enabling instant cargo selection and booking acceptance



ZIMPro

Cloud based analytics tool to focus on more profitable customers in specific trades



Lead-to-Agreement

Manages commercial agreements and streamlines communications internally and with customers



eB/L blockchain solution

ZIMGuardTM

Al system to detect possible misdeclarations of dangerous cargo

Digital initiatives and technological partnerships fueled by Israeli start-ups to promote disruptive innovation within the industry eco-system; leverage core assets to serve as growth engines



Digital freight forwarder



Cyber security consulting company



New generation scanning technology



Focus on ESG as a Core Value



Reducing Environmental Impact of Operations & Activities

2 strategic long-term **Charter** agreements

10 x 15,000 TEU vessels

- Ideally designed to serve on the Asia to US East Coast trade
- Delivery: Feb 2023 through Jan 2024

15 x **7,000 TEU** vessels

- Versatile, serve various global & regional trades
- Delivery: Q4 2023 through 2024

Investment in "Green" LNG dual-fuel vessels

- Cleanest technology available
- Significant benefits compared to existing fossil fuels:

Up to **25**% less CO2 emissions

99% less
Sulphur
emissions (SOX)

85% less Nitrogen oxides emissions (NOX)





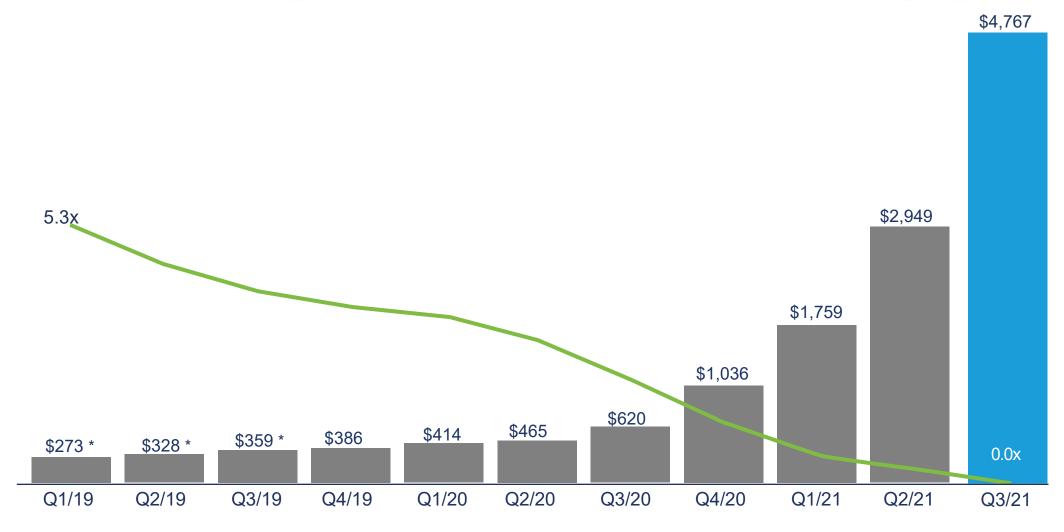
In 2024 – over 40% of operated fleet will be LNG-fueled

ZIM aspires to be the lowest carbon intensity operator among global players



Consistent Earnings Growth and Continued Deleveraging





^{*} LTM Adjusted EBITDA was adjusted to simulate IFRS 16 impact during periods prior to January 1, 2019, based on actual IFRS 16 impact in periods following its implementation

LTM Adj. EBITDA (\$ Mn)

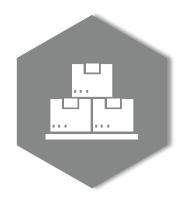
Capital Allocation Strategy







Long-term charter agreements



Investment in equipment



Targeted M&A

Focus on growth markets in Southeast Asia and LATAM



Return capital to shareholders

Transition to quarterly dividend distributions with total annual payout of 30-50% of annual net income*

1st dividend distributed – special dividend of \$2/share (on top of 2021 annual payout)



^{*} See next slide for detail on dividend policy

New Dividend Policy



Previous Policy

Annual dividend of

30-50% of annual net income



New Policy

Interim **quarterly** dividends

~20% of quarter's net income

Fourth quarter dividend at a rate that the **cumulative annual amount** will total

30-50%

of annual net income

Expected distribution April 2022*

Implementation

Declared **Q3.21 quarterly dividend**

\$2.50/share

~20% of Q3.21 net income

Payable in December 2021



2021 Full-Year Guidance (provided on November 17, 2021)





Adjusted EBITDA



Adjusted EBIT

\$6.2 - 6.4Bn

\$5.4 – 5.6Bn



Major Milestones Since IPO (January 2021)





Reported record results and profitability for 9M.21; announced new dividend policy



Launched Ship4wd, a new digital freight forwarding company



Reported record results and profitability for 1H.21



Announced second long-term charter agreement with Seaspan for ten 7,000 TEU LNG-fueled vessels (exercised option for 5 additional vessels in Sept-2021)



Declared special dividend of \$2 per share



Announced full early redemption of \$349 million of Series 1 and 2 notes



Launched ZIMARK to provide next-generation scanning solutions for the logistics and supply chain sectors



Concluded additional round of investment in WAVE BL, a leading provider of electronic B/L blockchain solution



Announced long-term charter agreement with Seaspan for ten 15,000 TEU LNG-fueled vessels



Completed \$225 million IPO on NYSE, first global container liner to list in the U.S.



Why ZIM - Investment Highlights





Operational
Agility and Global
Niche Model



Multiple Attractive Growth Engines



Powerful Data Science and Al Capabilities



Best-in-Class EBIT Margins



Favourable Industry Fundamentals















WEDREAM.
WEDARE.
WEDELIVER.