

Environmental Policy

Shoals is committed to creating a better, more environmentally sustainable future throughout all our business operations. To achieve this goal, we commit to the key principles outlined in this document.

Our Environmental Policy applies across all Shoals operations, and extends to all Shoals employees and contractors hired by our Company. The Environment, Health and Safety team is responsible for implementing this policy and ensuring it is understood by our team members. The policy is reviewed by our Director of Sustainability and approved by our Chief Legal Officer. The policy will be reviewed annually and updated as-needed.

Key Principles

- Strive to integrate environmentally sustainable practices into all our business operations.
- Be an environmentally responsible neighbor in the communities where we operate.
- Continuously improve our environmental sustainability efforts through setting and monitoring goals, frequent engagement with stakeholders on key environmental topics, and regularly reporting our progress to senior management.
- Reduce, recycle, and reuse as much of our waste as is possible and responsibly handle the landfill waste that we produce.
- Minimize the use of hazardous substances and, if used, ensure proper disposal of such substances.
- Comply with all applicable environmental laws, regulations, and applicable industry codes and standards.
- Engage with suppliers, industry peers, and employees to improve sustainable purchasing practices, including practices to reduce water usage and air emissions, and to reuse or recycle waste materials.
- Conserve natural resources by adopting conservation practices.
- Ensure the responsible use of energy throughout our business operations, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy when practicable.
- In accordance with applicable governmental reporting requirements, promptly report all noncompliance issues, evaluate causes of noncompliance, and implement corrective actions.