

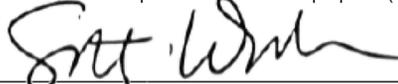
Part II Organizational Action *(continued)*

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ _____

18 Can any resulting loss be recognized? ▶ _____

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature ▶  Date ▶ 2/9/26

Paid Preparer Use Only	Print your name ▶	Preparer's signature	Title ▶	Check <input type="checkbox"/> if self-employed	PTIN
	Print/Type preparer's name		Date		
	Firm's name ▶			Firm's EIN ▶	
	Firm's address ▶			Phone no.	

Compass, Inc.
Attachment to Form 8937
Date of Organizational Action: January 9, 2026
Merger of Velocity Merger Sub, Inc. into Anywhere Inc.

The information contained herein does not constitute tax advice and does not purport to be complete or describe the consequences that may apply to particular categories of shareholders. Each shareholder is advised to consult his, her, or its tax advisor regarding the tax treatment of the merger. Further discussion of the tax consequences of the merger can be found in Compass, Inc.'s Registration Statement on Form S-4 filed with the Securities and Exchange Commission on November 14, 2025, under the heading "Material U.S. Federal Income Tax Consequences of the Merger" (available at www.sec.gov) (the "SEC Form S-4").

Part I Box 10

COMP: 20464U100

HOUS: 75605Y106

Part II Box 14

The organizational action involves the merger on January 9, 2026, of Velocity Merger Sub, Inc. ("Merger Sub") (a wholly owned subsidiary of Compass, Inc.) with and into Anywhere Real Estate Inc. ("Anywhere"), with Anywhere surviving (the "merger"). Each outstanding share of Anywhere common stock (subject to certain exceptions described in the Agreement and Plan of Merger, dated as of September 22, 2025, by and between Compass, Merger Sub, and Anywhere) was converted into the right to receive 1.436 fully paid and nonassessable shares of Compass Class A common stock. No fractional shares of Compass Class A common stock were issued in connection with the merger. Each holder of Anywhere common stock that otherwise would have been entitled to receive a fractional share of Compass Class A common stock received an amount in cash, without interest, equal to the product of such fractional part of a share of Compass Class A common stock *multiplied by* the volume-weighted average price of Compass Class A common stock for the five consecutive trading days ending two days prior to the closing date of the merger as reported by Bloomberg, L.P.

Immediately after the merger, Compass stockholders continued to own their existing shares of Compass Class A common stock, the form of which was not changed by the merger.

Part II Box 15 and 16

As described in the SEC Form S-4, the merger is intended to qualify as a "reorganization" within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended (the "Code"). Compass and Anywhere have not sought, and will not seek, any ruling from the IRS regarding any matters relating to the merger, and as a result there can be no assurance that the IRS would not assert, or that a court would not sustain, a position contrary to any of the conclusions set forth herein.

Assuming that the merger qualifies as a “reorganization,” the quantitative effect of the merger on the basis of a U.S. taxpayer not in a special class of holders subject to special rules (as described further in the SEC Form S-4) (such taxpayer, a “U.S. holder,” as defined in the SEC Form S-4) is as follows:

- A U.S. holder generally will not recognize any gain or loss, and no amount will be includible in the income of such U.S. holder, as a result of the receipt of Compass Class A common stock in the merger (except for any gain or loss recognized with respect to cash received in lieu of a fractional share of Compass Class A common stock, as described below).
- The aggregate tax basis of the Compass Class A common stock received by a U.S. holder in the merger (including any fractional share of Compass Class A common stock deemed received and exchanged for cash, as discussed below) will equal the aggregate adjusted tax basis of such U.S. holder’s Anywhere common stock exchanged therefor.

If a U.S. holder of Anywhere common stock acquired different blocks of Anywhere common stock at different times or at different prices, such U.S. holder’s basis in its shares of Compass Class A common stock may be determined separately with reference to each block of Anywhere common stock.

A U.S. holder of Anywhere common stock who receives cash instead of a fractional share of Compass Class A common stock generally will be treated as having received the fractional share pursuant to the merger and then as having exchanged that fractional share for cash. A U.S. holder’s basis in the fractional share deemed to be received will be determined as described above.

The holding period of any shares of Compass Class A common stock received by Anywhere shareholders in the Merger generally will include the holding period of shares of Anywhere common stock exchanged for such Compass Class A common stock.

Part II Box 18

Assuming that the merger qualifies as a “reorganization” within the meaning of Section 368 of the Code, a U.S. holder generally will not recognize any loss as a result of the receipt of Compass Class A common stock in the merger. Loss generally may be recognized by those U.S. holders treated as having received a fractional share pursuant to the merger and then as having exchanged that fractional share for cash to the extent the amount by which the cash received by such holder is less than such holder’s basis in the fractional share as set forth above. The deductibility of losses is subject to limitations.

Part II Box 19

The transaction was consummated on January 9, 2026. In the case of shareholders who are calendar year taxpayers, the reportable tax year is 2026.

This information is being provided pursuant to the requirements of Section 6045B of the Code and includes a general summary regarding the application of certain U.S. federal income tax laws and regulations related to the effects of the merger. It does not constitute tax advice and does not purport to be complete or describe the tax consequences that may apply to particular persons or categories of persons. Holders of Anywhere common stock are encouraged to consult their tax advisors regarding the particular consequences of the merger to them (including the applicability and effect of all federal, state, local and non-U.S. laws) and should read the SEC Form S-4, noting the discussion under the heading “Material U.S. Federal Income Tax Consequences of the Merger.” The information provided here remains subject to the SEC Form S-4 in all respects. The SEC Form S-4 may be accessed at www.sec.gov.

None of the statements on this Form 8937 is intended to be tax advice, and any tax advice should be obtained from your tax advisor.