



Hayward Holdings, Inc.
Environmental Policy

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POLICY PURPOSE

Hayward Holdings, Inc. ("the Company"), its subsidiaries, and any ventures that are controlled by the Company has established this Environmental policy to inform its employees, business partners, and customers of the Company's commitment to building environmental sustainability, social responsibility, and effective corporate governance into all aspects of its business. This policy statement reflects our commitment to improving how our business decisions and policies address opportunities for environmental sustainability.

POLICY STATEMENT

The Company believes that a healthy environment is necessary for the well-being of society, our people and our businesses, and is the foundation for a sustainable and strong economy. We take seriously our responsibility for environmental stewardship and believe as a global designer and manufacturer we must play a constructive role in helping to address environmental challenges. To that end, we are committed to regularly report environmental issues and work so that our employees, capital, and ideas are used to help find innovative and effective market-based solutions to address climate change, ecosystem degradation, and other critical environmental issues.

POLICY

The Company recognizes the risks that climate changes present to our stakeholders, the environment, and our business. We are committed to further understanding the risk of climate change on our business operations and seek opportunities to mitigate those risks.

We have a responsibility to oversee and mitigate our environmental and climate impacts. We seek to minimize our environmental footprint and to reduce our consumption wherever possible. We consider the environmental impacts of our operations through the assessment of our practices.

Our expectations are as follows:

- Conduct our business in a manner that protects the environment, mitigates pollution, and maintains compliance with all applicable laws and regulations.
- Work to identify opportunities to minimize the potential negative environmental impacts of our operations.
- Design new products focused on energy efficiency, water conservation, and chemical avoidance.
- Procure and integrate sustainable materials into our products wherever feasible.
- Commit to avoiding sourcing controversial materials for our global operations

wherever possible.

- Reduce nonrenewable energy consumption and encourage the use of renewable energy throughout our operations.
- Regularly engage with our employees to promote energy and water efficiency and waste reduction
- Promote recycling throughout our operations.
- Engage with our stakeholders through continued dialogue and partnerships aimed at reducing environmental impacts.
- Work to reduce and reuse our office resources and procure environmental-friendly office supplies wherever feasible.
- Continue to advance our waste mitigation programs through waste diversion, material reuse, source reduction and recycling, and treat waste with environmentally responsible methods.