

Fiscal 2016 Q3 Expected Reported to Adjusted Earnings Reconciliation

	FY16 Q3
Expected Diluted Net EPS from Continuing Operations	\$0.81 to \$0.84
Debt Retirement Costs	~ 0.34
Real Estate Plan Implementation	~ 0.03
Expected Adjusted Diluted Net EPS from Continuing Operations	\$1.18 to \$1.21