



NEWS RELEASE

Jabil Releases Fiscal Year 2025 Sustainability Progress Report

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Company reinforces commitments to climate action, waste reduction, and resource efficiency in alignment with customer goals and global standards

ST. PETERSBURG, Fla.--(BUSINESS WIRE)-- **Jabil Inc.** (NYSE: JBL) today released its **Fiscal Year 2025 Sustainability Progress Report**, detailing the company's achievements during year four of its five-year sustainability strategy. The report highlights Jabil's progress toward greenhouse gas reduction, diverting waste from landfills, and giving back to local communities.

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"At Jabil, we view the challenges of a profoundly changing world as catalysts for innovation and as a call to continue to integrate sustainability into the decisions

that guide our business," said Mike Dastoor, Jabil CEO. "I am proud of the progress that we have made. It's not only measured in emissions reductions and efficiency gains, but also tangible benefits we deliver to our stakeholders through stronger customer partnerships, better operational resilience, and a positive impact on the communities where we live and work."

Fiscal year 2025 highlights:

- Reduced enterprise-wide greenhouse gas (GHG) emissions by 47% compared to our fiscal year 2019 baseline through company-wide commitments to renewable energy use and energy efficient solutions. Having already achieved a 29% reduction by the close of fiscal year 2023 — two years ahead of schedule — Jabil is set to exceed its 50% reduction target by 2030.
- Achieved 90%+ landfill diversion (third-party assured) at 14% of our sites, building strong momentum toward our five-year goal of 20%.
- Expanded our collaboration with **Arch Systems** to deploy AI-guided action systems across Jabil's global manufacturing network, enabling smarter, more efficient decision-making throughout our factories.
- Completed over 590,000 volunteer hours in our local communities during calendar year 2025, surpassing our goal of 500,000 hours.

Jabil has closely aligned its sustainability goals with those of its customers, leveraging technologies like automation, AI, and advanced analytics to support environmental targets through scalable, responsible manufacturing practices.

"At Alstom, we strongly value partners who share our commitment to responsible and sustainable business practices. Jabil's continued progress in environmental performance, transparency, and innovation directly supports our ambition to build cleaner and more resilient rail solutions worldwide," said Véronique Andries, Group VP Sustainability & CSR at Alstom. "We appreciate the long-term collaboration between our teams and look forward to advancing sustainability together across our global supply chain." -term collaboration between our teams and look forward to advancing sustainability together across our global supply chain

Across the enterprise, Jabil has made headway on the data-driven sustainability goals established in 2021. The company's annual sustainability report includes updates aligned to the Global Reporting Initiative (GRI), Sustainable Accounting Standards Board (SASB), and Task Force on Climate-Related Financial Disclosures (TCFD).

"As a founding member of the Responsible Business Alliance, Jabil continues to support the RBA's efforts to advance practical sustainability standards and engage partners across the value chain to drive meaningful change," said Rob Lederer, CEO of the Responsible Business Alliance. "Collaboration such as this is how progress happens in complex, global manufacturing environments."

"Navigating global compliance in a rapidly changing regulatory landscape requires strategic collaboration, shared learning, and collective action," said Thomas Cetta, Jabil SVP and Chief Compliance Officer. "Through the annual Sustainability Progress Report and regular engagement with fellow leading companies, we're excited to continue contributing to the global sustainability dialogue while continuously evolving our own strategy."

To download the fiscal year 2025 Sustainability Progress Report, visit jabil.com/sustainability.

Forward-Looking Statements

This press release contains certain forward-looking statements based on Jabil management's current assumptions and expectations, including statements regarding our ESG targets, goals, commitment and programs and other business plans, initiatives, and objectives. All such statements are intended to enjoy the protection of the safe harbor for forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Our actual future results, including the achievement of our targets, goals, or commitments, could differ materially from our projected results as the result of changes in circumstances, assumptions not being realized or other risks, uncertainties, and factors. Such risks, uncertainties, and factors include the risk factors discussed in Item 1A of our most recent annual report on Form 10-K and in our subsequent quarterly reports on Form 10-Q filed with the Securities and Exchange Commission. We assume no obligation to update these forward-looking statements.

About Jabil:

At Jabil (NYSE: JBL), we are proud to be a trusted partner for the world's top brands, offering comprehensive engineering, supply chain, and manufacturing solutions. With 60 years of experience across industries and a vast network of over 100 sites worldwide, Jabil combines global reach with local expertise to deliver both scalable and customized solutions. Our commitment extends beyond business success as we strive to build sustainable processes that minimize environmental impact and foster vibrant and diverse communities around the globe. Discover more at www.jabil.com.

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