

JABIL INC. AND SUBSIDIARIES
SUPPLEMENTAL DATA
RECONCILIATION OF U.S. GAAP FINANCIAL RESULTS TO NON-GAAP MEASURES
(in millions, except for per share data)
(Unaudited)

	Fiscal Year Ended			
	August 31, 2021	August 31, 2020	August 31, 2019	August 31, 2018
Operating income (U.S. GAAP)	\$ 1,055	\$ 500	\$ 701	\$ 542
Amortization of intangibles	47	56	32	38
Stock-based compensation expense and related charges	102	83	61	99
Restructuring, severance and related charges	10	157	26	37
Distressed customer charges	—	15	6	33
Net periodic benefit cost ⁽¹⁾	24	16	—	—
Business interruption and impairment charges, net	(1)	6	(3)	11
Acquisition and integration charges	4	31	54	8
Adjustments to operating income	186	364	176	226
Core operating income (Non-GAAP)	<u>\$ 1,241</u>	<u>\$ 864</u>	<u>\$ 877</u>	<u>\$ 768</u>
Depreciation expense	\$ 828	\$ 739	\$ 740	\$ 735
CORE EBITDA (Non-GAAP)	<u>\$ 2,069</u>	<u>\$ 1,603</u>	<u>\$ 1,617</u>	<u>\$ 1,503</u>
Net income attributable to Jabil Inc. (U.S. GAAP)	\$ 696	\$ 54	\$ 287	\$ 86
Adjustments to operating income	186	364	176	226
(Gain) loss on securities	(2)	49	30	—
Net periodic benefit costs ⁽¹⁾	(24)	(16)	—	—
Adjustments for taxes ⁽²⁾	(3)	(1)	(20)	147
Core earnings (Non-GAAP)	<u>\$ 853</u>	<u>\$ 450</u>	<u>\$ 473</u>	<u>\$ 459</u>
Diluted earnings per share (U.S. GAAP)	<u>\$ 4.58</u>	<u>\$ 0.35</u>	<u>\$ 1.81</u>	<u>\$ 0.49</u>
Diluted core earnings per share (Non-GAAP)	<u>\$ 5.61</u>	<u>\$ 2.90</u>	<u>\$ 2.98</u>	<u>\$ 2.62</u>
Diluted weighted average shares outstanding used in the calculations of earnings per share (U.S. GAAP and Non-GAAP) (in thousands)	<u>152,051</u>	<u>155,274</u>	<u>158,647</u>	<u>175,044</u>

⁽¹⁾ Following the adoption of Accounting Standards Update 2017-07, Compensation - Retirement Benefits (Topic 715) (“ASU 2017-07”), pension service cost is recognized in cost of revenue and all other components of net periodic benefit cost, including return on plan assets, are presented in other expense. We are reclassifying the pension components in other expense to core operating income as we assess operating performance, inclusive of all components of net periodic benefit cost, with the related revenue. There is no impact to core earnings or diluted core earnings per share for this adjustment.

⁽²⁾ The fiscal year ended August 31, 2019 includes a \$13.3 million income tax benefit for the effects of the Tax Act recorded during the three months ended November 30, 2018. The fiscal year ended August 31, 2018 includes a \$142.3 million provisional estimate to account for the effects of the Tax Act.

JABIL INC. AND SUBSIDIARIES
SUPPLEMENTAL DATA
RETURN ON INVESTED CAPITAL AND CORE RETURN ON INVESTED CAPITAL
(in millions)
(Unaudited)

	Fiscal Year Ended			
	August 31, 2021	August 31, 2020	August 31, 2019	August 31, 2018
Numerator:				
Operating income (U.S. GAAP)	\$ 1,055	\$ 500	\$ 701	\$ 542
Tax effect ⁽¹⁾	(241)	(255)	(183)	(301)
After-tax operating income	814	245	518	241
	x1	x1	x1	x1
Annualized after-tax operating income	\$ 814	\$ 245	\$ 518	\$ 241
Core operating income (Non-GAAP)	\$ 1,241	\$ 864	\$ 877	\$ 768
Tax effect ⁽²⁾	(250)	(215)	(189)	(144)
After-tax core operating income	991	649	688	624
	x1	x1	x1	x1
Annualized after-tax core operating income	\$ 991	\$ 649	\$ 688	\$ 624
Denominator:				
Average total Jabil Inc. stockholders' equity ⁽³⁾	\$ 1,974	\$ 1,848	\$ 1,920	\$ 2,152
Average notes payable and long-term debt, less current installments ⁽³⁾	2,778	2,400	2,307	2,063
Average current installments of notes payable and long-term debt ⁽³⁾	25	213	200	235
Average cash and cash equivalents ⁽³⁾	(1,480)	(1,278)	(1,211)	(1,224)
Net invested capital base	\$ 3,297	\$ 3,183	\$ 3,216	\$ 3,226
Return on Invested Capital (U.S. GAAP)	24.7 %	7.7 %	16.1 %	7.5 %
Adjustments noted above	5.4 %	12.7 %	5.3 %	11.8 %
Core Return on Invested Capital (Non-GAAP)	30.1 %	20.4 %	21.4 %	19.3 %

⁽¹⁾ This amount is calculated by adding the amount of income taxes attributable to its operating income (U.S. GAAP) and its interest expense.

⁽²⁾ This amount is calculated by adding the amount of income taxes attributable to its core operating income (Non-GAAP) and its interest expense.

⁽³⁾ The average is based on the addition of the account balance at the end of the most recently-ended fiscal year to the account balance at the end of the prior fiscal year and dividing by two.

JABIL INC. AND SUBSIDIARIES
SUPPLEMENTAL DATA
ADJUSTED FREE CASH FLOW
(in millions)
(Unaudited)

	Fiscal Year Ended			
	August 31, 2021	August 31, 2020	August 31, 2019	August 31, 2018
Net cash provided by (used in) operating activities (U.S. GAAP)⁽¹⁾	\$ 1,433	\$ 1,257	\$ 1,193	\$ (1,105)
Cash receipts on sold receivables	—	—	97	2,039
Acquisition of property, plant and equipment	(1,159)	(983)	(1,005)	(1,037)
Proceeds and advances from sale of property, plant and equipment	366	187	218	350
Adjusted free cash flow (Non-GAAP)	\$ 640	\$ 461	\$ 503	\$ 247

⁽¹⁾ In fiscal year 2019, the adoption of Accounting Standards Update ("ASU") 2016-15, "Classification of Certain Cash Receipts and Cash Payments" resulted in a reclassification of cash flows from operating activities to investing activities for cash receipts for the deferred purchase price receivable on asset-backed securitization transactions. The adoption of this standard does not reflect a change in the underlying business or activities. The effects of this change are applied retrospectively to all prior periods.