



PROVIDENCE
SERVICE
CORPORATION

CHARTER OF THE AUDIT COMMITTEE
(As revised February 13, 2020)

PURPOSE AND POLICY

The primary purpose of the Audit Committee (the “Committee”) shall be to act on behalf of the Board of Directors (the “Board”) of The Providence Service Corporation, a Delaware corporation (the “Company”), in fulfilling the Board’s oversight responsibilities with respect to the Company’s corporate accounting and financial reporting processes, the systems of internal control over financial reporting, and audits of financial statements, as well as the quality and integrity of the Company’s financial statements and reports and the qualifications, independence and performance of the firm or firms of certified public accountants engaged as the Company’s independent outside auditors for the purpose of preparing or issuing an audit report or performing other audit, review or attest services (the “Auditors”). The Committee shall also provide oversight assistance in connection with the legal, regulatory and ethical matters that could have a material impact on the Company’s operations and financial statements. The operation of the Committee shall be subject to the Bylaws of the Company as in effect from time to time and Section 141 of the Delaware General Corporation Law.

In discharging these responsibilities, the Committee shall maintain and foster an open avenue of communication among the Committee, the Auditors and the Company’s financial management.

COMPOSITION

The Committee shall consist of at least three members of the Board. Each Committee member shall (i) satisfy the independence requirements of Rule 10A-3 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), any rules and regulations promulgated thereunder by the Securities and Exchange Commission (the “SEC”) applicable to Committee members as in effect from time to time and the NASDAQ Stock Market (“NASDAQ”), including the independence requirements of Rule 5605(a)(2) of the NASDAQ Corporate Governance Requirements, or otherwise qualify for an exemption existing under NASDAQ’s corporate governance standards, (ii) be financially literate and able to read and understand financial statements, including a balance sheet, income statement and cash flow statement, and (iii) have not participated in the preparation of the financial statements of the Company or any current subsidiary thereof at any time during the prior three years. At least one member shall qualify as an “Audit Committee Financial Expert” as defined in Item 407(d)(5)(ii) of Regulation S-K under the Securities Act of 1933, as amended. At least one member of the Committee must have past employment experience in finance or accounting, requisite professional certification in accounting or other comparable experience or background that leads to financial sophistication. A person who satisfies this definition of “Audit Committee Financial Expert” will also be presumed to have financial sophistication. Members of the Committee may only receive director and committee member fees as compensation from the

Company. The Committee members, including the Chairperson of the Committee, shall be appointed by and serve at the discretion of the Board on the recommendation of the Nominating and Governance Committee of the Board, shall serve for such term or terms on the Committee as the Board may determine or until earlier resignation, removal or death, and may be removed from the Committee only by majority vote of the full Board. Vacancies occurring on the Committee shall be filled by the Board. If the Chairperson is not present at a meeting, the members of the Committee may designate an acting Chairperson. The Chairperson shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings and reporting to the Board.

A member shall promptly notify the Committee and the Board if the member no longer meets any of the requirements set forth above in the preceding paragraph, and such member shall be removed from the Committee unless the Board determines that an exception to such requirements is available under applicable rules with respect to such member's continued membership on the Committee and should be made, provided that such member may remain on the Committee until the earlier of the Company's next annual shareholders' meeting or one year from the occurrence of the event that caused his or her failure to comply with the requirements set forth above in the preceding paragraph, subject to the notice requirements of NASDAQ.

MEETINGS

The meetings and other actions of the Committee shall be governed by the provisions of the Company's Bylaws applicable to meetings and actions of the committees of the Board. The Committee shall hold such regular or special meetings as its members shall deem necessary or appropriate. A majority of the Committee members shall constitute a quorum.

The Chairperson of the Committee shall report to the Board from time to time, or whenever so requested by the Board.

AUTHORITY

The Committee shall have the authority to appoint, determine compensation for, and, at the expense of the Company, retain and oversee the Auditors as set forth in Rule 10A-3(b)(2) of the Exchange Act, and the rules thereunder and otherwise to fulfill its responsibilities under this Charter. The Committee shall have the authority to retain and determine compensation for, at the expense of the Company, special legal, accounting or other advisors or consultants as it deems necessary or appropriate in the performance of its duties. The Committee shall also have the authority to pay, at the expense of the Company, ordinary administrative expenses that, as determined by the Committee, are necessary or appropriate in carrying out its duties. The Committee shall have full access to all books, records, facilities and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder. The Committee shall have authority to require that any of the Company's personnel, counsel, accountants (including the Auditors) or investment bankers, or any other consultant or advisor to the Company attend any meeting of the Committee or meet with any member of the Committee or any of its special legal, accounting or other advisors and consultants. The Committee may, in its discretion, delegate all or a portion of its duties and responsibilities to

a subcommittee of the Committee. The approval of this Charter by the Board shall be construed as a delegation of authority to the Committee with respect to the responsibilities set forth herein.

RESPONSIBILITIES

The Committee shall oversee the Company's financial reporting process on behalf of the Board, and shall have direct responsibility for the appointment, compensation, retention and oversight of the work of the Auditors and any other registered public accounting firm engaged for the purpose of performing other review or attest services for the Company. The Auditors and each such other registered public accounting firm shall report directly and be accountable to the Committee. The Committee's functions and procedures should remain flexible to address most effectively changing circumstances. To implement the Committee's purpose and policy, the Committee shall be charged with the following functions and processes and such other matters as may from time to time be delegated to the Committee by the Board:

1. ***Tone at the Top.*** To set the tone for the Company's financial reporting and the relationship with its Auditors. The Committee shall focus on the "tone at the top" with the objective of creating and maintaining an environment that supports the integrity of the financial reporting process and the independence of the audit, and set an expectation for clear and candid communications to and from the Auditors, and likewise to set an expectation with both management and the Auditors that the Committee will engage as reporting and control issues arise. The Committee shall proactively communicate with the Auditors to understand the audit strategy and status, and ask questions regarding issues identified by the Auditors and understand their ultimate resolution.
2. ***Evaluation and Retention of Auditors.*** To evaluate the performance of the Auditors, including the lead partner, to assess their qualifications and to determine whether to retain or to terminate the existing Auditors or to appoint and engage new auditors for the ensuing year. Such evaluation may include, but not be limited to, a review of a report by the Auditors describing, to the extent permitted under applicable auditing standards, (i) the Auditors' internal quality-control procedures, (ii) any material issues raised by the most recent quality-control review, or peer review, of the Auditors, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, with respect to one or more independent audits carried out by the Auditors, and any steps taken to deal with any such issues, (iii) any publicly available reports issued within the past five years by the Public Company Accounting Oversight Board (the "PCAOB") or other governmental or professional authorities concerning the Auditors, and (iv) any PCAOB review of the Auditors, or any inquiry or investigation by governmental or professional authorities within the past five years of the Auditors, and any steps taken to deal with such issues.
3. ***Approval of Audit Engagements.*** To determine and approve engagements of the Auditors, prior to commencement of such engagements, to perform all proposed audit, review and attest services, including the scope of and plans for the audit, the adequacy of staffing, the compensation to be paid by the Company to the Auditors and the negotiation and execution, on behalf of the Company, of the Auditors' engagement letters. Such approvals may be pursuant to preapproval policies and procedures established by the Committee consistent

with applicable laws and rules, including the delegation of preapproval authority to one or more Committee members so long as any such preapproval decisions are presented to the full Committee at the next scheduled meeting. The Committee shall be responsible for resolving disagreements between management and the Auditors regarding financial reporting.

4. ***Approval of Non-Audit Services.*** To determine and approve engagements of the Auditors, prior to commencement of such engagements (unless in compliance with exceptions available under applicable laws and rules related to de minimis aggregate amounts of services), to perform any proposed permissible non-audit services, including the scope of the service and the compensation to be paid therefor. Such approvals may be pursuant to preapproval policies and procedures established by the Committee consistent with applicable laws and rules, including the delegation of preapproval authority to one or more Committee members so long as any such preapproval decisions are presented to the full Committee at the next scheduled meeting.
5. ***Audit Partner Rotation.*** To monitor the rotation of the partners of the Auditors on the Company's audit engagement team as required by applicable laws and rules and to consider periodically and, if deemed appropriate, adopt a policy regarding regular rotation of auditing firms.
6. ***Auditor Independence.*** At least annually, to receive and review written statements from the Auditors delineating all relationships between the Auditors and the Company, consistent with PCAOB's Independence Standards Board Standard No. 1, and to consider and discuss with the Auditors any disclosed relationships and any compensation or services that could affect the Auditors' objectivity and independence. On an ongoing basis, to assess and otherwise take appropriate action to oversee the independence of the Auditors, consistent with the standards of the PCAOB. To consider periodically the sufficiency of the Auditors' and the Company's monitoring processes. Among other items, these processes shall address corporate changes or other events that could affect auditor independence (e.g., changes or events that may result in new affiliates or business relationships) and facilitate the timely communication of these events and changes to the audit firm.
7. ***Former Employees of Auditor.*** To consider and, if deemed appropriate, adopt a policy regarding Committee preapproval of employment by the Company of individuals employed or formerly employed by the Auditors and engaged on the Company's account.
8. ***Audited Financial Statement Review.*** To review and discuss with the Auditors, upon completion of the audit, the financial statements (including the related notes) and the form of audit opinion to be issued by the Auditors on the financial statements proposed to be included in the Company's Registration Statements and Annual Report on Form 10-K to be filed with the SEC and to recommend whether or not such financial statements and opinion should be so included.
9. ***Annual Audit Results.*** To review and discuss with management and the Auditors the results of the annual audit, including the Auditors' assessment of the quality, not just

acceptability, of accounting principles, the reasonableness of significant judgments and estimates (including material changes in estimates), significant unusual transactions, any material audit adjustments proposed by the Auditors and any adjustments proposed but not recorded, the adequacy of the disclosures in the financial statements and any other matters required to be communicated to the Committee by the Auditors under generally accepted auditing standards, including the standards of the PCAOB, as appropriate.

10. ***Quarterly Results.*** To review and discuss with management and the Auditors, as appropriate, the results of the Auditors' review of the Company's quarterly financial statements, prior to public disclosure of quarterly financial information, if practicable, or filing with the SEC of the Company's Quarterly Report on Form 10-Q, and any other matters required to be communicated to the Committee by the Auditors under generally accepted auditing standards, including standards of the PCAOB, as appropriate.
11. ***Management's Discussion and Analysis.*** To review and discuss with management and the Auditors, as appropriate, the Company's disclosures contained under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations" in its periodic reports to be filed with the SEC.
12. ***Press Releases.*** To review and discuss with management and the Auditors, as appropriate, earnings press releases, and press releases containing information relating to material developments as well as the substance of financial information, information relating to material developments and earnings guidance provided to analysts and ratings agencies, which discussions may be general discussions of the type of information to be disclosed or the type of presentation to be made. The Chairperson of the Committee may represent the entire Committee for purposes of this discussion.
13. ***Accounting Principles and Policies.*** To review and discuss with management and the Auditors, as appropriate, significant issues that arise regarding accounting principles and financial statement presentation, including critical accounting policies and practices, alternative accounting policies available under generally accepted accounting principles ("GAAP") related to material items discussed with management and any other significant reporting issues and judgments.

The Committee must understand whether - and how and why - management uses non-GAAP measures and performance metrics, and how those measures are used in addition to GAAP financial statements in the Company's financial reporting and in connection with internal decision making. The Committee shall be actively engaged in the review and presentation of non-GAAP measures and metrics to understand how management uses them to evaluate performance, whether they are consistently prepared and presented from period to period and the Company's related policies and disclosure controls and procedures.

14. ***Risk Assessment and Management.*** To review and discuss with management, the Company's guidelines and policies with respect to risk assessment and risk management, including the Company's major financial risk exposures and the steps taken by management to monitor and control these exposures; and to review and discuss with

management insurance programs, including director and officer insurance, product liability insurance and general liability insurance (but excluding compensation and benefits related insurance).

15. **Management Cooperation with Audit.** To evaluate the cooperation received by the Auditors during their audit examination, including a review with the Auditors of any significant difficulties with the audit or any restrictions on the scope of their activities or access to required records, data and information, significant disagreements with management and management's response, if any.
16. **Internal Audit.** To monitor and assess the performance of the Company's internal audit function ("Internal Audit"), including the review of the appointment or termination of the head of Internal Audit, the review of all significant reports prepared by Internal Audit personnel, and the oversight of management's action plans. To provide guidance and support to Internal Audit as needed. To meet with the head of Internal Audit as the Committee deems appropriate.
17. **Management Letters.** To review and discuss with the Auditors and, if appropriate, management, any management or internal control letter issued or, to the extent practicable, proposed to be issued by the Auditors and management's response, if any, to such letter, as well as any additional material written communications between the Auditors and management.
18. **National Office Communications.** To review and discuss with the Auditors, as appropriate, communications between the audit team and the firm's national office with respect to accounting or auditing issues presented by the engagement.
19. **Disagreements Between Auditors and Management.** To review with management and the Auditors or any other registered public accounting firm engaged to perform review or attest services any material conflicts or disagreements between management and the Auditors or such other accounting firm regarding financial reporting, accounting practices or policies and management's response to these disagreements and attempt to resolve any conflicts or disagreements regarding financial reporting.
20. **Internal Control Over Financial Reporting.** To confer with management and the Auditors, as appropriate, regarding the scope, adequacy and effectiveness of internal control over financial reporting including significant deficiencies or material weaknesses identified by the Auditors. To review with management and the Auditors any fraud, whether or not material, that includes management or other employees who have any significant role in the Company's internal control over financial reporting and any significant changes in internal controls or other factors that could significantly affect internal controls, including any corrective actions in regard to significant deficiencies or material weaknesses.
21. **Separate Sessions.** Periodically, to meet in separate sessions with the Auditors, as appropriate, management and Internal Audit to discuss any matters that the Committee, the

Auditors or management or Internal Audit believe should be discussed privately with the Committee.

22. ***Correspondence with Regulators.*** To consider and review with management, the Auditors, outside counsel, as appropriate, and, in the judgment of the Committee, such special counsel, separate accounting firm and other consultants and advisors as the Committee deems appropriate, any correspondence with regulators or governmental agencies and any published reports that raise material issues regarding the Company's financial statements or accounting policies.
23. ***Complaint Procedures.*** To establish procedures, when and as required by applicable laws and rules, for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters and the confidential and anonymous submission by employees of concerns regarding questionable accounting or auditing matters, and to establish such procedures as the Committee may deem appropriate for the receipt, retention and treatment of complaints received by the Company with respect to any other matters that may be directed to the Committee for review and assessment.
24. ***Ethical Compliance; Compliance with Legal and Regulatory Requirements.*** In coordination with the Board's Nominating and Corporate Governance Committee, to review the results of management's efforts to monitor compliance with the Company's programs and policies designed to ensure adherence to applicable laws and rules, as well as to its Compliance and Ethics Plan and Code of Conduct, as amended from time to time, and regarding legal matters and compliance with legal and regulatory requirements, in each case that may have a material effect on the Company's business or financial statements, including any material reports or inquiries from regulatory or governmental agencies.
25. ***Regulatory and Accounting Initiatives.*** To review with counsel, the Auditors, and/or management, as appropriate, any significant regulatory, legal, compliance, or accounting initiatives or matters that may have a material impact on the Company's financial statements, if, in the judgment of the Committee, such review is necessary or appropriate.
26. ***Engagement of Registered Public Accounting Firms and Other Advisors.*** To determine and approve engagements of any registered public accounting firm, independent counsel or other advisors (in addition to the Auditors) to perform any other review or attest service, including the compensation to be paid to such firm and the negotiation and execution, on behalf of the Company, of such firm's engagement letter, which approval may be pursuant to preapproval policies and procedures, including the delegation of preapproval authority to one or more Committee members, so long as any such preapproval decisions are made, and presented to the full Committee, in accordance with such policies and procedures.
27. ***Related-Person Transactions.*** To keep the Auditors informed of the Committee's understanding of the Company's relationships and transactions with related parties that are significant to the Company and to review and provide oversight of related-person transactions and any other potential conflict of interest situations on an ongoing basis and in accordance with the Company's Related Party Transactions Policy.

28. **Investigations.** To investigate any matter brought to the attention of the Committee within the scope of its duties if, in the judgment of the Committee, such investigation is necessary or appropriate.
29. **Proxy Report.** To prepare the report required by the rules of the SEC to be included in the Company's annual proxy statement.
309. **Annual Charter Review.** To review and assess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
31. **Report to Board.** To report to the Board with respect to material issues that arise regarding the quality or integrity of the Company's financial statements, as well as any legal or regulatory compliance issues that could have a material impact on the Company's financial statements, the performance or independence of the Auditors or such other matters as the Committee deems appropriate from time to time or whenever it shall be called upon to do so.
32. **Annual Committee Evaluation.** To conduct an annual evaluation of the performance of the Committee.
33. **Other Communications with Auditors.** To review and discuss with the Auditors any other matters required to be discussed by PCAOB Auditing Standards No. 1301, Communications with Audit Committees.
34. **General Authority.** To perform such other functions and to have such powers as may be assigned to the Committee by the Board, or as may be necessary or appropriate in the efficient and lawful discharge of the foregoing. It shall be the responsibility of management to prepare the Company's financial statements and periodic reports and the responsibility of the Auditors to audit those financial statements. These functions shall not be the responsibility of the Committee, nor shall it be the Committee's responsibility to ensure that the financial statements or periodic reports are complete and accurate, conform to GAAP or otherwise comply with applicable laws.

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