



NEWS RELEASE

HNI Corporation Releases New Corporate Responsibility Report

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MUSCATINE, Iowa--(BUSINESS WIRE)-- **HNI Corporation** (NYSE: HNI) announced today the release of its biennial Corporate Responsibility Report, detailing the company's ongoing efforts to create lasting, positive impact across its operations, communities, and members. The report highlights meaningful progress toward HNI's measurable goals and reinforces its commitment to being a great place to work and a responsible global citizen.

Report Highlights:

Respecting people: HNI remains deeply invested in the well-being of its members and the communities in which it operates. Recent contributions include:

- A \$1 million donation to the Muscatine Mulberry Health Clinic and a pledge of \$500,000 to the Regional Wellness Center in Jasper, Indiana.
- Expanded support for members through translation services, language learning programs, and leadership training.

Reducing impacts: Guided by a continuous improvement mindset, HNI has taken significant steps using sustainable resources and reducing its environmental footprint:

- Achieved a reduction of 79% in absolute combined Scope 1 and 2 greenhouse gas emissions.
- Advanced its zero waste to landfill initiative, with ten sites achieving zero waste to landfill and two sites earning third-party TRUE certification.

Redefining tomorrow: HNI continues to lead with innovation, developing sustainable products and practices that shape a better tomorrow including:

- Elimination of expanded polystyrene foam packaging across Kimball International and Residential Building Products.
- Significant progress toward evaluating 100% of materials and chemical substances in products for human and environmental health.
- Advanced chemical transparency, including the publication of Health Product Declarations and Declare labels, as well as key steps toward identifying and eliminating per- and polyfluoroalkyl substances.

“At HNI, our actions are grounded in principles that prioritize today’s needs while shaping a better tomorrow,” said Jeff Lorenger, Chairman, President, and Chief Executive Officer of HNI Corporation. “Our progress reflects a strong commitment to responsible innovation and continuous improvement. We are proud of what we have achieved and invite you to explore our latest Corporate Responsibility Report to learn more about the initiatives driving meaningful change as we strive to continuously do better.”

The report is available on the Corporation’s website at <https://www.hnicorp.com/corporate-responsibility-new>.

About HNI Corporation

HNI Corporation (NYSE: HNI) has been improving where people live, work, and gather for more than 75 years. HNI is a manufacturer of workplace furnishings and residential building products, operating under two segments. The Workplace Furnishings segment is a leading global designer and provider of commercial furnishings, going to market under multiple unique brands. The Residential Building Products segment is the nation's leading manufacturer and marketer of hearth products, which include a full array of gas, electric, wood, and pellet-burning fireplaces, inserts, stoves, facings, and accessories. More information can be found on the Corporation's website at www.hnicorp.com.

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Source: HNI Corporation