At Discovery, we act ethically, responsibly and make decisions with integrity. We are open, genuine and transparent in our work. We engage in the highest standards of ethical conduct and workplace behavior and are committed to legal compliance and ethical business practices in all of its operations worldwide.

Business partners—includes vendors, suppliers, consultants, agents, sales representatives, and any firm or individual that provides products or services to us including its personnel; and any other entity that has a business partnership with us who do business with Discovery entities worldwide—are expected to follow Discovery’s Code of Ethics and to conduct business responsibly with integrity, honesty and transparency.

We ask all business partners to be familiar with the Statement of Ethics and share in our commitment to high ethical standards of business integrity.
Follow the Letter and Spirit of Applicable Laws

We expect you to maintain awareness of and comply with all applicable laws and regulations in the countries and jurisdiction in which you operate; and to perform in ways that, at a minimum, meet fundamental responsibilities in the below areas of the law.

**Anti-Bribery and Anti-Corruption.** Commit to comply with all bribery and anti-corruption laws; and prohibit all forms of bribery and corruption by you or anyone acting on your behalf.

**Compliance with Laws.** Respect in free and open competition; and adheres to all applicable local and international anti-trust or competition laws, laws relating to working with governments, anti-money laundering, anti-tax evasion laws, and regulations in connection with international trade.

**Intellectual Property.** Safeguard our intellectual property rights and follows applicable laws in a manner of protecting intellectual property rights.

**Privacy and Information Security.** Maintain processes to protect confidential assets and information with whom they do business.
As a responsible business, we expect you to enact the same values and principles wherever Discovery has a presence by incorporating policies and procedures and establishing a culture of integrity to uphold the responsibilities by your customers, consumers and workers.

**Business Integrity.** Prohibit the offer or accept any gift to obtain improper advantage or influence; make direct or indirect payment; or give anything of value to any domestic or foreign government official, or any third party (such as employee, representatives, agents or family members). Gifts may include benefits, fees, commissions, dividends, cash, gratuity, services or any inducements.

**Conflict of Interest.** Avoid situations where personal interests might conflict or have the appearance of a conflict of interest. To immediately disclose any known family or other close relationships with our employees who have an influence in our contractual obligations with Discovery.

**Information Disclosure.** Accurately disclose information regarding business activities, structure, financial situation, performance, labor, health and safety and environmental practices, in accordance with prevailing industry practices.

**Business Records.** Maintain accurate books and records, in compliance with all applicable laws and established accounting policies.
We expect you to share our commitment to treating workers with dignity, to employ them on the basis of their ability to perform the job; provide a safe, secure and healthy work environment and treat them fairly and in compliance with applicable laws and regulations regarding labor and employment.

**Combating Modern Slavery.** Prohibit use or permit any form of forced, bonded, or indentured labor. All work must be voluntary, and all workers must be free to terminate their employment at any time. To comply with all applicable laws against slavery, forced labor and human trafficking laws (e.g. UK Modern Slavery Act), and enact practices to ensure compliance with such laws.

**Non-Discrimination.** Comply with all applicable laws relating to discrimination in hiring, employment practices, harassment and retaliation. This includes prohibiting discrimination or harassment based on a person’s age, sex, medical condition, race, color, religion, citizenship or national origin, gender identity or expression, sexual orientation, disability, marital status, military membership or veteran status.

**Health and Safety.** Perform all work with a commitment to ensure that you are meeting applicable legal requirements regarding environmental, safety, and health. Implement best practices and appropriate procedures, controls to safeguard to your workers and subcontractors, as well as the members of the public in areas where you operate.
Ask Questions & Report Concerns

Questions or concern about compliance with any provision in this Statement? We encourage you to work with your primary contact at the Company to get the answers you need to comply.

Have a concern about potential wrongdoing, illegal or unethical conduct in connection with your relationship with us?

Please report it to ethics@discovery.com or visit our hotline discovery.ethicspoint.com.

Concerns related to internal controls or financial reporting matters may also be sent to internal_audit@discovery.com.