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## SUSTAINABILITY POLICY

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### 1. INTRODUCTION

At Aris Gold Corporation (the “**Company**”), we believe transparency, sustainable business practices and good corporate citizenship are critical to the long-term success of the Company. To create lasting social and economic benefits and minimize health, safety, environmental and social impacts in our host communities, the Company commits to the following guiding principles:

- health and safety first;
- prioritize environmental stewardship;
- regular community engagement; and
- ongoing transparency and accountability.

The purpose of this policy is to develop guidelines for the Company’s corporate actions to ensure sustainable value is created for a wide range of stakeholders. This includes forming partnerships with our local communities and stakeholders to address social challenges within our operations.

References to the Company in this Sustainability Policy include all of its subsidiaries and any other entity controlled by the Company,

### 2. COMMITMENTS

The Company’s business activities and sustainable development objectives are accomplished by instituting a corporate culture that prioritizes our guiding principles and applies health and safety, environmental, social and governance practices that are manifested by the following commitments:

- (a) ensuring the health and well-being of all our employees, consultants, contractors and visitors;
- (b) promoting respect of human rights for our internal and external stakeholders
- (c) supporting gender equality in all our business activities;
- (d) operating with the highest levels of environmental protection;
- (e) contributing to the sustainable development of our local communities;
- (f) respecting the rights, interests, traditional land use and cultural activities of indigenous peoples;

- (g) promoting sustainable local procurement processes including employment of personnel from our local communities;
- (h) promoting transparently and committing to the highest compliance standards;
- (i) operating our business ethically and in accordance with our policies including our Business Conduct and Ethics Policy, Anti-Corruption and Bribery Policy, Supplier Code of Conduct and Human Rights Policy; and
- (j) seeking to adopt and integrate internationally accepted good mining practices

### **3. ACCOUNTABILITY**

The Company will work to continuously improve our sustainability and corporate responsibility performance by instituting education and training programs for employees and setting measurable targets that decrease the frequency of health & safety incidents, reduce our environmental impact, enhance our contribution to social development, and keep the Company at the forefront of evolving best practices and expectations.

The guiding principles listed above comprise the framework of the Company's sustainability model and is associated with commitments that all our employees must know, understand and carry out to encourage and maintain respect and trust with our stakeholders.

The Sustainability Committee of the Company's Board of Directors shall meet regularly to monitor the health, safety and sustainability performance of the Company and to confirm adherence to this policy.

The Chief Executive Officer and all Senior Officers of the Company, through the leadership of the Technical Committee and Sustainability Committee, shall demonstrate leadership and commitment to safety and sustainability by ensuring this policy is implemented, maintained and its effectiveness is reviewed on an annual basis.

Any person who believes the Company has participated or is about to participate in activities which in anyway violate this policy is encouraged to use the ethics channels provided for in the Company's Whistleblower Policy.

### **4. REVIEW AND APPROVAL**

The Technical Committee of the Company shall maintain the policy, standards and performance expectations, conduct assurance activities and support site-level execution of the Policy commitments. It shall ensure broad communication of this Policy both within the Company and with our stakeholders and is responsible for public reporting on performance through the Company's disclosure and other external channels.

The Technical Committee will review the Company's compliance with this Policy at least annually and more frequently as warranted and will report its findings to the Sustainability Committee.

This Sustainability Policy will be reviewed and updated whenever there is a change in law or regulation that affects its effectiveness in preventing the activities proscribed by this Policy.

Approved by the Technical Committee: February 4, 2021