
ENVIRONMENT AND CORPORATE SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION

Aris Gold Corporation (the “**Company**”) is committed to the management of its potential impact on the environment and on local communities. References to the Company in this Environment and Corporate Social Responsibility Policy include all of its subsidiaries and any other entity controlled by the Company,

Our management systems are designed to manage risks, and wherever feasible, contribute positively to environmental stewardship, and to sustainable community development. These systems are intended to ensure that the Company:

- complies in all material respects with applicable laws and regulations in the countries in which we operate;
- applies a proactive risk-management approach to ensure that risks are identified and mitigated prior to impacting the environment and establishing monitoring programs to ensure that these mitigations are effective;
- maintains a culture of avoiding harm to the environment and people by meeting or exceeding relevant international standards to guide systems and processes;
- sets objectives and targets and regularly reports the Company’s progress against them;
- conducts assessments and audits of our operations to ensure continuous improvement of performance; and
- aligns itself with leading international initiatives such as the UN’s Sustainable Development Goals, and the Guiding Principles on Business and Human Rights.

2. ENVIRONMENT

The Company is committed to preserving the long-term health and viability of the natural environments affected by its projects and operations; to achieve this, the Company will:

- protect and mitigate impacts to biodiversity through research, partnerships and land management processes;
- foster and maintain a culture of environmental responsibility within the workplace, and in the communities in which we operate;
- prepare and regularly update closure plans which take into consideration the interests of host communities;

- ensure our employees report, investigate and remediate all environmental incidents and are equipped to manage any conceivable emergency;
- promote the reduction in usage of raw materials as well as the reuse or recycling of waste streams;
- measure and report progress against intensity targets for carbon emissions and water usage;

3. COMMUNITY ENGAGEMENT AND DEVELOPMENT

The Company is committed to establishing strong relationships with its host communities based on mutual benefit; to achieve this, the Company will:

- regularly communicate with, and implement systems that allow feedback from community members to understand their interests and concerns;
- respect the cultures, customs, interests and rights of host communities, including indigenous peoples;
- work with governments, host community representatives and other organizations to promote local long-term sustainable development opportunities during mining operations; and
- provide local communities with opportunities and benefits from mining activities in terms of employment and contracting opportunities, education and other forms of community development.

4. REVIEW AND APPROVAL

The Technical Committee will review the Company's compliance with this Policy at least annually and more frequently as warranted and will report its findings to the Sustainability Committee.

This Environment and Corporate Social Responsibility Policy will be reviewed and updated whenever there is a change in law or regulation that affects its effectiveness in preventing the activities proscribed by this Policy.

Approved by the Technical Committee: February 4, 2021