

Signify Health, Inc.

Corporate Development Committee Charter

Adopted January 29, 2021

Purpose

The Corporate Development Committee (the “**Committee**”) is created by the Board of Directors (the “**Board**”) of Signify Health, Inc. (the “**Company**”) to review and approve the acquisitions, dispositions, joint ventures and strategic partnerships and investments of the Company.

Membership

The Committee shall consist of at least three members. The Committee shall recommend nominees for appointment to the Committee annually and as vacancies or newly created positions occur. Committee members shall be appointed by the Board and may be removed by the Board at any time. The Board shall designate the Chair of the Committee.

Responsibilities

In addition to any other responsibilities which may be assigned from time to time by the Board, the Committee is responsible for the following matters.

- The Committee shall review and consider with management acquisition, disposition and partnership and investment strategies and candidates, when and as it deems appropriate. The Committee shall also review and consider financing, significant employee retention or compensation arrangements associated with such transactions when and as it deems appropriate.
- The Committee shall review and consider with management advisors for the Company in connection with acquisition, disposition and partnership and investment strategies and candidates, when and as it deems appropriate.
- The Committee shall make recommendations to the Board regarding acquisition, disposition and partnership and investment strategies and candidates.
- The Committee shall conduct periodic reviews of completed transactions for the purposes of evaluating the degree of success achieved, assessing the accuracy of projections, synergies and other assumptions relied upon in approving transactions, identifying the factors that differentiate more successful transactions and evaluating the strategic (technical, marketing, financial and other) contributions resulting from transactions.

Reporting to the Board

- The Committee shall report to the Board periodically.
- The Committee shall periodically evaluate its own performance and report to the Board on such evaluation.

- The Committee shall periodically review and assess the adequacy of this charter and recommend any proposed changes to the Board for approval.

Authority and Delegations

The Committee has the authority to retain and terminate any advisors, including investment banks, advisory firms and legal counsel, including authority to approve all such fees. To the extent that approval of the Audit Committee, Compensation Committee or the Nominating and Corporate Governance Committee is required for engagement or services of an advisor or third party, such approval must also be obtained.

The Committee may approve acquisitions, dispositions, partnerships and investments up to a specified dollar limit and in accordance with any other relevant parameters established by the Board from time to time and then in effect, including any associated financing, employee retention or compensation arrangements. Other acquisitions, dispositions, partnerships and investments and associated financing, employee retention or compensation arrangements must be approved by the Board or another committee or delegate of the Board with the authority to do so. While the Committee's approval may include employee retention or compensation arrangements entered into in conjunction with a transaction, the Committee shall not have any of the authority or responsibilities of the Compensation Committee, and approval or recommendation, as the case may be, of the Compensation Committee must be obtained for all matters requiring such approval or recommendation pursuant to the Charter of the Compensation Committee or otherwise.

The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems it to be appropriate and in the best interests of the Company.

Procedures

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter. The Chair of the Committee, in consultation with the other Committee members, shall determine the frequency and length of the Committee meetings and shall set meeting agendas consistent with this charter.