

MARK CLOUSE
PRESIDENT & CHIEF EXECUTIVE OFFICER

# **Advantaged for the Future**



### **Key Messages**



Reset Campbell's foundation through focus and execution; over-delivered on top-line and adjusted EPS commitments, while navigating a tough environment



Advantaged for the future with a focused portfolio well-positioned for growth, improving capabilities, and strong cash flow that enables optionality



Compelling and credible long-term growth algorithm generating significant shareholder return

## **Delivered All Five Key Elements of Our Turnaround Plan**

	► Ø WHAT WE DID FY19-FY21
1 Simplify and focus	A North America focus, with two divisions & 13 categories
2 Transform team and culture	<ul> <li>Deep bench of experienced talent</li> <li>Added external perspective</li> <li>Diverse Board with relevant and strategic experience</li> </ul>
Deliver growth in Snacks and Stabilize Meals & Beverages	<ul> <li>5% consumption CAGR for Snacks &amp; M&amp;B¹</li> <li>~70% of portfolio in each division growing/holding share¹</li> <li>U.S. Soup consumption CAGR of +4%¹ and 10 consecutive quarters of share gains in condensed soup²</li> </ul>
Realize Cost Savings while Investing for future growth	<ul> <li>On track to deliver \$850M savings through FY22, with \$805M realized through FY21</li> <li>Advertising &amp; Consumer promotion increased 15%</li> </ul>
5 Reduce Debt	<ul> <li>Achieved target 3.0x leverage* as we completed divestitures and maintained strong cash flow generation</li> <li>Returned \$1.3B in dividends and reinstated share buy-backs</li> </ul>

Source: 1 Total IRI US MULO \$ Consumption latest 52 weeks ending 8/1/2021 2 Total IRI US MULO \$ Consumption latest 13 weeks ending 8/1/2021 \* See Non-GAAP Reconciliation



### **Strong Focused Foundation Is In Place**





CORE CATEGORIES

~80%\* of BUSINESS with Leading Brands in Every Category

\*Based on Fiscal 2021 Net Sales and total IRI US MULO \$ Consumption latest 52 weeks ending 8/1/2021.



#### **Brand Powerhouse Positioned for Advantaged Growth** and Value Creation



#### **ACCELERATED GROWTH & MARGINS**











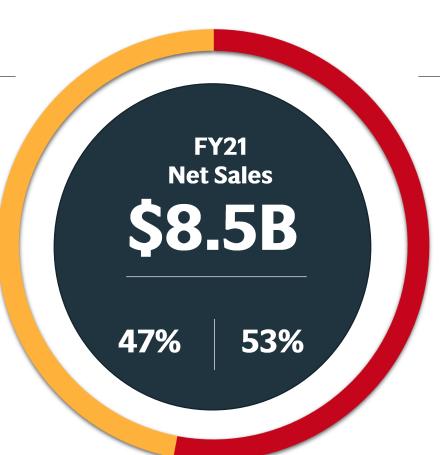








LATEJULY





#### **SUSTAINED PROFITABLE GROWTH**























### A World Class Leadership Team in Place



New within the last 3 years



**Mark Clouse President & CEO** 



Valerie Oswalt **EVP**, President Snacks



**Chris Foley EVP**, President Meals & Beverages



Mick Beekhuizen **EVP, CFO** 



**Craig Slavtcheff EVP.** Chief R&D and Innovation Officer



**EVP**, Global Supply Chain



**Camille Pierce SVP**, Chief Culture Officer and Head of **Talent** 







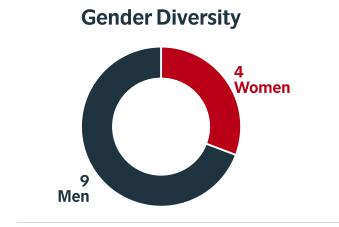
**SVP**, Communications &

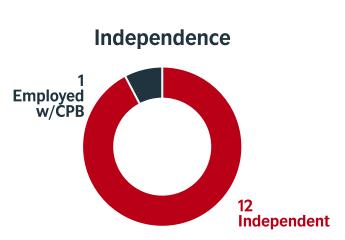


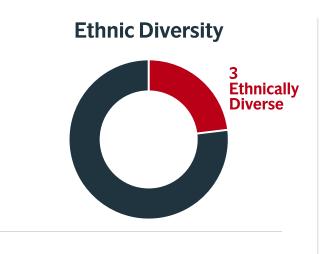
**Average 20 Years of CPG Experience** 

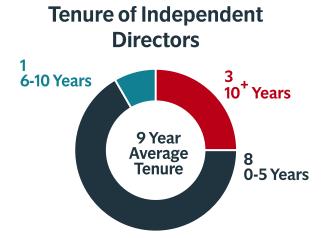


## **Evolved Our Board of Directors, Expanding Relevant and Strategic Experience**









#### **Experience**

- Finance / Capital AllocationCorporate Governance

- Food / CPG Industry Experience
- **Business Operations /** Leadership
- Marketing, Brand Mgmt / Sales
- Strategic Transactions / M&A
- Public Co. Board Experience

Financial Expertise / **Accounting** 



### **Compelling Purpose and Values Support Mission and Strategy**



Connecting people through food they love.















Unlock our full growth potential











## Renewed Focus on Growth Behind Increased Marketing and Innovation Paid Off

+15% Increased A&C Investment

Increased Innovation as a % of Net Sales







#### This Included a Dramatic Turnaround in Soup

Win in Soup Strategy Achieved



**Condensed** 

**Consecutive Quarters of** Share<sup>1</sup> gain



**Ready-to-Serve** 

2yr Consumption<sup>2</sup>
Growth



**Swanson** 

**2yr Household Penetration** & Repeat Rate<sup>3</sup>



**Pacific** 

+26%

**2yr Consumption Growth and** 

+0.5ptShare<sup>2</sup> gain



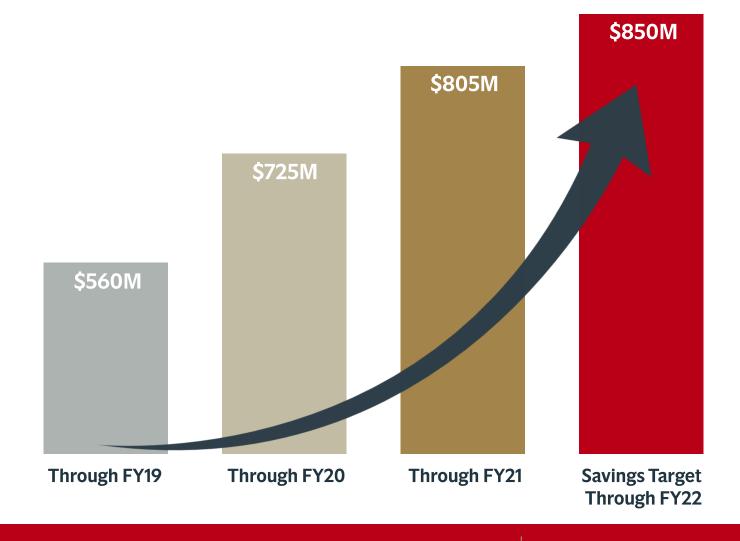
Consumption latest 13 weeks ending 8/1/2021; 2 Total IRI US MULO \$ Consumption latest 52 weeks ending 8/1/2021 3 IRI Total US All Outlets; NBD Dollars latest 52 weeks ending 8/1/2021



## Delivered Cost Savings Goal While Successfully Integrating the Snyder's-Lance Business

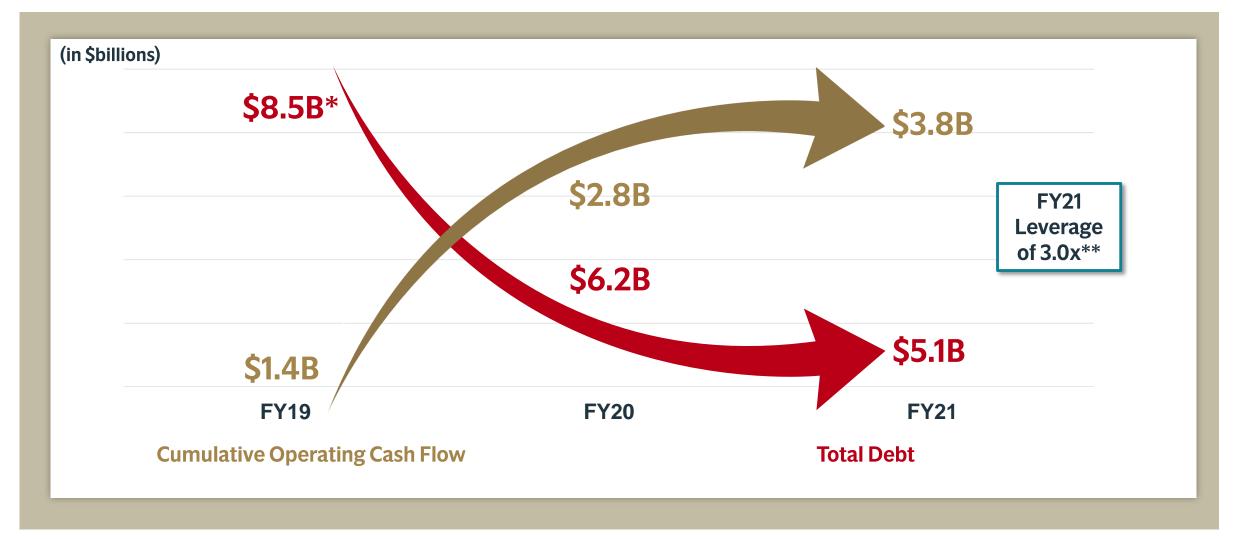
#### **Key Areas of Integration Progress:**

- Org Structure Streamlined
- Manufacturing Network Optimization
- Manufacturing Waste & Efficiency
- Warehousing & Distribution Optimization
- Procurement Scale and Synergies





## **Great Progress on Debt Reduction and Cash Flow**

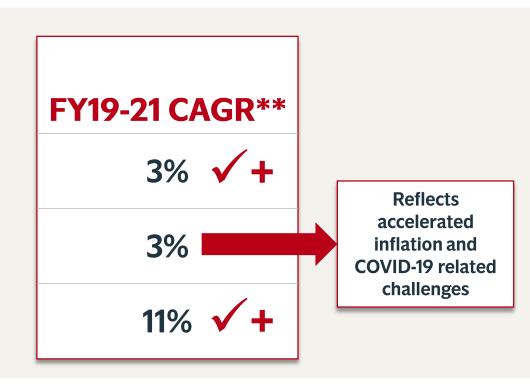


<sup>\*</sup> Excludes debt of discontinued operations \*\*See Non-GAAP reconciliation



### Over-delivering on Our Top-line and EPS Expectations from Fiscal 2019

2019 Investor Day Long-term Growth Algorithm*			
Organic Net Sales Growth	1-2%		
Adjusted EBIT Growth	4-6%		
Adjusted FPS Growth	7-9%		



<sup>\*</sup>A non-GAAP reconciliation is not provided for long-term targets as the company is unable to reasonably estimate the full-year financial impact of items such as actuarial gains or losses on pension and postretirement plans because these impacts are dependent on future changes in market conditions. The inability to predict the amount and timing of these future items makes a detailed reconciliation of these forward-looking financial measures impracticable.

\*\*See Non-GAAP reconciliation



#### **COVID-19 Created Challenges and Opportunities**



#### **Opportunities**

Broad, increased household penetration

Renewed interest in quality, trusted national brands

**Strengthened customer** relationships & collaboration

Positive consumer macro trends

#### **NET IMPACT**

Increased relevance Greater household penetration



**Supply chain disruptions** 

**Delayed capital projects** 

**Delayed innovation** 

Labor



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# Given Our Strong Foundation, We See <u>Three</u> Advantages for Campbell Going Forward

**PORTFOLIO Focus Brands Growth Potential**  **CAPABILITIES Marketing Innovation E-Commerce ESG** 

**VALUE CREATION Cash Flow Capital Priorities** 

### **Advantaged for the Future**

**PORTFOLIO Focus Brands Growth Potential**  **CAPABILITIES** Marketing Innovation **E-Commerce ESG** 

**VALUE CREATION Cash Flow Capital Priorities** 

### **Snacks Will Continue to be the Growth Engine**





Categories	Size (\$B)	2yr CAGR	4yr CAGR	Share Position
Pretzels	\$1.2	9%	5%	#1
Kettle Chips	\$1.1	6%	3%	#1
Deli Snacks	\$0.8	4%	2%	#1
Sandwich Crackers	\$0.7	0%	0%	#1
Organic / Natural Tortilla Chips	\$0.4	8%	<b>7</b> %	#1
Cookies <sup>1</sup>	\$8.8	5%	4%	#2
Fresh Bakery <sup>2</sup>	\$16.3	5%	3%	#3
Crackers	\$7.5	4%	3%	#3

Source: IRI MULO \$ consumption latest 52 weeks ending 10/31/2021. <sup>1</sup>Cookies excludes "Little Debbie Nutty Bar" and "Little Debbie Peanut Clusters". <sup>2</sup> Fresh Bakery is defined as Fresh Bread & Rolls.



#### And a Well-Positioned M&B Division Can Also Contribute to Growth





Categories	Size (\$B)	2yr CAGR	4yr CAGR	Share position
Soup (RTS/Condensed/Broth)	\$4.7	4%	2%	#1
Italian Sauce	\$2.8	7%	4%	#1
Salsa / Picante <sup>1</sup>	\$2.2	8%	5%	#2
Shelf Stable Juice	\$8.4	<b>7</b> %	2%	#2

Source: IRI MULO \$ consumption latest 52 weeks ending 10/31/2021. Salsa/Picante is defined as Total Mexican Sauce (excluding Refrigerated).



# **Both Divisions Have Leading Power Brands that Have Fueled Category Growth**





Source: IRI MULO \$ consumption latest 52 weeks ending 10/31/2021.

\*% excludes Bakery from FY21 Snacks division net sales

### **Clear Growth Roadmaps in Place**



#### **SNACKS**

**Elevated Experiences Within Arm's Reach** 

Growth

**Accelerate Growth** 

**Proven Growth Model** 

**Innovate to Elevate** 

**Power Brand Expansion** 

At or Above Category Rates

**Profit** 

**Improve Margins** 

**Fundamentals** 

**Network and Costs** 

Route-to-Market

Investment

~17% Operating Margin by FY25



#### **MEALS & BEVERAGES**

**Transforming Center of Store For the Next Generation** 

Growth

**Sustain Growth** 

Win in Soup 2.0

\$1B Sauces Plan

**Powering Plant Based** 

Positive Top-Line

**Profit** 

Solidify Historical Margins

Improving Network Performance

**Operational Excellence** 

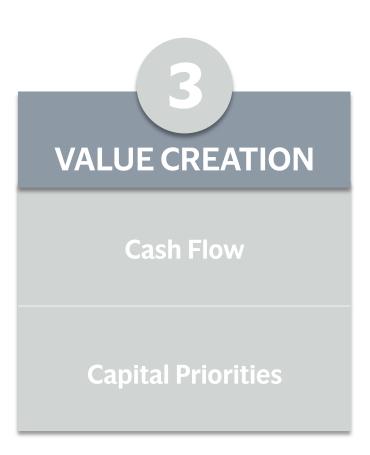
~ 21% Operating Margin by FY25



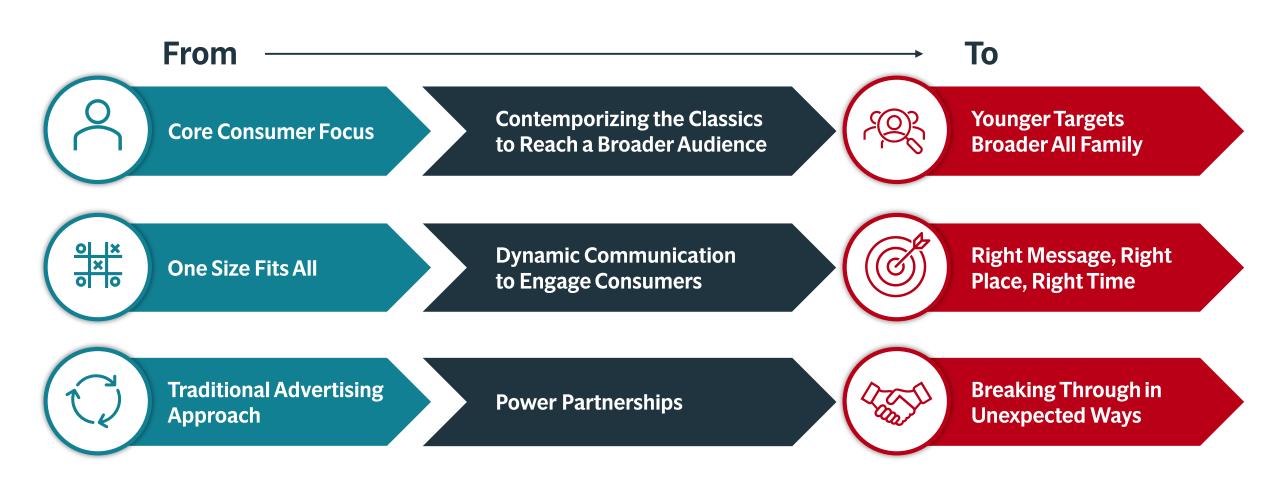
### **Advantaged for the Future**

**PORTFOLIO** Focus **Brands Growth Potential** 

**CAPABILITIES** Marketing **Innovation E-Commerce ESG** 



### **Campbell Has Transformed Our Marketing Strategies and Tactics**





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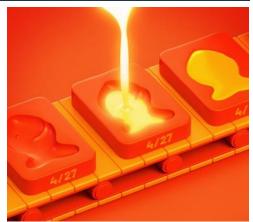


#### **Contemporizing the Classics**

#### Reframing our core brands to be more relevant

#### **Goldfish +10% Households without Kids<sup>1</sup>**



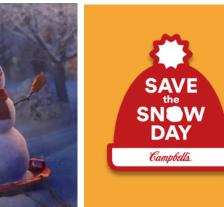




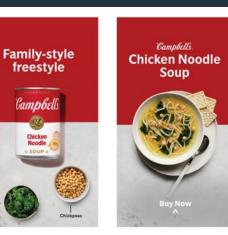


#### **Condensed 5M+ New Millennial Households<sup>2</sup>**











Source: <sup>1</sup>IRI \$ consumption latest 26 weeks ending 10/3/2021, NBD volume adjustment, <sup>2</sup>IRI National Consumer Panel, Total U.S. All Outlets, purchased 3/1/2020 through 10/17/2021, and not 52 weeks prior NBD volume adjusted





#### **Dynamic Communication**

Engaging consumers where and when we can have the greatest impact

#### Now at 65%+ Social /Digital





### **Power Partnerships**

**Driving breakthrough with high impact partners** 

Media ROI Improvement +15%















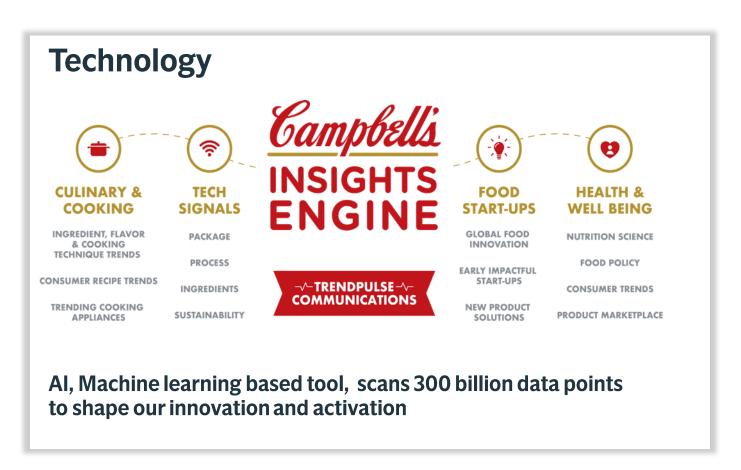








# We Have Transformed Our Innovation Capabilities Through Technology and Culture





#### **Our Pipelines Have Never Been Stronger and Better Aligned with Consumer Trends**





#### **Permissible Indulgence**











**Relevancy** with the Core **Inspire Cooking & Meal Solutions** 

**Solo Easy Eating** 

**Expand Functional** Wellness













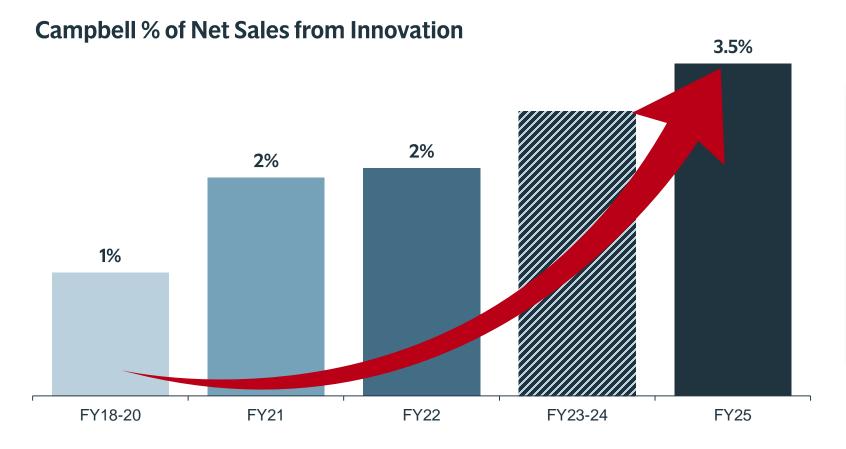








## Innovation Will Provide a Meaningful Catalyst to Sustain Growth for Both Divisions



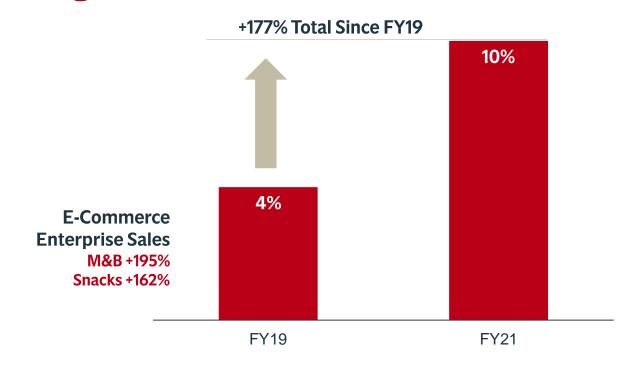
Best-in-class Goals % of Net Sales				
Segment	Industry	Campbell by FY25		
Snacks	4-5%	4% 🔞		
M&B	2-3%	3% 🕖		
Total	3-4%	3.5%		



#### Strong E-Commerce Execution Driving Sales and Share Growth

#### **Key Drivers:**

- Accelerating shift to e-commerce
- Investing in core strategic areas
- Leaning into fast growing partnerships
- Driving strong millennial engagement
- Expanding our shoppable media enabling seamless consumer journey
- Leveraging technology to drive efficiencies



#### **2yr Market Share Gains**

↑3pts
Ready-to-Serve

个2pts

**Broth** 

1pt Condensed

↑1pt

↑1pt
Pretzels

↑1pt
Tortilla

Source: IRI eMarket Insights, latest 52 weeks ending 8/1/2021, latest 52 weeks ending 7/28/2019



### **Comprehensive and High Impact ESG Platform**

## TRUSTED FOOD



We make delicious, wholesome, accessible food people rely on every day; made with quality ingredients they can trust.

## VIBRANT COMMUNITIES



We help build vibrant communities where we live and work, and we source our ingredients with care, so the people we depend on can enjoy brighter futures.

## THRIVING PEOPLE



We are creating an inclusive, high-performing culture where all employees feel valued and supported with fulfilling opportunities to do their best work.

#### HEALTHY ENVIRONMENT



We work towards a healthier environment from field to factory to families, promoting sustainable ecosystems and a positive impact every day.



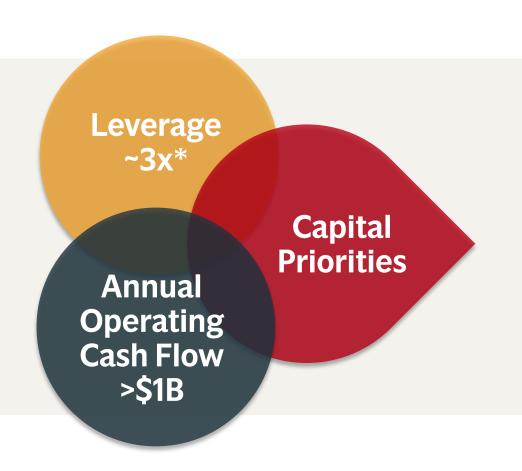
## **Advantaged for the Future**







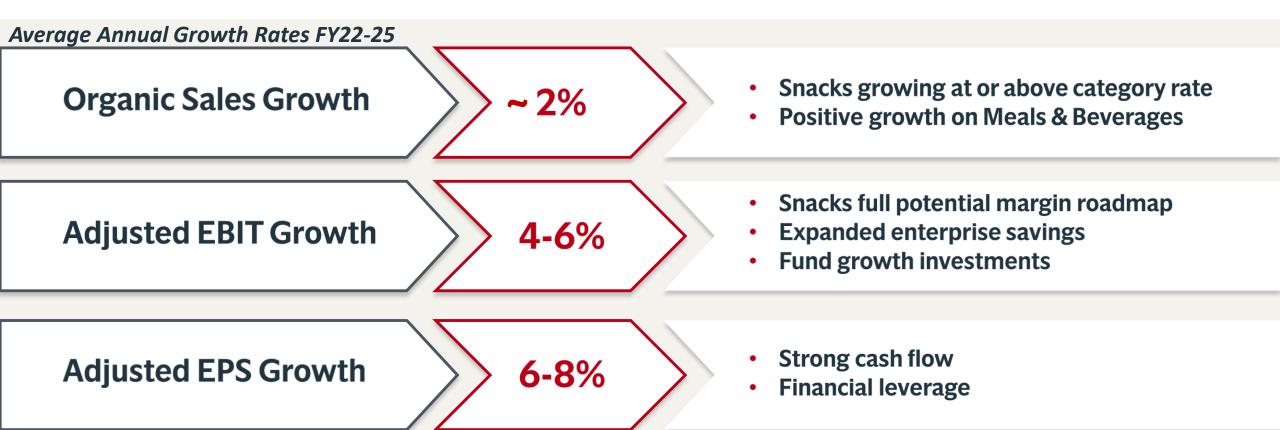
## With a Strong Balance Sheet and Significant Cash Flow, **Campbell Has Multiple Ways to Create Value**



- 1. Invest in the business
- 2. Maintain competitive dividend
- 3. Strategic, tuck-in M&A
- 4. Share repurchases



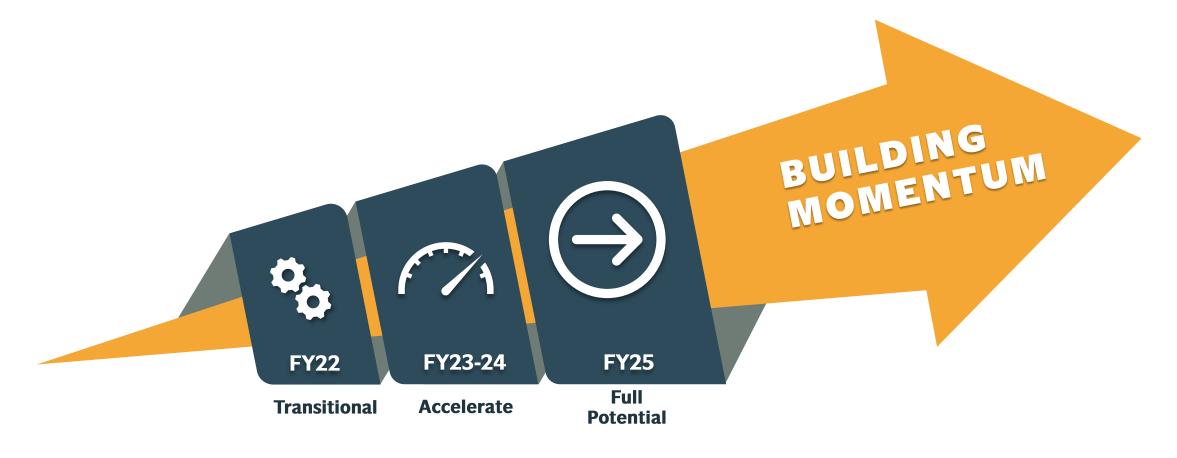
## **Compelling and Credible Long-term Growth Algorithm**\*



<sup>\*</sup> Note: A non-GAAP reconciliation is not provided for long-term targets as the company is unable to reasonably estimate the full-year financial impact of items such as actuarial gains or losses on pension and postretirement plans because these impacts are dependent on future changes in market conditions. The inability to predict the amount and timing of these future items makes a detailed reconciliation of these forward-looking financial measures impracticable.



## Momentum Will Build as We Unlock the Full Growth Potential of the Company



#### **Long-Term Growth Target Trajectory**



### **Key Messages**



Reset Campbell's foundation through focus and execution; over-delivered on top-line and adjusted EPS commitments, while navigating a tough environment



Advantaged for the future with a focused portfolio well-positioned for growth, improving capabilities, and strong cash flow that enables optionality



Compelling and credible long-term growth algorithm generating significant shareholder return