



Jabil Political Engagement Standard

Political Contributions:

- Jabil does not authorize contributions or expenditures (direct or indirect) to support or oppose political candidates, parties, committees, or ballot initiatives.
- Jabil does not authorize payments to political organizations which may influence referendums or the selection, nomination, election, appointment, or defeat of political candidates, including but not limited to organizations created under Section 527 of the U.S. Internal Revenue Code.
- Jabil does not authorize social welfare organizations to use any funds provided by Jabil for election-related purposes, including but not limited to those created under Section 501(c)(4) of the U.S. Internal Revenue Code.
- Jabil does not have a company-sponsored Political Action Committee (PAC).

Trade Associations:

Jabil is a member of select industry groups and trade associations to maintain awareness of industry trends and to advance common interest in Jabil's industries through advocacy. Jabil's dues for these industry groups and trade associations are not authorized for use for political or election-related contributions. Jabil monitors the activities of these organizations to ensure alignment with Jabil's perspectives and objectives, including this standard.

Governance:

Jabil's Code of Conduct (available online) prohibits pressuring another employee, customer, or business partner to contribute to, support, or oppose any political candidate or party. It also expressly states that the use of Jabil funds to support any charity, cause, political candidate is prohibited.

Lobbying engagements in the spirit of pursuing the legislative process for legitimate business objectives and in compliance with applicable laws and must be approved by the Chief Compliance Officer.