



## **JABIL INC.**

### **CYBERSECURITY COMMITTEE CHARTER**

#### **Role and Purpose**

The purpose of the Cybersecurity Committee of the Board of Directors of Jabil Inc. (the "Company") is to assist the Board in fulfilling its oversight responsibilities with regard to the Company's cybersecurity programs and risks, including the cybersecurity practices, procedures and controls management uses to identify, assess and manage the Company's key cybersecurity programs and risks, ensure the protection of the confidential intellectual property, information and data of the Company and its customers and ensure compliance with applicable data protection laws and regulations.

#### **Composition**

The Cybersecurity Committee shall consist of at least three directors meeting any requirements established by the Board of Directors for membership on the Committee. Members of the Committee are appointed by the Board of Directors and shall hold office until the earlier of (1) the election of their respective successors, (2) the end of their service as a director of the Company (whether through resignation, removal, expiration of term, or death), or (3) their resignation from the Committee. The Chairperson of the Committee may be selected by the Board of Directors or, if it does not do so, the Committee members may elect a Chairperson by vote of a majority of the full Committee. The Committee may form and delegate authority to subcommittees when appropriate.

#### **Duties and Responsibilities**

The management of the Company's cybersecurity programs and risks is the responsibility of the Company's management. The Cybersecurity Committee has an oversight role, and in fulfilling that role, may rely on reviews and reports provided by management and the Company's advisors. In performing its oversight responsibilities, the Committee will review with management and the Board of Directors, and actively advise them regarding, the following matters, as necessary:

- Management's implementation of cybersecurity programs, policies and procedures and management's actions to safeguard their effectiveness;
- The effectiveness of the Company's cybersecurity programs and its practices for identifying, assessing and mitigating cybersecurity risks across all business functions;
- The Company's controls to prevent, detect and respond to cyber-attacks or information or data breaches involving the Company;
- Cyber crisis preparedness, incident response plans, and disaster recovery capabilities;
- Reports and presentations received from management and the Company's advisors regarding the management of cybersecurity programs and risks, including protection of confidential intellectual property, information and data; and
- Other matters as the Cybersecurity Committee Chair or other members of the Committee determine relevant to the Committee's oversight of cybersecurity programs and risk assessment and management.

The Committee will also:

- Report to the Board of Directors, by means of written or oral reports, submission of minutes of Committee meetings or otherwise, from time to time or whenever it shall be called upon to do so; and
- Review this charter annually for possible revision and recommend any proposed changes to the Board of Directors for approval.

#### **Interpretations and Determinations**

The Cybersecurity Committee shall have the power and authority to interpret this Charter and make any determinations as to whether any act taken has been taken in compliance with the terms hereof.

#### **Evaluation**

The Cybersecurity Committee shall conduct an annual performance evaluation of this Committee.

#### **Disclosure**

This charter shall be made available on the Company's website.